

**Court Reporters' Rates of Pay
Effective January 9, 2017**

(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$66,888	\$70,232	\$ 73,577	\$76,921	\$80,266
Alaska	\$85,035	\$89,286	\$ 93,538	\$ 97,790	\$102,042
Albany-Schenectady, NY	\$77,490	\$81,364	\$ 85,239	\$ 89,113	\$92,988
Albuquerque-Santa Fe-Las Vegas, NM	\$77,162	\$81,020	\$ 84,878	\$ 88,736	\$92,595
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$80,734	\$84,770	\$ 88,807	\$ 92,844	\$96,881
Austin-Round Rock, TX	\$77,570	\$81,448	\$ 85,327	\$ 89,205	\$93,084
Boston-Worcester-Providence, MA-NH-RI-ME	\$84,767	\$89,005	\$ 93,244	\$ 97,482	\$101,721
Buffalo-Cheektowaga, NY	\$79,369	\$83,337	\$ 87,306	\$ 91,274	\$95,244
Charlotte-Concord, NC-SC	\$77,356	\$81,223	\$ 85,092	\$ 88,959	\$92,828
Chicago-Naperville, IL-IN-WI	\$84,847	\$89,089	\$ 93,332	\$ 97,574	\$101,817
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$79,945	\$83,941	\$ 87,939	\$ 91,936	\$95,934
Cleveland-Akron-Canton, OH	\$80,072	\$84,075	\$ 88,079	\$ 92,082	\$96,086
Colorado Springs, CO	\$77,583	\$81,462	\$ 85,342	\$ 89,221	\$93,101
Columbus-Marion-Zanesville, OH	\$79,256	\$83,218	\$ 87,181	\$ 91,144	\$95,107
Dallas-Fort Worth, TX-OK	\$82,011	\$86,111	\$ 90,213	\$ 94,313	\$98,414
Davenport-Moline, IA-IL	\$77,296	\$81,160	\$ 85,026	\$ 88,890	\$92,755
Dayton-Springfield-Sidney, OH	\$78,654	\$82,586	\$ 86,519	\$ 90,451	\$94,385
Denver-Aurora, CO	\$83,376	\$87,544	\$ 91,714	\$ 95,882	\$100,052
Detroit-Warren-Ann Arbor, MI	\$84,065	\$88,268	\$ 92,472	\$ 96,674	\$100,878
Harrisburg-Lebanon, PA	\$77,343	\$81,209	\$ 85,077	\$ 88,944	\$92,812
Hartford-West Hartford, CT-MA	\$85,329	\$89,595	\$ 93,862	\$ 98,128	\$102,395
Hawaii	\$78,874	\$82,818	\$ 86,762	\$ 90,705	\$94,650
Houston-The Woodlands, TX	\$87,603	\$91,983	\$ 96,364	\$100,743	\$105,124
Huntsville-Decatur-Albertville, AL	\$78,807	\$82,747	\$ 86,688	\$ 90,628	\$94,569
Indianapolis-Carmel-Muncie, IN	\$77,490	\$81,364	\$ 85,239	\$ 89,113	\$92,988
Kansas City-Overland Park-Kansas City, MO-KS	\$77,316	\$81,181	\$ 85,048	\$ 88,913	\$92,779
Laredo, TX	\$78,045	\$81,947	\$ 85,850	\$ 89,751	\$93,654
Las Vegas-Henderson, NV-AZ	\$77,543	\$81,420	\$ 85,298	\$ 89,175	\$93,052
Los Angeles-Long Beach, CA	\$86,720	\$91,056	\$ 95,393	\$ 99,728	\$104,065
Miami-Fort Lauderdale-Port St. Lucie, FL	\$81,690	\$85,774	\$ 89,860	\$ 93,944	\$98,029
Milwaukee-Racine-Waukesha, WI	\$80,005	\$84,004	\$ 88,005	\$ 92,005	\$96,006
Minneapolis-St. Paul, MN-WI	\$82,085	\$86,189	\$ 90,294	\$ 94,397	\$98,502
New York-Newark, NY-NJ-CT-PA	\$87,770	\$92,158	\$ 96,548	\$100,936	\$105,325
Palm Bay-Melbourne-Titusville, FL	\$77,242	\$81,104	\$ 84,967	\$ 88,828	\$92,691
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$82,854	\$86,996	\$ 91,140	\$ 95,282	\$99,425
Phoenix-Mesa-Scottsdale, AZ	\$79,309	\$83,274	\$ 87,240	\$ 91,205	\$95,171
Pittsburgh-New Castle-Weirton, PA	\$78,834	\$82,775	\$ 86,718	\$ 90,659	\$94,602
Portland-Vancouver-Salem, OR-WA	\$81,570	\$85,648	\$ 89,727	\$ 93,805	\$97,884
Raleigh-Durham-Chapel Hill, NC	\$79,610	\$83,590	\$ 87,571	\$ 91,551	\$95,533
Rest of the United States	\$76,961	\$80,809	\$ 84,658	\$ 88,505	\$92,354
Richmond, VA	\$79,055	\$83,007	\$ 86,961	\$ 90,913	\$94,866
Sacramento-Roseville, CA-NV	\$83,035	\$87,186	\$ 91,338	\$ 95,490	\$99,642
San Diego-Carlsbad, CA	\$84,934	\$89,181	\$ 93,428	\$ 97,674	\$101,922
San Jose-San Francisco-Oakland, CA	\$92,419	\$97,040	\$ 101,661	\$106,282	\$110,904
Seattle-Tacoma, WA	\$83,102	\$87,256	\$ 91,412	\$ 95,567	\$99,722
St. Louis-St. Charles-Farmington, MO-IL	\$77,476	\$81,350	\$ 85,224	\$ 89,098	\$92,972
Tucson-Nogales, AZ	\$77,363	\$81,230	\$ 85,099	\$ 88,967	\$92,836
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$85,015	\$89,265	\$ 93,516	\$ 97,767	\$102,018

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires either longevity or merit certification.)
- Level 3:** Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)
- Level 4:** Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)
- Level 5:** Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.