## JUDICIARY SALARY PLAN San Jose-San Francisco-Oakland, CA - Table SF 38.17% Locality Payment Included Effective January 9, 2017

Grade	1	2	3	4	5	6	7	8	9	10
1	\$25,597	\$26,454	\$27,305	\$28,152	\$29,003	\$29,501	\$30,342	\$31,192	\$31,225	\$32,015
2	\$28,779	\$29,465	\$30,418	\$31,225	\$31,576	\$32,504	\$33,433	\$34,361	\$35,290	\$36,219
3	\$31,402	\$32,449	\$33,497	\$34,544	\$35,591	\$36,639	\$37,686	\$38,733	\$39,781	\$40,828
4	\$35,253	\$36,427	\$37,602	\$38,776	\$39,950	\$41,125	\$42,299	\$43,474	\$44,648	\$45,823
5	\$39,441	\$40,756	\$42,071	\$43,387	\$44,702	\$46,018	\$47,333	\$48,648	\$49,964	\$51,279
6	\$43,964	\$45,430	\$46,896	\$48,362	\$49,828	\$51,294	\$52,760	\$54,226	\$55,692	\$57,158
7	\$48,856	\$50,485	\$52,114	\$53,743	\$55,372	\$57,001	\$58,630	\$60,259	\$61,888	\$63,517
8	\$54,106	\$55,909	\$57,712	\$59,515	\$61,318	\$63,122	\$64,925	\$66,728	\$68,531	\$70,334
9	\$59,760	\$61,752	\$63,745	\$65,737	\$67,730	\$69,722	\$71,714	\$73,707	\$75,699	\$77,692
10	\$65,810	\$68,005	\$70,199	\$72,393	\$74,587	\$76,781	\$78,975	\$81,169	\$83,363	\$85,558
11	\$72,303	\$74,713	\$77,122	\$79,532	\$81,942	\$84,351	\$86,761	\$89,171	\$91,580	\$93,990
12	\$86,663	\$89,552	\$92,441	\$95,330	\$98,220	\$101,109	\$103,998	\$106,887	\$109,776	\$112,665
13	\$103,053	\$106,488	\$109,923	\$113,357	\$116,792	\$120,227	\$123,662	\$127,097	\$130,532	\$133,967
14	\$121,778	\$125,837	\$129,896	\$133,956	\$138,015	\$142,075	\$146,134	\$150,194	\$154,253	\$158,312
15	\$143,244	\$148,019	\$152,794	\$157,569	\$161,900 **	\$161,900 **	\$161,900 **	\$161,900 **	\$161,900 **	\$161,900 **
16	\$167,998	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *
17	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *
18	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *	\$172,100 *

<sup>\*</sup> Rate limited to the rate for Level III of the Executive Schedule.

<sup>\*\*</sup> Rate limited to the rate for Level IV of the Executive Schedule.