

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
31.74% Locality Payment Included
Effective January 8, 2018

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	24289	30481	37780	41845	46205	50885	55897	67029	79682	94181	110792	129919	2
	2	24542	30799	38174	42281	46687	51415	56481	67728	80513	95162	111946	131274	2
	3	24795	31118	38568	42717	47170	51946	57064	68426	81344	96144	113100	132628	2
	4	25048	31437	38962	43153	47652	52477	57648	69124	82175	97125	114254	133982	2
	5	25301	31756	39356	43589	48134	53008	58232	69822	83007	98107	115408	135337	2
	6	25554	32075	39750	44025	48616	53539	58815	70520	83838	99088	116562	136691	2
	7	25807	32394	40144	44461	49098	54070	59399	71219	84669	100070	117716	138045	2
	8	26059	32712	40538	44897	49580	54601	59983	71917	85501	101051	118870	139399	2
	9	26312	33031	40932	45333	50063	55132	60566	72615	86332	102033	120024	140754	2
	10	26565	33350	41326	45769	50545	55663	61150	73313	87163	103014	121178	142108	2
	11	26818	33669	41719	46205	51027	56194	61733	74012	87994	103996	122332	143462	2
	12	27071	33988	42113	46641	51509	56725	62317	74710	88826	104977	123486	144817	2
	13	27324	34306	42507	47077	51991	57256	62901	75408	89657	105958	124641	146171	2
	14	27577	34625	42901	47513	52473	57786	63484	76106	90488	106940	125795	147525	2
	15	27830	34944	43295	47949	52956	58317	64068	76804	91320	107921	126949	148879	2
	16	28083	35263	43689	48385	53438	58848	64651	77503	92151	108903	128103	150234	2
	17	28336	35582	44083	48822	53920	59379	65235	78201	92982	109884	129257	151588	2
	18	28589	35900	44477	49258	54402	59910	65819	78899	93813	110866	130411	152942	2
	19	28842	36219	44871	49694	54884	60441	66402	79597	94645	111847	131565	154297	2
	20	29095	36538	45265	50130	55366	60972	66986	80296	95476	112829	132719	155651	2
	21	29348	36857	45658	50566	55849	61503	67569	80994	96307	113810	133873	157005	2
	22	29601	37176	46052	51002	56331	62034	68153	81692	97138	114792	135027	158359	2
	23	29854	37495	46446	51438	56813	62565	68737	82390	97970	115773	136181	159714	2
	24	30107	37813	46840	51874	57295	63096	69320	83088	98801	116755	137335	161068	1
F U L L P E R F O R M A N C E R A N G E	25	30359	38132	47234	52310	57777	63626	69904	83787	99632	117736	138489	162422	1
	26	30612	38451	47628	52746	58259	64157	70487	84485	100464	118718	139643	163777	1
	27	30865	38770	48022	53182	58742	64688	71071	85183	101295	119699	140797	165131	1
	28	31118	39089	48416	53618	59224	65219	71655	85881	102126	120680	141951	166485	1
	29	31371	39407	48810	54054	59706	65750	72238	86580	102957	121662	143105	167839	1
	30	31624	39726	49204	54490	60188	66281	72822	87278	103789	122643	144259	169194	1
	31	31877	40045	49597	54926	60670	66812	73406	87976	104620	123625	145413	170548	1
	32	32130	40364	49991	55362	61152	67343	73989	88674	105451	124606	146567	171902	1
	33	32383	40683	50385	55798	61635	67874	74573	89372	106283	125588	147721	173257	1
	34	32636	41001	50779	56235	62117	68405	75156	90071	107114	126569	148875	174500 *	1
	35	32889	41320	51173	56671	62599	68936	75740	90769	107945	127551	150029	174500 *	1
	36	33142	41639	51567	57107	63081	69467	76324	91467	108776	128532	151184	174500 *	1
	37	33395	41958	51961	57543	63563	69997	76907	92165	109608	129514	152338	174500 *	1
	38	33648	42277	52355	57979	64045	70528	77491	92864	110439	130495	153492	174500 *	1
	39	33901	42595	52749	58415	64528	71059	78074	93562	111270	131477	154646	174500 *	1
	40	34154	42914	53143	58851	65010	71590	78658	94260	112102	132458	155800	174500 *	1
	41	34407	43233	53537	59287	65492	72121	79242	94958	112933	133439	156954	174500 *	1
	42	34659	43552	53930	59723	65974	72652	79825	95656	113764	134421	158108	174500 *	1
	43	34912	43871	54324	60159	66456	73183	80409	96355	114595	135402	159262	174500 *	1
	44	35165	44190	54718	60595	66938	73714	80992	97053	115427	136384	160416	174500 *	1
	45	35418	44508	55112	61031	67421	74245	81576	97751	116258	137365	161570	174500 *	1
	46	35671	44827	55506	61467	67903	74776	82160	98449	117089	138347	162724	174500 *	1
	47	35924	45146	55900	61903	68385	75307	82743	99148	117920	139328	163878	174500 *	1
	48	36177	45465	56294	62339	68867	75837	83327	99846	118752	140310	164200 **	174500 *	1
	49	36430	45784	56688	62775	69349	76368	83910	100544	119583	141291	164200 **	174500 *	1
	50	36683	46102	57082	63211	69831	76899	84494	101242	120414	142273	164200 **	174500 *	1
	51	36936	46421	57476	63648	70314	77430	85078	101940	121246	143254	164200 **	174500 *	1
	52	37189	46740	57869	64084	70796	77961	85661	102639	122077	144236	164200 **	174500 *	1
	53	37442	47059	58263	64520	71278	78492	86245	103337	122908	145217	164200 **	174500 *	1
	54	37695	47378	58657	64956	71760	79023	86829	104035	123739	146198	164200 **	174500 *	1
	55	37948	47696	59051	65392	72242	79554	87412	104733	124571	147180	164200 **	174500 *	1
	56	38201	48015	59445	65828	72724	80085	87996	105432	125402	148161	164200 **	174500 *	1
	57	38454	48334	59839	66264	73207	80616	88579	106130	126233	149143	164200 **	174500 *	1
	58	38707	48653	60233	66700	73689	81147	89163	106828	127065	150124	164200 **	174500 *	1
	59	38959	48972	60627	67136	74171	81677	89747	107526	127896	151106	164200 **	174500 *	1
	60	39212	49291	61021	67572	74653	82208	90330	108224	128727	152087	164200 **	174500 *	1
	61	39465	49609	61415	68008	75135	82739	90914	108923	129558	153069	164200 **	174500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.