

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
17.40% Locality Payment Included
Effective January 8, 2018

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	21645	27163	33668	37290	41176	45346	49813	59733	71008	83929	98732	115778	2
	2	21870	27447	34019	37678	41605	45819	50333	60355	71749	84804	99761	116984	2
	3	22096	27731	34370	38067	42035	46292	50853	60978	72490	85679	100789	118191	2
	4	22321	28015	34721	38456	42465	46765	51373	61600	73231	86553	101817	119398	2
	5	22547	28299	35072	38844	42894	47238	51893	62222	73971	87428	102846	120605	2
	6	22772	28583	35423	39233	43324	47711	52413	62844	74712	88302	103874	121812	2
	7	22997	28867	35774	39621	43754	48184	52933	63466	75453	89177	104903	123019	2
	8	23223	29152	36125	40010	44183	48658	53453	64089	76194	90052	105931	124226	2
	9	23448	29436	36476	40399	44613	49131	53973	64711	76935	90926	106960	125433	2
	10	23674	29720	36827	40787	45043	49604	54494	65333	77675	91801	107988	126639	2
	11	23899	30004	37178	41176	45473	50077	55014	65955	78416	92676	109016	127846	2
	12	24125	30288	37529	41564	45902	50550	55534	66578	79157	93550	110045	129053	2
	13	24350	30572	37880	41953	46332	51023	56054	67200	79898	94425	111073	130260	2
	14	24575	30856	38231	42341	46762	51496	56574	67822	80639	95299	112102	131467	2
	15	24801	31140	38582	42730	47191	51969	57094	68444	81379	96174	113130	132674	2
	16	25026	31424	38933	43119	47621	52443	57614	69066	82120	97049	114159	133881	2
	17	25252	31709	39284	43507	48051	52916	58134	69689	82861	97923	115187	135087	2
	18	25477	31993	39635	43896	48480	53389	58654	70311	83602	98798	116215	136294	2
	19	25702	32277	39986	44284	48910	53862	59174	70933	84343	99673	117244	137501	2
	20	25928	32561	40337	44673	49340	54335	59694	71555	85083	100547	118272	138708	2
	21	26153	32845	40688	45062	49769	54808	60214	72178	85824	101422	119301	139915	2
	22	26379	33129	41040	45450	50199	55281	60735	72800	86565	102296	120329	141122	2
	23	26604	33413	41391	45839	50629	55754	61255	73422	87306	103171	121358	142329	2
	24	26829	33697	41742	46227	51058	56228	61775	74044	88046	104046	122386	143536	1
F U L L P E R F O R M A N C E R A N G E	25	27055	33981	42093	46616	51488	56701	62295	74666	88787	104920	123414	144742	1
	26	27280	34266	42444	47005	51918	57174	62815	75289	89528	105795	124443	145949	1
	27	27506	34550	42795	47393	52347	57647	63335	75911	90269	106670	125471	147156	1
	28	27731	34834	43146	47782	52777	58120	63855	76533	91010	107544	126500	148363	1
	29	27956	35118	43497	48170	53207	58593	64375	77155	91750	108419	127528	149570	1
	30	28182	35402	43848	48559	53637	59066	64895	77778	92491	109294	128557	150777	1
	31	28407	35686	44199	48948	54066	59539	65415	78400	93232	110168	129585	151984	1
	32	28633	35970	44550	49336	54496	60013	65935	79022	93973	111043	130613	153191	1
	33	28858	36254	44901	49725	54926	60486	66455	79644	94714	111917	131642	154397	1
	34	29084	36538	45252	50113	55355	60959	66976	80266	95454	112792	132670	155604	1
	35	29309	36823	45603	50502	55785	61432	67496	80889	96195	113667	133699	156811	1
	36	29534	37107	45954	50891	56215	61905	68016	81511	96936	114541	134727	158018	1
	37	29760	37391	46305	51279	56644	62378	68536	82133	97677	115416	135755	159225	1
	38	29985	37675	46656	51668	57074	62851	69056	82755	98418	116291	136784	160432	1
	39	30211	37959	47007	52056	57504	63324	69576	83377	99158	117165	137812	161639	1
	40	30436	38243	47358	52445	57933	63798	70096	84000	99899	118040	138841	162846	1
	41	30661	38527	47709	52834	58363	64271	70616	84622	100640	118914	139869	164052	1
	42	30887	38811	48060	53222	58793	64744	71136	85244	101381	119789	140898	165259	1
	43	31112	39095	48411	53611	59222	65217	71656	85866	102122	120664	141926	166466	1
	44	31338	39379	48762	53999	59652	65690	72176	86489	102862	121538	142954	167673	1
	45	31563	39664	49113	54388	60082	66163	72696	87111	103603	122413	143983	168880	1
	46	31788	39948	49464	54776	60511	66636	73217	87733	104344	123288	145011	170087	1
	47	32014	40232	49815	55165	60941	67109	73737	88355	105085	124162	146040	171294	1
	48	32239	40516	50166	55554	61371	67582	74257	88977	105826	125037	147068	172501	1
	49	32465	40800	50517	55942	61801	68056	74777	89600	106566	125912	148097	173707	1
	50	32690	41084	50868	56331	62230	68529	75297	90222	107307	126786	149125	174500 *	1
	51	32915	41368	51219	56719	62660	69002	75817	90844	108048	127661	150153	174500 *	1
	52	33141	41652	51570	57108	63090	69475	76337	91466	108789	128535	151182	174500 *	1
	53	33366	41936	51921	57497	63519	69948	76857	92089	109530	129410	152210	174500 *	1
	54	33592	42221	52272	57885	63949	70421	77377	92711	110270	130285	153239	174500 *	1
	55	33817	42505	52623	58274	64379	70894	77897	93333	111011	131159	154267	174500 *	1
	56	34042	42789	52974	58662	64808	71367	78417	93955	111752	132034	155296	174500 *	1
	57	34268	43073	53325	59051	65238	71841	78937	94577	112493	132909	156324	174500 *	1
	58	34493	43357	53676	59440	65668	72314	79457	95200	113233	133783	157352	174500 *	1
	59	34719	43641	54027	59828	66097	72787	79978	95822	113974	134658	158381	174500 *	1
	60	34944	43925	54379	60217	66527	73260	80498	96444	114715	135532	159409	174500 *	1
	61	35170	44209	54730	60605	66957	73733	81018	97066	115456	136407	160438	174500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.