

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
18.79% Locality Payment Included
Effective January 8, 2018

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	21901	27484	34067	37731	41663	45883	50403	60440	71849	84923	99901	117148	2
	2	22129	27772	34422	38124	42098	46361	50929	61070	72599	85808	100942	118369	2
	3	22357	28059	34777	38518	42533	46840	51455	61700	73348	86693	101982	119591	2
	4	22586	28347	35132	38911	42968	47319	51981	62329	74098	87578	103023	120812	2
	5	22814	28634	35487	39304	43402	47798	52508	62959	74847	88463	104064	122033	2
	6	23042	28922	35843	39697	43837	48276	53034	63588	75597	89348	105104	123254	2
	7	23270	29209	36198	40090	44272	48755	53560	64218	76346	90233	106145	124475	2
	8	23498	29497	36553	40484	44707	49234	54086	64847	77096	91118	107185	125696	2
	9	23726	29784	36908	40877	45141	49712	54613	65477	77845	92003	108226	126918	2
	10	23954	30072	37263	41270	45576	50191	55139	66107	78595	92888	109267	128139	2
	11	24182	30359	37618	41663	46011	50670	55665	66736	79345	93773	110307	129360	2
	12	24410	30647	37974	42056	46446	51149	56191	67366	80094	94658	111348	130581	2
	13	24638	30934	38329	42450	46880	51627	56717	67995	80844	95543	112388	131802	2
	14	24866	31222	38684	42843	47315	52106	57244	68625	81593	96428	113429	133023	2
	15	25094	31509	39039	43236	47750	52585	57770	69255	82343	97313	114470	134245	2
	16	25322	31797	39394	43629	48185	53063	58296	69884	83092	98198	115510	135466	2
	17	25551	32084	39750	44022	48620	53542	58822	70514	83842	99083	116551	136687	2
	18	25779	32371	40105	44416	49054	54021	59349	71143	84592	99968	117591	137908	2
	19	26007	32659	40460	44809	49489	54500	59875	71773	85341	100853	118632	139129	2
	20	26235	32946	40815	45202	49924	54978	60401	72403	86091	101738	119673	140350	2
	21	26463	33234	41170	45595	50359	55457	60927	73032	86840	102623	120713	141572	2
	22	26691	33521	41525	45988	50793	55936	61454	73662	87590	103508	121754	142793	2
	23	26919	33809	41881	46382	51228	56415	61980	74291	88339	104393	122794	144014	2
	24	27147	34096	42236	46775	51663	56893	62506	74921	89089	105278	123835	145235	1
F U L L P E R F O R M A N C E R A N G E	25	27375	34384	42591	47168	52098	57372	63032	75550	89839	106163	124876	146456	1
	26	27603	34671	42946	47561	52533	57851	63559	76180	90588	107048	125916	147677	1
	27	27831	34959	43301	47954	52967	58329	64085	76810	91338	107933	126957	148899	1
	28	28059	35246	43657	48348	53402	58808	64611	77439	92087	108818	127997	150120	1
	29	28287	35534	44012	48741	53837	59287	65137	78069	92837	109703	129038	151341	1
	30	28516	35821	44367	49134	54272	59766	65664	78698	93586	110588	130079	152562	1
	31	28744	36109	44722	49527	54706	60244	66190	79328	94336	111473	131119	153783	1
	32	28972	36396	45077	49920	55141	60723	66716	79958	95085	112358	132160	155004	1
	33	29200	36684	45432	50314	55576	61202	67242	80587	95835	113243	133200	156225	1
	34	29428	36971	45788	50707	56011	61681	67769	81217	96585	114127	134241	157447	1
	35	29656	37258	46143	51100	56445	62159	68295	81846	97334	115012	135282	158668	1
	36	29884	37546	46498	51493	56880	62638	68821	82476	98084	115897	136322	159889	1
	37	30112	37833	46853	51886	57315	63117	69347	83105	98833	116782	137363	161110	1
	38	30340	38121	47208	52279	57750	63595	69873	83735	99583	117667	138403	162331	1
	39	30568	38408	47564	52673	58185	64074	70400	84365	100332	118552	139444	163552	1
	40	30796	38696	47919	53066	58619	64553	70926	84994	101082	119437	140485	164774	1
	41	31024	38983	48274	53459	59054	65032	71452	85624	101832	120322	141525	165995	1
	42	31252	39271	48629	53852	59489	65510	71978	86253	102581	121207	142566	167216	1
	43	31481	39558	48984	54245	59924	65989	72505	86883	103331	122092	143606	168437	1
	44	31709	39846	49339	54639	60358	66468	73031	87513	104080	122977	144647	169658	1
	45	31937	40133	49695	55032	60793	66946	73557	88142	104830	123862	145688	170879	1
	46	32165	40421	50050	55425	61228	67425	74083	88772	105579	124747	146728	172101	1
	47	32393	40708	50405	55818	61663	67904	74610	89401	106329	125632	147769	173322	1
	48	32621	40996	50760	56211	62097	68383	75136	90031	107078	126517	148809	174500 *	1
	49	32849	41283	51115	56605	62532	68861	75662	90661	107828	127402	149850	174500 *	1
	50	33077	41571	51471	56998	62967	69340	76188	91290	108578	128287	150891	174500 *	1
	51	33305	41858	51826	57391	63402	69819	76715	91920	109327	129172	151931	174500 *	1
	52	33533	42146	52181	57784	63837	70298	77241	92549	110077	130057	152972	174500 *	1
	53	33761	42433	52536	58177	64271	70776	77767	93179	110826	130942	154012	174500 *	1
	54	33989	42720	52891	58571	64706	71255	78293	93808	111576	131827	155053	174500 *	1
	55	34217	43008	53246	58964	65141	71734	78820	94438	112325	132712	156094	174500 *	1
	56	34446	43295	53602	59357	65576	72212	79346	95068	113075	133597	157134	174500 *	1
	57	34674	43583	53957	59750	66010	72691	79872	95697	113825	134482	158175	174500 *	1
	58	34902	43870	54312	60143	66445	73170	80398	96327	114574	135367	159215	174500 *	1
	59	35130	44158	54667	60537	66880	73649	80924	96956	115324	136252	160256	174500 *	1
	60	35358	44445	55022	60930	67315	74127	81451	97586	116073	137137	161297	174500 *	1
	61	35586	44733	55378	61323	67750	74606	81977	98216	116823	138022	162337	174500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.