

COURT PERSONNEL SYSTEM
San Jose-San Francisco-Oakland, CA - Table SF
39.28% Locality Payment Included
Effective January 8, 2018

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	25679	32225	39943	44240	48850	53797	59097	70866	84242	99571	117133	137355	2
	2	25946	32562	40359	44701	49359	54358	59714	71604	85121	100609	118353	138787	2
	3	26214	32899	40776	45162	49869	54919	60331	72342	86000	101647	119573	140219	2
	4	26481	33236	41192	45623	50379	55481	60948	73080	86879	102684	120793	141651	2
	5	26749	33573	41609	46084	50889	56042	61565	73818	87758	103722	122013	143082	2
	6	27016	33911	42025	46545	51398	56603	62182	74557	88636	104759	123234	144514	2
	7	27284	34248	42441	47006	51908	57165	62799	75295	89515	105797	124454	145946	2
	8	27551	34585	42858	47467	52418	57726	63416	76033	90394	106835	125674	147378	2
	9	27818	34922	43274	47928	52928	58287	64033	76771	91273	107872	126894	148810	2
	10	28086	35259	43691	48389	53438	58849	64650	77509	92152	108910	128114	150241	2
	11	28353	35596	44107	48850	53947	59410	65267	78248	93031	109948	129334	151673	2
	12	28621	35933	44524	49311	54457	59971	65884	78986	93910	110985	130554	153105	2
	13	28888	36270	44940	49772	54967	60532	66501	79724	94788	112023	131774	154537	2
	14	29155	36607	45357	50233	55477	61094	67118	80462	95667	113061	132994	155969	2
	15	29423	36944	45773	50694	55986	61655	67735	81200	96546	114098	134214	157400	2
	16	29690	37281	46189	51155	56496	62216	68352	81938	97425	115136	135434	158832	2
	17	29958	37618	46606	51616	57006	62778	68969	82677	98304	116173	136655	160264	2
	18	30225	37955	47022	52077	57516	63339	69586	83415	99183	117211	137875	161696	2
	19	30493	38292	47439	52538	58025	63900	70203	84153	100062	118249	139095	163128	2
	20	30760	38629	47855	52999	58535	64462	70820	84891	100940	119286	140315	164559	2
	21	31027	38966	48272	53460	59045	65023	71437	85629	101819	120324	141535	165991	2
	22	31295	39303	48688	53921	59555	65584	72054	86368	102698	121362	142755	167423	2
	23	31562	39640	49105	54382	60065	66145	72671	87106	103577	122399	143975	168855	2
	24	31830	39978	49521	54843	60574	66707	73288	87844	104456	123437	145195	170287	1
F U L L P E R F O R M A N C E R A N G E	25	32097	40315	49937	55304	61084	67268	73905	88582	105335	124475	146415	171718	1
	26	32364	40652	50354	55765	61594	67829	74522	89320	106214	125512	147635	173150	1
	27	32632	40989	50770	56226	62104	68391	75139	90058	107092	126550	148856	174500 *	1
	28	32899	41326	51187	56687	62613	68952	75756	90797	107971	127587	150076	174500 *	1
	29	33167	41663	51603	57148	63123	69513	76373	91535	108850	128625	151296	174500 *	1
	30	33434	42000	52020	57609	63633	70075	76990	92273	109729	129663	152516	174500 *	1
	31	33702	42337	52436	58070	64143	70636	77607	93011	110608	130700	153736	174500 *	1
	32	33969	42674	52853	58531	64652	71197	78224	93749	111487	131738	154956	174500 *	1
	33	34236	43011	53269	58992	65162	71758	78841	94488	112366	132776	156176	174500 *	1
	34	34504	43348	53685	59453	65672	72320	79458	95226	113244	133813	157396	174500 *	1
	35	34771	43685	54102	59914	66182	72881	80075	95964	114123	134851	158616	174500 *	1
	36	35039	44022	54518	60375	66691	73442	80692	96702	115002	135889	159836	174500 *	1
	37	35306	44359	54935	60836	67201	74004	81309	97440	115881	136926	161056	174500 *	1
	38	35574	44696	55351	61297	67711	74565	81926	98178	116760	137964	162277	174500 *	1
	39	35841	45033	55768	61758	68221	75126	82543	98917	117639	139001	163497	174500 *	1
	40	36108	45370	56184	62219	68731	75688	83160	99655	118518	140039	164200 **	174500 *	1
	41	36376	45708	56601	62680	69240	76249	83777	100393	119396	141077	164200 **	174500 *	1
	42	36643	46045	57017	63141	69750	76810	84394	101131	120275	142114	164200 **	174500 *	1
	43	36911	46382	57434	63602	70260	77371	85011	101869	121154	143152	164200 **	174500 *	1
	44	37178	46719	57850	64063	70770	77933	85628	102608	122033	144190	164200 **	174500 *	1
	45	37445	47056	58266	64524	71279	78494	86245	103346	122912	145227	164200 **	174500 *	1
	46	37713	47393	58683	64985	71789	79055	86862	104084	123791	146265	164200 **	174500 *	1
	47	37980	47730	59099	65446	72299	79617	87479	104822	124670	147303	164200 **	174500 *	1
	48	38248	48067	59516	65907	72809	80178	88096	105560	125548	148340	164200 **	174500 *	1
	49	38515	48404	59932	66368	73318	80739	88713	106298	126427	149378	164200 **	174500 *	1
	50	38783	48741	60349	66829	73828	81301	89330	107037	127306	150415	164200 **	174500 *	1
	51	39050	49078	60765	67290	74338	81862	89947	107775	128185	151453	164200 **	174500 *	1
	52	39317	49415	61182	67751	74848	82423	90564	108513	129064	152491	164200 **	174500 *	1
	53	39585	49752	61598	68212	75357	82984	91181	109251	129943	153528	164200 **	174500 *	1
	54	39852	50089	62014	68673	75867	83546	91798	109989	130822	154566	164200 **	174500 *	1
	55	40120	50426	62431	69134	76377	84107	92415	110728	131700	155604	164200 **	174500 *	1
	56	40387	50763	62847	69595	76887	84668	93032	111466	132579	156641	164200 **	174500 *	1
	57	40654	51100	63264	70056	77397	85230	93649	112204	133458	157679	164200 **	174500 *	1
	58	40922	51437	63680	70517	77906	85791	94266	112942	134337	158717	164200 **	174500 *	1
	59	41189	51775	64097	70978	78416	86352	94883	113680	135216	159754	164200 **	174500 *	1
	60	41457	52112	64513	71439	78926	86914	95500	114419	136095	160792	164200 **	174500 *	1
	61	41724	52449	64930	71901	79436	87475	96117	115157	136974	161829	164200 **	174500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.