JUDICIARY SALARY PLAN Birmingham-Hoover-Talladega, AL - Table BH 17.91% Locality Payment Included Effective January 1, 2024

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$25,924 | \$26,794 | \$27,655 | \$28,514 | \$29,374 | \$29,877 | \$30,731 | \$31,590 | \$31,625 | \$32,428 |
| 2 | \$29,150 | \$29,843 | \$30,809 | \$31,625 | \$31,982 | \$32,923 | \$33,864 | \$34,805 | \$35,746 | \$36,687 |
| 3 | \$31,806 | \$32,866 | \$33,926 | \$34,986 | \$36,046 | \$37,106 | \$38,166 | \$39,226 | \$40,286 | \$41,346 |
| 4 | \$35,703 | \$36,893 | \$38,083 | \$39,272 | \$40,462 | \$41,652 | \$42,841 | \$44,031 | \$45,221 | \$46,411 |
| 5 | \$39,946 | \$41,277 | \$42,608 | \$43,939 | \$45,270 | \$46,602 | \$47,933 | \$49,264 | \$50,595 | \$51,926 |
| 6 | \$44,529 | \$46,013 | \$47,498 | \$48,982 | \$50,467 | \$51,951 | \$53,436 | \$54,920 | \$56,405 | \$57,889 |
| 7 | \$49,482 | \$51,132 | \$52,781 | \$54,431 | \$56,080 | \$57,730 | \$59,379 | \$61,029 | \$62,679 | \$64,328 |
| 8 | \$54,799 | \$56,625 | \$58,452 | \$60,278 | \$62,104 | \$63,931 | \$65,757 | \$67,584 | \$69,410 | \$71,237 |
| 9 | \$60,526 | \$62,543 | \$64,560 | \$66,578 | \$68,595 | \$70,613 | \$72,630 | \$74,648 | \$76,665 | \$78,683 |
| 10 | \$66,652 | \$68,874 | \$71,095 | \$73,316 | \$75,538 | \$77,759 | \$79,981 | \$82,202 | \$84,424 | \$86,645 |
| 11 | \$73,230 | \$75,671 | \$78,112 | \$80,553 | \$82,993 | \$85,434 | \$87,875 | \$90,316 | \$92,756 | \$95,197 |
| 12 | \$87,773 | \$90,699 | \$93,624 | \$96,549 | \$99,475 | \$102,400 | \$105,325 | \$108,251 | \$111,176 | \$114,102 |
| 13 | \$104,374 | \$107,853 | \$111,333 | \$114,813 | \$118,292 | \$121,772 | \$125,251 | \$128,731 | \$132,210 | \$135,690 |
| 14 | \$123,339 | \$127,450 | \$131,562 | \$135,673 | \$139,785 | \$143,896 | \$148,008 | \$152,119 | \$156,231 | \$160,342 |
| 15 | \$145,078 | \$149,913 | \$154,749 | \$159,584 | \$164,420 | \$169,255 | \$174,091 | \$178,926 | \$183,762 | \$188,597 |
| 16 | \$170,150 | \$175,821 | \$181,493 | \$187,164 | \$192,836 | \$198,507 | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * |
| 17 | \$195,413 | \$201,927 | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * |
| 18 | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * | \$204,000 * |

^{*} Rate limited to the rate for Level III of the Executive Schedule.