

**COURT PERSONNEL SYSTEM**  
**Buffalo-Cheektowaga, NY - Table BU**  
**17.31% Locality Payment Included**  
**Effective January 11, 2016**

|                                                                                                                                      | STEP | CLASSIFICATION LEVEL |       |       |       |       |       |       |       |        |        |        |          | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|------|----------------------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|----------|-----------------------------------------|
|                                                                                                                                      |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29  | CL 30  | CL 31  | CL 32    |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 21104                | 26510 | 32848 | 36388 | 40185 | 44256 | 48617 | 58267 | 69286  | 81872  | 96314  | 112955   | 2                                       |
|                                                                                                                                      | 2    | 21325                | 26787 | 33191 | 36767 | 40603 | 44717 | 49124 | 58874 | 70008  | 82726  | 97318  | 114133   | 2                                       |
|                                                                                                                                      | 3    | 21545                | 27063 | 33533 | 37146 | 41022 | 45178 | 49630 | 59482 | 70731  | 83580  | 98322  | 115311   | 2                                       |
|                                                                                                                                      | 4    | 21766                | 27340 | 33876 | 37525 | 41441 | 45639 | 50137 | 60090 | 71454  | 84434  | 99326  | 116489   | 2                                       |
|                                                                                                                                      | 5    | 21986                | 27617 | 34218 | 37904 | 41860 | 46100 | 50644 | 60697 | 72176  | 85288  | 100331 | 117667   | 2                                       |
|                                                                                                                                      | 6    | 22207                | 27894 | 34561 | 38283 | 42279 | 46562 | 51151 | 61305 | 72899  | 86142  | 101335 | 118844   | 2                                       |
|                                                                                                                                      | 7    | 22427                | 28171 | 34903 | 38662 | 42697 | 47023 | 51657 | 61913 | 73621  | 86996  | 102339 | 120022   | 2                                       |
|                                                                                                                                      | 8    | 22648                | 28448 | 35246 | 39041 | 43116 | 47484 | 52164 | 62520 | 74344  | 87850  | 103343 | 121200   | 2                                       |
|                                                                                                                                      | 9    | 22868                | 28725 | 35588 | 39420 | 43535 | 47945 | 52671 | 63128 | 75067  | 88704  | 104347 | 122378   | 2                                       |
|                                                                                                                                      | 10   | 23089                | 29001 | 35931 | 39799 | 43954 | 48406 | 53178 | 63736 | 75789  | 89558  | 105351 | 123556   | 2                                       |
|                                                                                                                                      | 11   | 23309                | 29278 | 36273 | 40178 | 44373 | 48867 | 53685 | 64343 | 76512  | 90412  | 106356 | 124733   | 2                                       |
|                                                                                                                                      | 12   | 23530                | 29555 | 36616 | 40556 | 44791 | 49328 | 54191 | 64951 | 77235  | 91266  | 107360 | 125911   | 2                                       |
|                                                                                                                                      | 13   | 23751                | 29832 | 36959 | 40935 | 45210 | 49789 | 54698 | 65559 | 77957  | 92120  | 108364 | 127089   | 2                                       |
|                                                                                                                                      | 14   | 23971                | 30109 | 37301 | 41314 | 45629 | 50250 | 55205 | 66166 | 78680  | 92974  | 109368 | 128267   | 2                                       |
|                                                                                                                                      | 15   | 24192                | 30386 | 37644 | 41693 | 46048 | 50711 | 55712 | 66774 | 79402  | 93828  | 110372 | 129445   | 2                                       |
|                                                                                                                                      | 16   | 24412                | 30662 | 37986 | 42072 | 46466 | 51172 | 56218 | 67382 | 80125  | 94682  | 111376 | 130622   | 2                                       |
|                                                                                                                                      | 17   | 24633                | 30939 | 38329 | 42451 | 46885 | 51633 | 56725 | 67989 | 80848  | 95536  | 112381 | 131800   | 2                                       |
|                                                                                                                                      | 18   | 24853                | 31216 | 38671 | 42830 | 47304 | 52094 | 57232 | 68597 | 81570  | 96390  | 113385 | 132978   | 2                                       |
|                                                                                                                                      | 19   | 25074                | 31493 | 39014 | 43209 | 47723 | 52555 | 57739 | 69205 | 82293  | 97244  | 114389 | 134156   | 2                                       |
|                                                                                                                                      | 20   | 25294                | 31770 | 39356 | 43588 | 48142 | 53016 | 58246 | 69812 | 83016  | 98098  | 115393 | 135334   | 2                                       |
|                                                                                                                                      | 21   | 25515                | 32047 | 39699 | 43967 | 48560 | 53477 | 58752 | 70420 | 83738  | 98952  | 116397 | 136511   | 2                                       |
|                                                                                                                                      | 22   | 25735                | 32324 | 40041 | 44346 | 48979 | 53938 | 59259 | 71028 | 84461  | 99806  | 117402 | 137689   | 2                                       |
|                                                                                                                                      | 23   | 25956                | 32600 | 40384 | 44724 | 49398 | 54399 | 59766 | 71635 | 85183  | 100660 | 118406 | 138867   | 2                                       |
|                                                                                                                                      | 24   | 26177                | 32877 | 40727 | 45103 | 49817 | 54860 | 60273 | 72243 | 85906  | 101514 | 119410 | 140045   | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 26397                | 33154 | 41069 | 45482 | 50236 | 55321 | 60779 | 72851 | 86629  | 102368 | 120414 | 141222   | 1                                       |
|                                                                                                                                      | 26   | 26618                | 33431 | 41412 | 45861 | 50654 | 55782 | 61286 | 73458 | 87351  | 103222 | 121418 | 142400   | 1                                       |
|                                                                                                                                      | 27   | 26838                | 33708 | 41754 | 46240 | 51073 | 56243 | 61793 | 74066 | 88074  | 104076 | 122422 | 143578   | 1                                       |
|                                                                                                                                      | 28   | 27059                | 33985 | 42097 | 46619 | 51492 | 56704 | 62300 | 74674 | 88797  | 104930 | 123427 | 144756   | 1                                       |
|                                                                                                                                      | 29   | 27279                | 34262 | 42439 | 46998 | 51911 | 57165 | 62807 | 75281 | 89519  | 105784 | 124431 | 145934   | 1                                       |
|                                                                                                                                      | 30   | 27500                | 34538 | 42782 | 47377 | 52330 | 57626 | 63313 | 75889 | 90242  | 106638 | 125435 | 147111   | 1                                       |
|                                                                                                                                      | 31   | 27720                | 34815 | 43124 | 47756 | 52748 | 58087 | 63820 | 76497 | 90965  | 107492 | 126439 | 148289   | 1                                       |
|                                                                                                                                      | 32   | 27941                | 35092 | 43467 | 48135 | 53167 | 58548 | 64327 | 77104 | 91687  | 108346 | 127443 | 149467   | 1                                       |
|                                                                                                                                      | 33   | 28161                | 35369 | 43809 | 48514 | 53586 | 59009 | 64834 | 77712 | 92410  | 109200 | 128447 | 150645   | 1                                       |
|                                                                                                                                      | 34   | 28382                | 35646 | 44152 | 48892 | 54005 | 59470 | 65340 | 78320 | 93132  | 110054 | 129452 | 151823   | 1                                       |
|                                                                                                                                      | 35   | 28603                | 35923 | 44495 | 49271 | 54424 | 59931 | 65847 | 78927 | 93855  | 110908 | 130456 | 153000   | 1                                       |
|                                                                                                                                      | 36   | 28823                | 36200 | 44837 | 49650 | 54842 | 60392 | 66354 | 79535 | 94578  | 111762 | 131460 | 154178   | 1                                       |
|                                                                                                                                      | 37   | 29044                | 36476 | 45180 | 50029 | 55261 | 60853 | 66861 | 80143 | 95300  | 112616 | 132464 | 155356   | 1                                       |
|                                                                                                                                      | 38   | 29264                | 36753 | 45522 | 50408 | 55680 | 61314 | 67368 | 80750 | 96023  | 113470 | 133468 | 156534   | 1                                       |
|                                                                                                                                      | 39   | 29485                | 37030 | 45865 | 50787 | 56099 | 61775 | 67874 | 81358 | 96746  | 114324 | 134472 | 157712   | 1                                       |
|                                                                                                                                      | 40   | 29705                | 37307 | 46207 | 51166 | 56518 | 62236 | 68381 | 81966 | 97468  | 115178 | 135477 | 158889   | 1                                       |
|                                                                                                                                      | 41   | 29926                | 37584 | 46550 | 51545 | 56936 | 62698 | 68888 | 82573 | 98191  | 116032 | 136481 | 160067   | 1                                       |
|                                                                                                                                      | 42   | 30146                | 37861 | 46892 | 51924 | 57355 | 63159 | 69395 | 83181 | 98913  | 116887 | 137485 | 161245   | 1                                       |
|                                                                                                                                      | 43   | 30367                | 38137 | 47235 | 52303 | 57774 | 63620 | 69902 | 83789 | 99636  | 117741 | 138489 | 162423   | 1                                       |
|                                                                                                                                      | 44   | 30587                | 38414 | 47577 | 52682 | 58193 | 64081 | 70408 | 84396 | 100359 | 118595 | 139493 | 163601   | 1                                       |
|                                                                                                                                      | 45   | 30808                | 38691 | 47920 | 53060 | 58612 | 64542 | 70915 | 85004 | 101081 | 119449 | 140497 | 164778   | 1                                       |
|                                                                                                                                      | 46   | 31028                | 38968 | 48263 | 53439 | 59030 | 65003 | 71422 | 85612 | 101804 | 120303 | 141502 | 165956   | 1                                       |
|                                                                                                                                      | 47   | 31249                | 39245 | 48605 | 53818 | 59449 | 65464 | 71929 | 86219 | 102527 | 121157 | 142506 | 167134   | 1                                       |
|                                                                                                                                      | 48   | 31470                | 39522 | 48948 | 54197 | 59868 | 65925 | 72435 | 86827 | 103249 | 122011 | 143510 | 168312   | 1                                       |
|                                                                                                                                      | 49   | 31690                | 39799 | 49290 | 54576 | 60287 | 66386 | 72942 | 87435 | 103972 | 122865 | 144514 | 169489   | 1                                       |
|                                                                                                                                      | 50   | 31911                | 40075 | 49633 | 54955 | 60706 | 66847 | 73449 | 88042 | 104694 | 123719 | 145518 | 170400 * | 1                                       |
|                                                                                                                                      | 51   | 32131                | 40352 | 49975 | 55334 | 61124 | 67308 | 73956 | 88650 | 105417 | 124573 | 146523 | 170400 * | 1                                       |
|                                                                                                                                      | 52   | 32352                | 40629 | 50318 | 55713 | 61543 | 67769 | 74463 | 89258 | 106140 | 125427 | 147527 | 170400 * | 1                                       |
|                                                                                                                                      | 53   | 32572                | 40906 | 50660 | 56092 | 61962 | 68230 | 74969 | 89865 | 106862 | 126281 | 148531 | 170400 * | 1                                       |
|                                                                                                                                      | 54   | 32793                | 41183 | 51003 | 56471 | 62381 | 68691 | 75476 | 90473 | 107585 | 127135 | 149535 | 170400 * | 1                                       |
|                                                                                                                                      | 55   | 33013                | 41460 | 51345 | 56850 | 62800 | 69152 | 75983 | 91081 | 108308 | 127989 | 150539 | 170400 * | 1                                       |
|                                                                                                                                      | 56   | 33234                | 41737 | 51688 | 57229 | 63218 | 69613 | 76490 | 91688 | 109030 | 128843 | 151543 | 170400 * | 1                                       |
|                                                                                                                                      | 57   | 33454                | 42013 | 52031 | 57607 | 63637 | 70074 | 76996 | 92296 | 109753 | 129697 | 152548 | 170400 * | 1                                       |
|                                                                                                                                      | 58   | 33675                | 42290 | 52373 | 57986 | 64056 | 70535 | 77503 | 92904 | 110476 | 130551 | 153552 | 170400 * | 1                                       |
|                                                                                                                                      | 59   | 33896                | 42567 | 52716 | 58365 | 64475 | 70996 | 78010 | 93511 | 111198 | 131405 | 154556 | 170400 * | 1                                       |
|                                                                                                                                      | 60   | 34116                | 42844 | 53058 | 58744 | 64894 | 71457 | 78517 | 94119 | 111921 | 132259 | 155560 | 170400 * | 1                                       |
|                                                                                                                                      | 61   | 34337                | 43121 | 53401 | 59123 | 65312 | 71918 | 79024 | 94727 | 112643 | 133113 | 156564 | 170400 * | 0                                       |

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.