

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
29.11% Locality Payment Included
Effective January 11, 2016

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23227	29176	36152	40049	44227	48708	53507	64128	76255	90107	106002	124317	2
	2	23470	29481	36529	40466	44688	49215	54065	64796	77050	91047	107107	125614	2
	3	23712	29786	36906	40883	45148	49723	54623	65465	77846	91987	108212	126910	2
	4	23955	30090	37283	41300	45609	50230	55180	66134	78641	92927	109317	128206	2
	5	24198	30395	37660	41717	46070	50738	55738	66803	79436	93867	110423	129502	2
	6	24441	30700	38037	42134	46531	51245	56296	67472	80232	94807	111528	130799	2
	7	24683	31004	38414	42551	46992	51752	56854	68140	81027	95747	112633	132095	2
	8	24926	31309	38791	42968	47453	52260	57411	68809	81822	96687	113738	133391	2
	9	25169	31614	39168	43385	47914	52767	57969	69478	82617	97627	114843	134688	2
	10	25411	31919	39545	43802	48375	53275	58527	70147	83413	98566	115949	135984	2
	11	25654	32223	39922	44219	48836	53782	59085	70816	84208	99506	117054	137280	2
	12	25897	32528	40299	44636	49297	54289	59642	71484	85003	100446	118159	138576	2
	13	26140	32833	40676	45053	49758	54797	60200	72153	85799	101386	119264	139873	2
	14	26382	33137	41053	45470	50219	55304	60758	72822	86594	102326	120369	141169	2
	15	26625	33442	41430	45887	50680	55812	61316	73491	87389	103266	121474	142465	2
	16	26868	33747	41807	46304	51140	56319	61873	74159	88185	104206	122580	143761	2
	17	27111	34051	42184	46721	51601	56826	62431	74828	88980	105146	123685	145058	2
	18	27353	34356	42561	47138	52062	57334	62989	75497	89775	106086	124790	146354	2
	19	27596	34661	42938	47555	52523	57841	63547	76166	90571	107026	125895	147650	2
	20	27839	34966	43315	47972	52984	58349	64104	76835	91366	107966	127000	148946	2
	21	28081	35270	43692	48389	53445	58856	64662	77503	92161	108906	128106	150243	2
	22	28324	35575	44069	48806	53906	59363	65220	78172	92957	109845	129211	151539	2
	23	28567	35880	44446	49223	54367	59871	65778	78841	93752	110785	130316	152835	2
	24	28810	36184	44823	49640	54828	60378	66335	79510	94547	111725	131421	154132	1
F U L L P E R F O R M A N C E R A N G E	25	29052	36489	45200	50057	55289	60886	66893	80179	95343	112665	132526	155428	1
	26	29295	36794	45577	50474	55750	61393	67451	80847	96138	113605	133631	156724	1
	27	29538	37098	45954	50891	56211	61900	68009	81516	96933	114545	134737	158020	1
	28	29781	37403	46331	51308	56672	62408	68566	82185	97729	115485	135842	159317	1
	29	30023	37708	46708	51725	57132	62915	69124	82854	98524	116425	136947	160613	1
	30	30266	38013	47085	52142	57593	63423	69682	83523	99319	117365	138052	161909	1
	31	30509	38317	47462	52559	58054	63930	70240	84191	100114	118305	139157	163205	1
	32	30751	38622	47839	52976	58515	64438	70797	84860	100910	119245	140263	164502	1
	33	30994	38927	48216	53393	58976	64945	71355	85529	101705	120185	141368	165798	1
	34	31237	39231	48593	53810	59437	65452	71913	86198	102500	121125	142473	167094	1
	35	31480	39536	48970	54227	59898	65960	72471	86866	103296	122064	143578	168390	1
	36	31722	39841	49347	54645	60359	66467	73028	87535	104091	123004	144683	169687	1
	37	31965	40145	49724	55062	60820	66975	73586	88204	104886	123944	145788	170400 *	1
	38	32208	40450	50101	55479	61281	67482	74144	88873	105682	124884	146894	170400 *	1
	39	32451	40755	50478	55896	61742	67989	74702	89542	106477	125824	147999	170400 *	1
	40	32693	41060	50855	56313	62203	68497	75260	90210	107272	126764	149104	170400 *	1
	41	32936	41364	51232	56730	62664	69004	75817	90879	108068	127704	150209	170400 *	1
	42	33179	41669	51609	57147	63124	69512	76375	91548	108863	128644	151314	170400 *	1
	43	33421	41974	51986	57564	63585	70019	76933	92217	109658	129584	152420	170400 *	1
	44	33664	42278	52363	57981	64046	70526	77491	92886	110454	130524	153525	170400 *	1
	45	33907	42583	52740	58398	64507	71034	78048	93554	111249	131464	154630	170400 *	1
	46	34150	42888	53117	58815	64968	71541	78606	94223	112044	132404	155735	170400 *	1
	47	34392	43192	53494	59232	65429	72049	79164	94892	112840	133344	156840	170400 *	1
	48	34635	43497	53871	59649	65890	72556	79722	95561	113635	134283	157945	170400 *	1
	49	34878	43802	54248	60066	66351	73063	80279	96230	114430	135223	159051	170400 *	1
	50	35121	44107	54625	60483	66812	73571	80837	96898	115226	136163	160156	170400 *	1
	51	35363	44411	55002	60900	67273	74078	81395	97567	116021	137103	160300 **	170400 *	1
	52	35606	44716	55379	61317	67734	74586	81953	98236	116816	138043	160300 **	170400 *	1
	53	35849	45021	55756	61734	68195	75093	82510	98905	117611	138983	160300 **	170400 *	1
	54	36091	45325	56133	62151	68656	75600	83068	99574	118407	139923	160300 **	170400 *	1
	55	36334	45630	56510	62568	69116	76108	83626	100242	119202	140863	160300 **	170400 *	1
	56	36577	45935	56887	62985	69577	76615	84184	100911	119997	141803	160300 **	170400 *	1
	57	36820	46239	57264	63402	70038	77123	84741	101580	120793	142743	160300 **	170400 *	1
	58	37062	46544	57641	63819	70499	77630	85299	102249	121588	143683	160300 **	170400 *	1
	59	37305	46849	58018	64236	70960	78137	85857	102917	122383	144623	160300 **	170400 *	1
	60	37548	47154	58395	64653	71421	78645	86415	103586	123179	145562	160300 **	170400 *	1
	61	37790	47458	58772	65070	71882	79152	86972	104255	123974	146502	160300 **	170400 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.