

**COURT PERSONNEL SYSTEM**  
**Charlotte-Concord, NC-SC - Table CT**  
**15.65% Locality Payment Included**  
**Effective January 9, 2017**

|  | STEP | CLASSIFICATION LEVEL |       |       |       |       |       |       |       |        |        |        |          | Number of Default Steps <sup>1</sup> |
|--|------|----------------------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|----------|--------------------------------------|
|  |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29  | CL 30  | CL 31  | CL 32    |                                      |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 21010                | 26406 | 32705 | 36211 | 40000 | 44065 | 48417 | 58022 | 68992  | 81529  | 95915  | 112472   | 2                                    |
|  | 2    | 21230                | 26682 | 33046 | 36589 | 40417 | 44524 | 48921 | 58626 | 69712  | 82379  | 96915  | 113645   | 2                                    |
|  | 3    | 21450                | 26957 | 33387 | 36968 | 40835 | 44983 | 49425 | 59231 | 70431  | 83229  | 97914  | 114817   | 2                                    |
|  | 4    | 21669                | 27232 | 33728 | 37346 | 41252 | 45442 | 49930 | 59836 | 71150  | 84079  | 98913  | 115990   | 2                                    |
|  | 5    | 21889                | 27507 | 34069 | 37724 | 41670 | 45901 | 50434 | 60441 | 71870  | 84929  | 99912  | 117163   | 2                                    |
|  | 6    | 22109                | 27783 | 34411 | 38102 | 42087 | 46361 | 50938 | 61046 | 72589  | 85779  | 100912 | 118335   | 2                                    |
|  | 7    | 22329                | 28058 | 34752 | 38480 | 42505 | 46820 | 51442 | 61651 | 73308  | 86629  | 101911 | 119508   | 2                                    |
|  | 8    | 22548                | 28333 | 35093 | 38858 | 42922 | 47279 | 51947 | 62256 | 74028  | 87479  | 102910 | 120681   | 2                                    |
|  | 9    | 22768                | 28608 | 35434 | 39237 | 43340 | 47738 | 52451 | 62860 | 74747  | 88329  | 103909 | 121853   | 2                                    |
|  | 10   | 22988                | 28884 | 35775 | 39615 | 43757 | 48197 | 52955 | 63465 | 75466  | 89179  | 104908 | 123026   | 2                                    |
|  | 11   | 23207                | 29159 | 36116 | 39993 | 44175 | 48656 | 53459 | 64070 | 76186  | 90029  | 105908 | 124199   | 2                                    |
|  | 12   | 23427                | 29434 | 36458 | 40371 | 44592 | 49115 | 53963 | 64675 | 76905  | 90879  | 106907 | 125372   | 2                                    |
|  | 13   | 23647                | 29709 | 36799 | 40749 | 45010 | 49575 | 54468 | 65280 | 77624  | 91729  | 107906 | 126544   | 2                                    |
|  | 14   | 23867                | 29985 | 37140 | 41127 | 45427 | 50034 | 54972 | 65885 | 78344  | 92579  | 108905 | 127717   | 2                                    |
|  | 15   | 24086                | 30260 | 37481 | 41506 | 45845 | 50493 | 55476 | 66489 | 79063  | 93429  | 109905 | 128890   | 2                                    |
|  | 16   | 24306                | 30535 | 37822 | 41884 | 46262 | 50952 | 55980 | 67094 | 79782  | 94279  | 110904 | 130062   | 2                                    |
|  | 17   | 24526                | 30810 | 38163 | 42262 | 46680 | 51411 | 56485 | 67699 | 80502  | 95129  | 111903 | 131235   | 2                                    |
|  | 18   | 24746                | 31086 | 38505 | 42640 | 47097 | 51870 | 56989 | 68304 | 81221  | 95979  | 112902 | 132408   | 2                                    |
|  | 19   | 24965                | 31361 | 38846 | 43018 | 47515 | 52329 | 57493 | 68909 | 81940  | 96829  | 113901 | 133580   | 2                                    |
|  | 20   | 25185                | 31636 | 39187 | 43397 | 47932 | 52788 | 57997 | 69514 | 82660  | 97679  | 114901 | 134753   | 2                                    |
|  | 21   | 25405                | 31911 | 39528 | 43775 | 48350 | 53248 | 58502 | 70119 | 83379  | 98529  | 115900 | 135926   | 2                                    |
|  | 22   | 25625                | 32187 | 39869 | 44153 | 48767 | 53707 | 59006 | 70723 | 84098  | 99379  | 116899 | 137098   | 2                                    |
|  | 23   | 25844                | 32462 | 40210 | 44531 | 49185 | 54166 | 59510 | 71328 | 84818  | 100229 | 117898 | 138271   | 2                                    |
|  | 24   | 26064                | 32737 | 40552 | 44909 | 49602 | 54625 | 60014 | 71933 | 85537  | 101079 | 118897 | 139444   | 1                                    |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 26284                | 33012 | 40893 | 45287 | 50020 | 55084 | 60518 | 72538 | 86256  | 101929 | 119897 | 140617   | 1                                    |
|  | 26   | 26504                | 33288 | 41234 | 45666 | 50437 | 55543 | 61023 | 73143 | 86976  | 102779 | 120896 | 141789   | 1                                    |
|  | 27   | 26723                | 33563 | 41575 | 46044 | 50855 | 56002 | 61527 | 73748 | 87695  | 103629 | 121895 | 142962   | 1                                    |
|  | 28   | 26943                | 33838 | 41916 | 46422 | 51272 | 56461 | 62031 | 74353 | 88414  | 104479 | 122894 | 144135   | 1                                    |
|  | 29   | 27163                | 34113 | 42257 | 46800 | 51690 | 56921 | 62535 | 74957 | 89134  | 105329 | 123894 | 145307   | 1                                    |
|  | 30   | 27382                | 34389 | 42599 | 47178 | 52107 | 57380 | 63040 | 75562 | 89853  | 106179 | 124893 | 146480   | 1                                    |
|  | 31   | 27602                | 34664 | 42940 | 47556 | 52525 | 57839 | 63544 | 76167 | 90572  | 107029 | 125892 | 147653   | 1                                    |
|  | 32   | 27822                | 34939 | 43281 | 47935 | 52942 | 58298 | 64048 | 76772 | 91292  | 107879 | 126891 | 148825   | 1                                    |
|  | 33   | 28042                | 35214 | 43622 | 48313 | 53360 | 58757 | 64552 | 77377 | 92011  | 108730 | 127890 | 149998   | 1                                    |
|  | 34   | 28261                | 35490 | 43963 | 48691 | 53777 | 59216 | 65057 | 77982 | 92730  | 109580 | 128890 | 151171   | 1                                    |
|  | 35   | 28481                | 35765 | 44304 | 49069 | 54195 | 59675 | 65561 | 78586 | 93450  | 110430 | 129889 | 152343   | 1                                    |
|  | 36   | 28701                | 36040 | 44646 | 49447 | 54612 | 60135 | 66065 | 79191 | 94169  | 111280 | 130888 | 153516   | 1                                    |
|  | 37   | 28921                | 36315 | 44987 | 49825 | 55030 | 60594 | 66569 | 79796 | 94889  | 112130 | 131887 | 154689   | 1                                    |
|  | 38   | 29140                | 36591 | 45328 | 50204 | 55447 | 61053 | 67074 | 80401 | 95608  | 112980 | 132886 | 155862   | 1                                    |
|  | 39   | 29360                | 36866 | 45669 | 50582 | 55865 | 61512 | 67578 | 81006 | 96327  | 113830 | 133886 | 157034   | 1                                    |
|  | 40   | 29580                | 37141 | 46010 | 50960 | 56282 | 61971 | 68082 | 81611 | 97047  | 114680 | 134885 | 158207   | 1                                    |
|  | 41   | 29800                | 37416 | 46351 | 51338 | 56700 | 62430 | 68586 | 82216 | 97766  | 115530 | 135884 | 159380   | 1                                    |
|  | 42   | 30019                | 37691 | 46693 | 51716 | 57117 | 62889 | 69090 | 82820 | 98485  | 116380 | 136883 | 160552   | 1                                    |
|  | 43   | 30239                | 37967 | 47034 | 52095 | 57535 | 63348 | 69595 | 83425 | 99205  | 117230 | 137883 | 161725   | 1                                    |
|  | 44   | 30459                | 38242 | 47375 | 52473 | 57952 | 63808 | 70099 | 84030 | 99924  | 118080 | 138882 | 162898   | 1                                    |
|  | 45   | 30678                | 38517 | 47716 | 52851 | 58370 | 64267 | 70603 | 84635 | 100643 | 118930 | 139881 | 164070   | 1                                    |
|  | 46   | 30898                | 38792 | 48057 | 53229 | 58787 | 64726 | 71107 | 85240 | 101363 | 119780 | 140880 | 165243   | 1                                    |
|  | 47   | 31118                | 39068 | 48398 | 53607 | 59205 | 65185 | 71612 | 85845 | 102082 | 120630 | 141879 | 166416   | 1                                    |
|  | 48   | 31338                | 39343 | 48740 | 53985 | 59622 | 65644 | 72116 | 86450 | 102801 | 121480 | 142879 | 167588   | 1                                    |
|  | 49   | 31557                | 39618 | 49081 | 54364 | 60040 | 66103 | 72620 | 87054 | 103521 | 122330 | 143878 | 168761   | 1                                    |
|  | 50   | 31777                | 39893 | 49422 | 54742 | 60457 | 66562 | 73124 | 87659 | 104240 | 123180 | 144877 | 169934   | 1                                    |
|  | 51   | 31997                | 40169 | 49763 | 55120 | 60875 | 67021 | 73629 | 88264 | 104959 | 124030 | 145876 | 171106   | 1                                    |
|  | 52   | 32217                | 40444 | 50104 | 55498 | 61292 | 67481 | 74133 | 88869 | 105679 | 124880 | 146876 | 172100 * | 1                                    |
|  | 53   | 32436                | 40719 | 50445 | 55876 | 61710 | 67940 | 74637 | 89474 | 106398 | 125730 | 147875 | 172100 * | 1                                    |
|  | 54   | 32656                | 40994 | 50787 | 56254 | 62127 | 68399 | 75141 | 90079 | 107117 | 126580 | 148874 | 172100 * | 1                                    |
|  | 55   | 32876                | 41270 | 51128 | 56633 | 62545 | 68858 | 75646 | 90683 | 107837 | 127430 | 149873 | 172100 * | 1                                    |
|  | 56   | 33096                | 41545 | 51469 | 57011 | 62962 | 69317 | 76150 | 91288 | 108556 | 128280 | 150872 | 172100 * | 1                                    |
|  | 57   | 33315                | 41820 | 51810 | 57389 | 63380 | 69776 | 76654 | 91893 | 109275 | 129130 | 151872 | 172100 * | 1                                    |
|  | 58   | 33535                | 42095 | 52151 | 57767 | 63797 | 70235 | 77158 | 92498 | 109995 | 129980 | 152871 | 172100 * | 1                                    |
|  | 59   | 33755                | 42371 | 52492 | 58145 | 64215 | 70695 | 77662 | 93103 | 110714 | 130830 | 153870 | 172100 * | 1                                    |
|  | 60   | 33975                | 42646 | 52834 | 58524 | 64632 | 71154 | 78167 | 93708 | 111433 | 131680 | 154869 | 172100 * | 1                                    |
|  | 61   | 34194                | 42921 | 53175 | 58902 | 65050 | 71613 | 78671 | 94313 | 112153 | 132530 | 155868 | 172100 * | 0                                    |

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.