

**COURT PERSONNEL SYSTEM**  
**Cleveland-Akron-Canton, OH - Table CLE**  
**19.71% Locality Payment Included**  
**Effective January 9, 2017**

|                                                                                                                                      | STEP      | CLASSIFICATION LEVEL |       |       |       |       |       |       |       |        |        |        |          | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|----------|-----------------------------------------|
|                                                                                                                                      |           | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29  | CL 30  | CL 31  | CL 32    |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | <b>1</b>  | 21748                | 27333 | 33853 | 37482 | 41404 | 45612 | 50117 | 60059 | 71414  | 84391  | 99283  | 116420   | 2                                       |
|                                                                                                                                      | <b>2</b>  | 21975                | 27618 | 34206 | 37874 | 41836 | 46087 | 50639 | 60685 | 72159  | 85271  | 100317 | 117634   | 2                                       |
|                                                                                                                                      | <b>3</b>  | 22203                | 27903 | 34559 | 38265 | 42268 | 46562 | 51160 | 61311 | 72903  | 86150  | 101351 | 118848   | 2                                       |
|                                                                                                                                      | <b>4</b>  | 22430                | 28188 | 34912 | 38657 | 42701 | 47038 | 51682 | 61937 | 73648  | 87030  | 102386 | 120062   | 2                                       |
|                                                                                                                                      | <b>5</b>  | 22658                | 28473 | 35265 | 39048 | 43133 | 47513 | 52204 | 62563 | 74393  | 87910  | 103420 | 121276   | 2                                       |
|                                                                                                                                      | <b>6</b>  | 22885                | 28758 | 35619 | 39440 | 43565 | 47988 | 52726 | 63189 | 75137  | 88790  | 104454 | 122490   | 2                                       |
|                                                                                                                                      | <b>7</b>  | 23112                | 29043 | 35972 | 39831 | 43997 | 48463 | 53248 | 63815 | 75882  | 89670  | 105488 | 123704   | 2                                       |
|                                                                                                                                      | <b>8</b>  | 23340                | 29328 | 36325 | 40223 | 44429 | 48939 | 53770 | 64441 | 76626  | 90550  | 106523 | 124917   | 2                                       |
|                                                                                                                                      | <b>9</b>  | 23567                | 29613 | 36678 | 40614 | 44861 | 49414 | 54292 | 65067 | 77371  | 91430  | 107557 | 126131   | 2                                       |
|                                                                                                                                      | <b>10</b> | 23795                | 29898 | 37031 | 41005 | 45293 | 49889 | 54814 | 65693 | 78116  | 92310  | 108591 | 127345   | 2                                       |
|                                                                                                                                      | <b>11</b> | 24022                | 30182 | 37384 | 41397 | 45726 | 50364 | 55336 | 66319 | 78860  | 93189  | 109626 | 128559   | 2                                       |
|                                                                                                                                      | <b>12</b> | 24250                | 30467 | 37737 | 41788 | 46158 | 50840 | 55858 | 66945 | 79605  | 94069  | 110660 | 129773   | 2                                       |
|                                                                                                                                      | <b>13</b> | 24477                | 30752 | 38091 | 42180 | 46590 | 51315 | 56380 | 67572 | 80349  | 94949  | 111694 | 130987   | 2                                       |
|                                                                                                                                      | <b>14</b> | 24705                | 31037 | 38444 | 42571 | 47022 | 51790 | 56902 | 68198 | 81094  | 95829  | 112729 | 132201   | 2                                       |
|                                                                                                                                      | <b>15</b> | 24932                | 31322 | 38797 | 42963 | 47454 | 52265 | 57424 | 68824 | 81839  | 96709  | 113763 | 133414   | 2                                       |
|                                                                                                                                      | <b>16</b> | 25159                | 31607 | 39150 | 43354 | 47886 | 52741 | 57946 | 69450 | 82583  | 97589  | 114797 | 134628   | 2                                       |
|                                                                                                                                      | <b>17</b> | 25387                | 31892 | 39503 | 43746 | 48319 | 53216 | 58468 | 70076 | 83328  | 98469  | 115831 | 135842   | 2                                       |
|                                                                                                                                      | <b>18</b> | 25614                | 32177 | 39856 | 44137 | 48751 | 53691 | 58989 | 70702 | 84072  | 99349  | 116866 | 137056   | 2                                       |
|                                                                                                                                      | <b>19</b> | 25842                | 32462 | 40209 | 44529 | 49183 | 54166 | 59511 | 71328 | 84817  | 100228 | 117900 | 138270   | 2                                       |
|                                                                                                                                      | <b>20</b> | 26069                | 32747 | 40563 | 44920 | 49615 | 54642 | 60033 | 71954 | 85562  | 101108 | 118934 | 139484   | 2                                       |
|                                                                                                                                      | <b>21</b> | 26297                | 33032 | 40916 | 45311 | 50047 | 55117 | 60555 | 72580 | 86306  | 101988 | 119969 | 140698   | 2                                       |
|                                                                                                                                      | <b>22</b> | 26524                | 33316 | 41269 | 45703 | 50479 | 55592 | 61077 | 73206 | 87051  | 102868 | 121003 | 141911   | 2                                       |
|                                                                                                                                      | <b>23</b> | 26752                | 33601 | 41622 | 46094 | 50911 | 56067 | 61599 | 73832 | 87795  | 103748 | 122037 | 143125   | 2                                       |
|                                                                                                                                      | <b>24</b> | 26979                | 33886 | 41975 | 46486 | 51344 | 56543 | 62121 | 74458 | 88540  | 104628 | 123071 | 144339   | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | <b>25</b> | 27206                | 34171 | 42328 | 46877 | 51776 | 57018 | 62643 | 75085 | 89285  | 105508 | 124106 | 145553   | 1                                       |
|                                                                                                                                      | <b>26</b> | 27434                | 34456 | 42681 | 47269 | 52208 | 57493 | 63165 | 75711 | 90029  | 106387 | 125140 | 146767   | 1                                       |
|                                                                                                                                      | <b>27</b> | 27661                | 34741 | 43035 | 47660 | 52640 | 57968 | 63687 | 76337 | 90774  | 107267 | 126174 | 147981   | 1                                       |
|                                                                                                                                      | <b>28</b> | 27889                | 35026 | 43388 | 48052 | 53072 | 58444 | 64209 | 76963 | 91518  | 108147 | 127209 | 149195   | 1                                       |
|                                                                                                                                      | <b>29</b> | 28116                | 35311 | 43741 | 48443 | 53504 | 58919 | 64731 | 77589 | 92263  | 109027 | 128243 | 150408   | 1                                       |
|                                                                                                                                      | <b>30</b> | 28344                | 35596 | 44094 | 48834 | 53937 | 59394 | 65253 | 78215 | 93007  | 109907 | 129277 | 151622   | 1                                       |
|                                                                                                                                      | <b>31</b> | 28571                | 35881 | 44447 | 49226 | 54369 | 59869 | 65775 | 78841 | 93752  | 110787 | 130312 | 152836   | 1                                       |
|                                                                                                                                      | <b>32</b> | 28799                | 36166 | 44800 | 49617 | 54801 | 60345 | 66297 | 79467 | 94497  | 111667 | 131346 | 154050   | 1                                       |
|                                                                                                                                      | <b>33</b> | 29026                | 36450 | 45153 | 50009 | 55233 | 60820 | 66819 | 80093 | 95241  | 112547 | 132380 | 155264   | 1                                       |
|                                                                                                                                      | <b>34</b> | 29254                | 36735 | 45507 | 50400 | 55665 | 61295 | 67340 | 80719 | 95986  | 113426 | 133414 | 156478   | 1                                       |
|                                                                                                                                      | <b>35</b> | 29481                | 37020 | 45860 | 50792 | 56097 | 61770 | 67862 | 81345 | 96730  | 114306 | 134449 | 157692   | 1                                       |
|                                                                                                                                      | <b>36</b> | 29708                | 37305 | 46213 | 51183 | 56529 | 62246 | 68384 | 81971 | 97475  | 115186 | 135483 | 158905   | 1                                       |
|                                                                                                                                      | <b>37</b> | 29936                | 37590 | 46566 | 51575 | 56962 | 62721 | 68906 | 82598 | 98220  | 116066 | 136517 | 160119   | 1                                       |
|                                                                                                                                      | <b>38</b> | 30163                | 37875 | 46919 | 51966 | 57394 | 63196 | 69428 | 83224 | 98964  | 116946 | 137552 | 161333   | 1                                       |
|                                                                                                                                      | <b>39</b> | 30391                | 38160 | 47272 | 52358 | 57826 | 63671 | 69950 | 83850 | 99709  | 117826 | 138586 | 162547   | 1                                       |
|                                                                                                                                      | <b>40</b> | 30618                | 38445 | 47625 | 52749 | 58258 | 64147 | 70472 | 84476 | 100453 | 118706 | 139620 | 163761   | 1                                       |
|                                                                                                                                      | <b>41</b> | 30846                | 38730 | 47979 | 53140 | 58690 | 64622 | 70994 | 85102 | 101198 | 119586 | 140654 | 164975   | 1                                       |
|                                                                                                                                      | <b>42</b> | 31073                | 39015 | 48332 | 53532 | 59122 | 65097 | 71516 | 85728 | 101943 | 120465 | 141689 | 166189   | 1                                       |
|                                                                                                                                      | <b>43</b> | 31301                | 39300 | 48685 | 53923 | 59555 | 65572 | 72038 | 86354 | 102687 | 121345 | 142723 | 167402   | 1                                       |
|                                                                                                                                      | <b>44</b> | 31528                | 39585 | 49038 | 54315 | 59987 | 66048 | 72560 | 86980 | 103432 | 122225 | 143757 | 168616   | 1                                       |
|                                                                                                                                      | <b>45</b> | 31755                | 39869 | 49391 | 54706 | 60419 | 66523 | 73082 | 87606 | 104176 | 123105 | 144792 | 169830   | 1                                       |
|                                                                                                                                      | <b>46</b> | 31983                | 40154 | 49744 | 55098 | 60851 | 66998 | 73604 | 88232 | 104921 | 123985 | 145826 | 171044   | 1                                       |
|                                                                                                                                      | <b>47</b> | 32210                | 40439 | 50097 | 55489 | 61283 | 67473 | 74126 | 88858 | 105666 | 124865 | 146860 | 172100 * | 1                                       |
|                                                                                                                                      | <b>48</b> | 32438                | 40724 | 50451 | 55881 | 61715 | 67949 | 74648 | 89484 | 106410 | 125745 | 147895 | 172100 * | 1                                       |
|                                                                                                                                      | <b>49</b> | 32665                | 41009 | 50804 | 56272 | 62147 | 68424 | 75170 | 90111 | 107155 | 126624 | 148929 | 172100 * | 1                                       |
|                                                                                                                                      | <b>50</b> | 32893                | 41294 | 51157 | 56664 | 62580 | 68899 | 75691 | 90737 | 107899 | 127504 | 149963 | 172100 * | 1                                       |
|                                                                                                                                      | <b>51</b> | 33120                | 41579 | 51510 | 57055 | 63012 | 69374 | 76213 | 91363 | 108644 | 128384 | 150997 | 172100 * | 1                                       |
|                                                                                                                                      | <b>52</b> | 33348                | 41864 | 51863 | 57446 | 63444 | 69850 | 76735 | 91989 | 109389 | 129264 | 152032 | 172100 * | 1                                       |
|                                                                                                                                      | <b>53</b> | 33575                | 42149 | 52216 | 57838 | 63876 | 70325 | 77257 | 92615 | 110133 | 130144 | 153066 | 172100 * | 1                                       |
|                                                                                                                                      | <b>54</b> | 33803                | 42434 | 52569 | 58229 | 64308 | 70800 | 77779 | 93241 | 110878 | 131024 | 154100 | 172100 * | 1                                       |
|                                                                                                                                      | <b>55</b> | 34030                | 42719 | 52923 | 58621 | 64740 | 71275 | 78301 | 93867 | 111622 | 131904 | 155135 | 172100 * | 1                                       |
|                                                                                                                                      | <b>56</b> | 34257                | 43003 | 53276 | 59012 | 65173 | 71751 | 78823 | 94493 | 112367 | 132784 | 156169 | 172100 * | 1                                       |
|                                                                                                                                      | <b>57</b> | 34485                | 43288 | 53629 | 59404 | 65605 | 72226 | 79345 | 95119 | 113112 | 133663 | 157203 | 172100 * | 1                                       |
|                                                                                                                                      | <b>58</b> | 34712                | 43573 | 53982 | 59795 | 66037 | 72701 | 79867 | 95745 | 113856 | 134543 | 158237 | 172100 * | 1                                       |
|                                                                                                                                      | <b>59</b> | 34940                | 43858 | 54335 | 60187 | 66469 | 73176 | 80389 | 96371 | 114601 | 135423 | 159272 | 172100 * | 1                                       |
|                                                                                                                                      | <b>60</b> | 35167                | 44143 | 54688 | 60578 | 66901 | 73652 | 80911 | 96997 | 115345 | 136303 | 160306 | 172100 * | 1                                       |
|                                                                                                                                      | <b>61</b> | 35395                | 44428 | 55041 | 60970 | 67333 | 74127 | 81433 | 97624 | 116090 | 137183 | 161340 | 172100 * | 0                                       |

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.