

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
30.97% Locality Payment Included
Effective January 9, 2017

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23793	29904	37037	41008	45299	49902	54831	65708	78131	92329	108621	127371	2
	2	24042	30216	37423	41436	45771	50422	55402	66393	78946	93291	109753	128699	2
	3	24291	30528	37810	41865	46244	50942	55973	67078	79761	94254	110884	130027	2
	4	24540	30840	38196	42293	46717	51462	56544	67763	80575	95216	112016	131355	2
	5	24789	31151	38582	42721	47190	51982	57115	68448	81390	96179	113148	132683	2
	6	25038	31463	38969	43149	47663	52502	57686	69133	82205	97142	114279	134011	2
	7	25286	31775	39355	43578	48135	53022	58257	69817	83019	98104	115411	135339	2
	8	25535	32086	39742	44006	48608	53542	58828	70502	83834	99067	116542	136667	2
	9	25784	32398	40128	44434	49081	54062	59399	71187	84649	100030	117674	137995	2
	10	26033	32710	40514	44862	49554	54582	59970	71872	85463	100992	118806	139323	2
	11	26282	33021	40901	45291	50027	55102	60541	72557	86278	101955	119937	140651	2
	12	26531	33333	41287	45719	50499	55622	61112	73242	87092	102918	121069	141979	2
	13	26779	33645	41673	46147	50972	56142	61683	73927	87907	103880	122200	143307	2
	14	27028	33957	42060	46576	51445	56662	62254	74612	88722	104843	123332	144635	2
	15	27277	34268	42446	47004	51918	57182	62825	75297	89536	105805	124463	145963	2
	16	27526	34580	42832	47432	52391	57701	63396	75982	90351	106768	125595	147291	2
	17	27775	34892	43219	47860	52863	58221	63967	76667	91166	107731	126727	148620	2
	18	28024	35203	43605	48289	53336	58741	64538	77352	91980	108693	127858	149948	2
	19	28272	35515	43992	48717	53809	59261	65109	78037	92795	109656	128990	151276	2
	20	28521	35827	44378	49145	54282	59781	65680	78722	93609	110619	130121	152604	2
	21	28770	36139	44764	49573	54755	60301	66251	79407	94424	111581	131253	153932	2
	22	29019	36450	45151	50002	55227	60821	66822	80092	95239	112544	132384	155260	2
	23	29268	36762	45537	50430	55700	61341	67393	80777	96053	113506	133516	156588	2
	24	29517	37074	45923	50858	56173	61861	67964	81462	96868	114469	134648	157916	1
F U L L P E R F O R M A N C E R A N G E	25	29766	37385	46310	51287	56646	62381	68535	82147	97683	115432	135779	159244	1
	26	30014	37697	46696	51715	57119	62901	69106	82832	98497	116394	136911	160572	1
	27	30263	38009	47082	52143	57591	63421	69677	83517	99312	117357	138042	161900	1
	28	30512	38321	47469	52571	58064	63941	70248	84202	100127	118320	139174	163228	1
	29	30761	38632	47855	53000	58537	64461	70819	84887	100941	119282	140306	164556	1
	30	31010	38944	48241	53428	59010	64981	71390	85572	101756	120245	141437	165884	1
	31	31259	39256	48628	53856	59483	65501	71961	86257	102570	121207	142569	167212	1
	32	31507	39567	49014	54284	59955	66021	72532	86942	103385	122170	143700	168540	1
	33	31756	39879	49401	54713	60428	66541	73104	87627	104200	123133	144832	169868	1
	34	32005	40191	49787	55141	60901	67061	73675	88312	105014	124095	145963	171196	1
	35	32254	40502	50173	55569	61374	67581	74246	88997	105829	125058	147095	172100 *	1
	36	32503	40814	50560	55998	61847	68100	74817	89682	106644	126021	148227	172100 *	1
	37	32752	41126	50946	56426	62319	68620	75388	90367	107458	126983	149358	172100 *	1
	38	33001	41438	51332	56854	62792	69140	75959	91052	108273	127946	150490	172100 *	1
	39	33249	41749	51719	57282	63265	69660	76530	91737	109088	128909	151621	172100 *	1
	40	33498	42061	52105	57711	63738	70180	77101	92422	109902	129871	152753	172100 *	1
	41	33747	42373	52491	58139	64211	70700	77672	93107	110717	130834	153885	172100 *	1
	42	33996	42684	52878	58567	64683	71220	78243	93792	111531	131796	155016	172100 *	1
	43	34245	42996	53264	58995	65156	71740	78814	94477	112346	132759	156148	172100 *	1
	44	34494	43308	53651	59424	65629	72260	79385	95161	113161	133722	157279	172100 *	1
	45	34742	43620	54037	59852	66102	72780	79956	95846	113975	134684	158411	172100 *	1
	46	34991	43931	54423	60280	66575	73300	80527	96531	114790	135647	159542	172100 *	1
	47	35240	44243	54810	60709	67047	73820	81098	97216	115605	136610	160674	172100 *	1
	48	35489	44555	55196	61137	67520	74340	81669	97901	116419	137572	161806	172100 *	1
	49	35738	44866	55582	61565	67993	74860	82240	98586	117234	138535	161900 **	172100 *	1
	50	35987	45178	55969	61993	68466	75380	82811	99271	118048	139497	161900 **	172100 *	1
	51	36235	45490	56355	62422	68939	75900	83382	99956	118863	140460	161900 **	172100 *	1
	52	36484	45802	56741	62850	69411	76420	83953	100641	119678	141423	161900 **	172100 *	1
	53	36733	46113	57128	63278	69884	76940	84524	101326	120492	142385	161900 **	172100 *	1
	54	36982	46425	57514	63706	70357	77460	85095	102011	121307	143348	161900 **	172100 *	1
	55	37231	46737	57901	64135	70830	77980	85666	102696	122122	144311	161900 **	172100 *	1
	56	37480	47048	58287	64563	71303	78499	86237	103381	122936	145273	161900 **	172100 *	1
	57	37729	47360	58673	64991	71775	79019	86808	104066	123751	146236	161900 **	172100 *	1
	58	37977	47672	59060	65420	72248	79539	87379	104751	124566	147198	161900 **	172100 *	1
	59	38226	47983	59446	65848	72721	80059	87950	105436	125380	148161	161900 **	172100 *	1
	60	38475	48295	59832	66276	73194	80579	88521	106121	126195	149124	161900 **	172100 *	1
	61	38724	48607	60219	66704	73667	81099	89092	106806	127009	150086	161900 **	172100 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.