

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
18.19% Locality Payment Included
Effective January 9, 2017

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	21472	26986	33423	37006	40878	45033	49480	59296	70507	83319	98022	114942	2
	2	21696	27268	33772	37393	41305	45502	49996	59914	71243	84188	99043	116141	2
	3	21921	27549	34120	37779	41732	45971	50511	60532	71978	85057	100064	117339	2
	4	22145	27830	34469	38166	42158	46440	51026	61150	72713	85925	101086	118537	2
	5	22370	28111	34818	38552	42585	46910	51541	61768	73448	86794	102107	119736	2
	6	22594	28393	35166	38939	43012	47379	52057	62387	74183	87663	103128	120934	2
	7	22819	28674	35515	39325	43438	47848	52572	63005	74918	88531	104149	122133	2
	8	23044	28955	35864	39712	43865	48317	53087	63623	75653	89400	105170	123331	2
	9	23268	29237	36212	40098	44292	48786	53603	64241	76389	90269	106191	124530	2
	10	23493	29518	36561	40485	44718	49256	54118	64859	77124	91137	107213	125728	2
	11	23717	29799	36910	40871	45145	49725	54633	65477	77859	92006	108234	126927	2
	12	23942	30081	37258	41258	45572	50194	55149	66095	78594	92875	109255	128125	2
	13	24166	30362	37607	41644	45998	50663	55664	66714	79329	93744	110276	129323	2
	14	24391	30643	37956	42031	46425	51133	56179	67332	80064	94612	111297	130522	2
	15	24615	30924	38304	42417	46852	51602	56695	67950	80799	95481	112318	131720	2
	16	24840	31206	38653	42804	47278	52071	57210	68568	81535	96350	113339	132919	2
	17	25065	31487	39002	43190	47705	52540	57725	69186	82270	97218	114361	134117	2
	18	25289	31768	39350	43577	48132	53009	58240	69804	83005	98087	115382	135316	2
	19	25514	32050	39699	43963	48558	53479	58756	70422	83740	98956	116403	136514	2
	20	25738	32331	40047	44350	48985	53948	59271	71040	84475	99824	117424	137713	2
	21	25963	32612	40396	44736	49412	54417	59786	71659	85210	100693	118445	138911	2
	22	26187	32893	40745	45123	49838	54886	60302	72277	85945	101562	119466	140110	2
	23	26412	33175	41093	45509	50265	55355	60817	72895	86681	102431	120488	141308	2
	24	26636	33456	41442	45896	50692	55825	61332	73513	87416	103299	121509	142506	1
F U L L P E R F O R M A N C E R A N G E	25	26861	33737	41791	46282	51118	56294	61848	74131	88151	104168	122530	143705	1
	26	27086	34019	42139	46669	51545	56763	62363	74749	88886	105037	123551	144903	1
	27	27310	34300	42488	47055	51972	57232	62878	75367	89621	105905	124572	146102	1
	28	27535	34581	42837	47441	52398	57702	63394	75986	90356	106774	125593	147300	1
	29	27759	34863	43185	47828	52825	58171	63909	76604	91091	107643	126615	148499	1
	30	27984	35144	43534	48214	53252	58640	64424	77222	91827	108511	127636	149697	1
	31	28208	35425	43883	48601	53678	59109	64939	77840	92562	109380	128657	150896	1
	32	28433	35706	44231	48987	54105	59578	65455	78458	93297	110249	129678	152094	1
	33	28658	35988	44580	49374	54532	60048	65970	79076	94032	111118	130699	153292	1
	34	28882	36269	44929	49760	54958	60517	66485	79694	94767	111986	131720	154491	1
	35	29107	36550	45277	50147	55385	60986	67001	80312	95502	112855	132742	155689	1
	36	29331	36832	45626	50533	55812	61455	67516	80931	96237	113724	133763	156888	1
	37	29556	37113	45975	50920	56238	61924	68031	81549	96973	114592	134784	158086	1
	38	29780	37394	46323	51306	56665	62394	68547	82167	97708	115461	135805	159285	1
	39	30005	37675	46672	51693	57092	62863	69062	82785	98443	116330	136826	160483	1
	40	30229	37957	47021	52079	57518	63332	69577	83403	99178	117198	137847	161682	1
	41	30454	38238	47369	52466	57945	63801	70093	84021	99913	118067	138869	162880	1
	42	30679	38519	47718	52852	58372	64271	70608	84639	100648	118936	139890	164078	1
	43	30903	38801	48067	53239	58798	64740	71123	85258	101383	119804	140911	165277	1
	44	31128	39082	48415	53625	59225	65209	71639	85876	102119	120673	141932	166475	1
	45	31352	39363	48764	54012	59652	65678	72154	86494	102854	121542	142953	167674	1
	46	31577	39644	49113	54398	60078	66147	72669	87112	103589	122411	143974	168872	1
	47	31801	39926	49461	54785	60505	66617	73184	87730	104324	123279	144995	170071	1
	48	32026	40207	49810	55171	60932	67086	73700	88348	105059	124148	146017	171269	1
	49	32251	40488	50159	55558	61358	67555	74215	88966	105794	125017	147038	172100 *	1
	50	32475	40770	50507	55944	61785	68024	74730	89584	106529	125885	148059	172100 *	1
	51	32700	41051	50856	56331	62212	68493	75246	90203	107265	126754	149080	172100 *	1
	52	32924	41332	51205	56717	62638	68963	75761	90821	108000	127623	150101	172100 *	1
	53	33149	41614	51553	57103	63065	69432	76276	91439	108735	128491	151122	172100 *	1
	54	33373	41895	51902	57490	63492	69901	76792	92057	109470	129360	152144	172100 *	1
	55	33598	42176	52251	57876	63918	70370	77307	92675	110205	130229	153165	172100 *	1
	56	33822	42457	52599	58263	64345	70840	77822	93293	110940	131098	154186	172100 *	1
	57	34047	42739	52948	58649	64772	71309	78338	93911	111675	131966	155207	172100 *	1
	58	34272	43020	53297	59036	65198	71778	78853	94530	112411	132835	156228	172100 *	1
	59	34496	43301	53645	59422	65625	72247	79368	95148	113146	133704	157249	172100 *	1
	60	34721	43583	53994	59809	66052	72716	79883	95766	113881	134572	158271	172100 *	1
	61	34945	43864	54343	60195	66478	73186	80399	96384	114616	135441	159292	172100 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.