

**COURT PERSONNEL SYSTEM**  
**Seattle-Tacoma, WA - Table SEA**  
**24.24% Locality Payment Included**  
**Effective January 9, 2017**

|                                                                                                                                      | STEP      | CLASSIFICATION LEVEL |       |       |       |       |       |       |        |        |        |           |          | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|-----------|----------|-----------------------------------------|
|                                                                                                                                      |           | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28  | CL 29  | CL 30  | CL 31     | CL 32    |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | <b>1</b>  | 22571                | 28368 | 35134 | 38901 | 42971 | 47338 | 52013 | 62331  | 74117  | 87584  | 103040    | 120826   | 2                                       |
|                                                                                                                                      | <b>2</b>  | 22807                | 28663 | 35500 | 39307 | 43419 | 47831 | 52555 | 62981  | 74889  | 88497  | 104113    | 122086   | 2                                       |
|                                                                                                                                      | <b>3</b>  | 23043                | 28959 | 35867 | 39713 | 43868 | 48324 | 53096 | 63631  | 75662  | 89411  | 105187    | 123345   | 2                                       |
|                                                                                                                                      | <b>4</b>  | 23279                | 29255 | 36233 | 40120 | 44316 | 48818 | 53638 | 64281  | 76435  | 90324  | 106260    | 124605   | 2                                       |
|                                                                                                                                      | <b>5</b>  | 23515                | 29550 | 36600 | 40526 | 44765 | 49311 | 54180 | 64930  | 77208  | 91237  | 107333    | 125865   | 2                                       |
|                                                                                                                                      | <b>6</b>  | 23751                | 29846 | 36966 | 40932 | 45213 | 49804 | 54722 | 65580  | 77980  | 92150  | 108407    | 127125   | 2                                       |
|                                                                                                                                      | <b>7</b>  | 23987                | 30142 | 37333 | 41338 | 45662 | 50297 | 55263 | 66230  | 78753  | 93063  | 109480    | 128385   | 2                                       |
|                                                                                                                                      | <b>8</b>  | 24223                | 30438 | 37699 | 41745 | 46110 | 50791 | 55805 | 66880  | 79526  | 93976  | 110554    | 129644   | 2                                       |
|                                                                                                                                      | <b>9</b>  | 24459                | 30733 | 38066 | 42151 | 46559 | 51284 | 56347 | 67529  | 80299  | 94890  | 111627    | 130904   | 2                                       |
|                                                                                                                                      | <b>10</b> | 24695                | 31029 | 38432 | 42557 | 47007 | 51777 | 56888 | 68179  | 81072  | 95803  | 112701    | 132164   | 2                                       |
|                                                                                                                                      | <b>11</b> | 24931                | 31325 | 38799 | 42963 | 47456 | 52270 | 57430 | 68829  | 81844  | 96716  | 113774    | 133424   | 2                                       |
|                                                                                                                                      | <b>12</b> | 25167                | 31620 | 39165 | 43370 | 47904 | 52763 | 57972 | 69479  | 82617  | 97629  | 114847    | 134684   | 2                                       |
|                                                                                                                                      | <b>13</b> | 25403                | 31916 | 39532 | 43776 | 48353 | 53257 | 58513 | 70129  | 83390  | 98542  | 115921    | 135943   | 2                                       |
|                                                                                                                                      | <b>14</b> | 25639                | 32212 | 39898 | 44182 | 48801 | 53750 | 59055 | 70778  | 84163  | 99455  | 116994    | 137203   | 2                                       |
|                                                                                                                                      | <b>15</b> | 25875                | 32507 | 40265 | 44588 | 49250 | 54243 | 59597 | 71428  | 84935  | 100369 | 118068    | 138463   | 2                                       |
|                                                                                                                                      | <b>16</b> | 26112                | 32803 | 40631 | 44995 | 49698 | 54736 | 60138 | 72078  | 85708  | 101282 | 119141    | 139723   | 2                                       |
|                                                                                                                                      | <b>17</b> | 26348                | 33099 | 40998 | 45401 | 50147 | 55230 | 60680 | 72728  | 86481  | 102195 | 120215    | 140983   | 2                                       |
|                                                                                                                                      | <b>18</b> | 26584                | 33394 | 41364 | 45807 | 50595 | 55723 | 61222 | 73377  | 87254  | 103108 | 121288    | 142242   | 2                                       |
|                                                                                                                                      | <b>19</b> | 26820                | 33690 | 41731 | 46214 | 51044 | 56216 | 61763 | 74027  | 88027  | 104021 | 122361    | 143502   | 2                                       |
|                                                                                                                                      | <b>20</b> | 27056                | 33986 | 42097 | 46620 | 51493 | 56709 | 62305 | 74677  | 88799  | 104934 | 123435    | 144762   | 2                                       |
|                                                                                                                                      | <b>21</b> | 27292                | 34282 | 42464 | 47026 | 51941 | 57203 | 62847 | 75327  | 89572  | 105848 | 124508    | 146022   | 2                                       |
|                                                                                                                                      | <b>22</b> | 27528                | 34577 | 42830 | 47432 | 52390 | 57696 | 63388 | 75976  | 90345  | 106761 | 125582    | 147282   | 2                                       |
|                                                                                                                                      | <b>23</b> | 27764                | 34873 | 43197 | 47839 | 52838 | 58189 | 63930 | 76626  | 91118  | 107674 | 126655    | 148541   | 2                                       |
|                                                                                                                                      | <b>24</b> | 28000                | 35169 | 43564 | 48245 | 53287 | 58682 | 64472 | 77276  | 91890  | 108587 | 127729    | 149801   | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | <b>25</b> | 28236                | 35464 | 43930 | 48651 | 53735 | 59176 | 65014 | 77926  | 92663  | 109500 | 128802    | 151061   | 1                                       |
|                                                                                                                                      | <b>26</b> | 28472                | 35760 | 44297 | 49057 | 54184 | 59669 | 65555 | 78576  | 93436  | 110413 | 129876    | 152321   | 1                                       |
|                                                                                                                                      | <b>27</b> | 28708                | 36056 | 44663 | 49464 | 54632 | 60162 | 66097 | 79225  | 94209  | 111326 | 130949    | 153581   | 1                                       |
|                                                                                                                                      | <b>28</b> | 28944                | 36351 | 45030 | 49870 | 55081 | 60655 | 66639 | 79875  | 94981  | 112240 | 132022    | 154840   | 1                                       |
|                                                                                                                                      | <b>29</b> | 29180                | 36647 | 45396 | 50276 | 55529 | 61148 | 67180 | 80525  | 95754  | 113153 | 133096    | 156100   | 1                                       |
|                                                                                                                                      | <b>30</b> | 29416                | 36943 | 45763 | 50682 | 55978 | 61642 | 67722 | 81175  | 96527  | 114066 | 134169    | 157360   | 1                                       |
|                                                                                                                                      | <b>31</b> | 29652                | 37238 | 46129 | 51089 | 56426 | 62135 | 68264 | 81824  | 97300  | 114979 | 135243    | 158620   | 1                                       |
|                                                                                                                                      | <b>32</b> | 29888                | 37534 | 46496 | 51495 | 56875 | 62628 | 68805 | 82474  | 98073  | 115892 | 136316    | 159879   | 1                                       |
|                                                                                                                                      | <b>33</b> | 30124                | 37830 | 46862 | 51901 | 57323 | 63121 | 69347 | 83124  | 98845  | 116805 | 137390    | 161139   | 1                                       |
|                                                                                                                                      | <b>34</b> | 30361                | 38126 | 47229 | 52308 | 57772 | 63615 | 69889 | 83774  | 99618  | 117719 | 138463    | 162399   | 1                                       |
|                                                                                                                                      | <b>35</b> | 30597                | 38421 | 47595 | 52714 | 58220 | 64108 | 70430 | 84424  | 100391 | 118632 | 139536    | 163659   | 1                                       |
|                                                                                                                                      | <b>36</b> | 30833                | 38717 | 47962 | 53120 | 58669 | 64601 | 70972 | 85073  | 101164 | 119545 | 140610    | 164919   | 1                                       |
|                                                                                                                                      | <b>37</b> | 31069                | 39013 | 48328 | 53526 | 59117 | 65094 | 71514 | 85723  | 101936 | 120458 | 141683    | 166178   | 1                                       |
|                                                                                                                                      | <b>38</b> | 31305                | 39308 | 48695 | 53933 | 59566 | 65588 | 72055 | 86373  | 102709 | 121371 | 142757    | 167438   | 1                                       |
|                                                                                                                                      | <b>39</b> | 31541                | 39604 | 49061 | 54339 | 60014 | 66081 | 72597 | 87023  | 103482 | 122284 | 143830    | 168698   | 1                                       |
|                                                                                                                                      | <b>40</b> | 31777                | 39900 | 49428 | 54745 | 60463 | 66574 | 73139 | 87672  | 104255 | 123198 | 144904    | 169958   | 1                                       |
|                                                                                                                                      | <b>41</b> | 32013                | 40195 | 49794 | 55151 | 60911 | 67067 | 73681 | 88322  | 105028 | 124111 | 145977    | 171218   | 1                                       |
|                                                                                                                                      | <b>42</b> | 32249                | 40491 | 50161 | 55558 | 61360 | 67560 | 74222 | 88972  | 105800 | 125024 | 147050    | 172100 * | 1                                       |
|                                                                                                                                      | <b>43</b> | 32485                | 40787 | 50527 | 55964 | 61808 | 68054 | 74764 | 89622  | 106573 | 125937 | 148124    | 172100 * | 1                                       |
|                                                                                                                                      | <b>44</b> | 32721                | 41082 | 50894 | 56370 | 62257 | 68547 | 75306 | 90272  | 107346 | 126850 | 149197    | 172100 * | 1                                       |
|                                                                                                                                      | <b>45</b> | 32957                | 41378 | 51260 | 56776 | 62705 | 69040 | 75847 | 90921  | 108119 | 127763 | 150271    | 172100 * | 1                                       |
|                                                                                                                                      | <b>46</b> | 33193                | 41674 | 51627 | 57183 | 63154 | 69533 | 76389 | 91571  | 108891 | 128677 | 151344    | 172100 * | 1                                       |
|                                                                                                                                      | <b>47</b> | 33429                | 41970 | 51993 | 57589 | 63602 | 70027 | 76931 | 92221  | 109664 | 129590 | 152418    | 172100 * | 1                                       |
|                                                                                                                                      | <b>48</b> | 33665                | 42265 | 52360 | 57995 | 64051 | 70520 | 77472 | 92871  | 110437 | 130503 | 153491    | 172100 * | 1                                       |
|                                                                                                                                      | <b>49</b> | 33901                | 42561 | 52726 | 58401 | 64499 | 71013 | 78014 | 93520  | 111210 | 131416 | 154564    | 172100 * | 1                                       |
|                                                                                                                                      | <b>50</b> | 34137                | 42857 | 53093 | 58808 | 64948 | 71506 | 78556 | 94170  | 111982 | 132329 | 155638    | 172100 * | 1                                       |
|                                                                                                                                      | <b>51</b> | 34373                | 43152 | 53459 | 59214 | 65396 | 72000 | 79097 | 94820  | 112755 | 133242 | 156711    | 172100 * | 1                                       |
|                                                                                                                                      | <b>52</b> | 34610                | 43448 | 53826 | 59620 | 65845 | 72493 | 79639 | 95470  | 113528 | 134156 | 157785    | 172100 * | 1                                       |
|                                                                                                                                      | <b>53</b> | 34846                | 43744 | 54192 | 60027 | 66293 | 72986 | 80181 | 96120  | 114301 | 135069 | 158858    | 172100 * | 1                                       |
|                                                                                                                                      | <b>54</b> | 35082                | 44039 | 54559 | 60433 | 66742 | 73479 | 80722 | 96769  | 115074 | 135982 | 159932    | 172100 * | 1                                       |
|                                                                                                                                      | <b>55</b> | 35318                | 44335 | 54925 | 60839 | 67190 | 73972 | 81264 | 97419  | 115846 | 136895 | 161005    | 172100 * | 1                                       |
|                                                                                                                                      | <b>56</b> | 35554                | 44631 | 55292 | 61245 | 67639 | 74466 | 81806 | 98069  | 116619 | 137808 | 161900 ** | 172100 * | 1                                       |
|                                                                                                                                      | <b>57</b> | 35790                | 44926 | 55658 | 61652 | 68087 | 74959 | 82348 | 98719  | 117392 | 138721 | 161900 ** | 172100 * | 1                                       |
|                                                                                                                                      | <b>58</b> | 36026                | 45222 | 56025 | 62058 | 68536 | 75452 | 82889 | 99368  | 118165 | 139635 | 161900 ** | 172100 * | 1                                       |
|                                                                                                                                      | <b>59</b> | 36262                | 45518 | 56391 | 62464 | 68984 | 75945 | 83431 | 100018 | 118937 | 140548 | 161900 ** | 172100 * | 1                                       |
|                                                                                                                                      | <b>60</b> | 36498                | 45814 | 56758 | 62870 | 69433 | 76439 | 83973 | 100668 | 119710 | 141461 | 161900 ** | 172100 * | 1                                       |
|                                                                                                                                      | <b>61</b> | 36734                | 46109 | 57124 | 63277 | 69881 | 76932 | 84514 | 101318 | 120483 | 142374 | 161900 ** | 172100 * | 0                                       |

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.