

**JUDICIARY SALARY PLAN**  
**Houston-The Woodlands, TX - Table HOU**  
**29.11% Locality Payment Included**  
**Effective January 11, 2016**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
1	\$23,683	\$24,474	\$25,262	\$26,045	\$26,833	\$27,294	\$28,072	\$28,857	\$28,888	\$29,619
2	\$26,626	\$27,260	\$28,142	\$28,888	\$29,216	\$30,076	\$30,936	\$31,796	\$32,656	\$33,516
3	\$29,052	\$30,021	\$30,989	\$31,957	\$32,926	\$33,894	\$34,862	\$35,831	\$36,799	\$37,767
4	\$32,614	\$33,702	\$34,789	\$35,876	\$36,963	\$38,050	\$39,137	\$40,224	\$41,311	\$42,398
5	\$36,489	\$37,705	\$38,922	\$40,138	\$41,354	\$42,570	\$43,786	\$45,003	\$46,219	\$47,435
6	\$40,675	\$42,030	\$43,386	\$44,742	\$46,097	\$47,453	\$48,809	\$50,164	\$51,520	\$52,876
7	\$45,200	\$46,707	\$48,214	\$49,720	\$51,227	\$52,734	\$54,240	\$55,747	\$57,254	\$58,761
8	\$50,057	\$51,725	\$53,393	\$55,062	\$56,730	\$58,398	\$60,066	\$61,734	\$63,402	\$65,070
9	\$55,289	\$57,131	\$58,974	\$60,816	\$62,658	\$64,501	\$66,343	\$68,186	\$70,028	\$71,870
10	\$60,886	\$62,915	\$64,945	\$66,975	\$69,004	\$71,034	\$73,063	\$75,093	\$77,123	\$79,152
11	\$66,893	\$69,123	\$71,353	\$73,582	\$75,812	\$78,042	\$80,272	\$82,501	\$84,731	\$86,961
12	\$80,179	\$82,851	\$85,524	\$88,196	\$90,869	\$93,541	\$96,214	\$98,887	\$101,559	\$104,232
13	\$95,343	\$98,521	\$101,700	\$104,879	\$108,057	\$111,236	\$114,415	\$117,593	\$120,772	\$123,951
14	\$112,665	\$116,421	\$120,177	\$123,933	\$127,688	\$131,444	\$135,200	\$138,956	\$142,712	\$146,468
15	\$132,526	\$136,944	\$141,363	\$145,781	\$150,199	\$154,617	\$159,035	\$160,300 **	\$160,300 **	\$160,300 **
16	\$155,428	\$160,609	\$165,790	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *
17	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *
18	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *	\$170,400 *

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.