

Court Reporters' Rates of Pay
Effective January 8, 2018
(This Table Applies to Court Reporters Hired Before October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4	Level 5
Base Rate of Pay	\$67,824	\$71,215	\$ 74,606	\$77,998	\$81,389
Alaska	\$86,828	\$91,169	\$ 95,511	\$ 99,853	\$104,194
Albany-Schenectady, NY	\$79,015	\$82,965	\$ 86,916	\$ 90,868	\$94,818
Albuquerque-Santa Fe-Las Vegas, NM	\$78,513	\$82,438	\$ 86,364	\$ 90,290	\$94,216
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$82,176	\$86,284	\$ 90,393	\$ 94,502	\$98,611
Austin-Round Rock, TX	\$79,157	\$83,115	\$ 87,073	\$ 91,031	\$94,989
Boston-Worcester-Providence, MA-NH-RI-ME	\$86,462	\$90,785	\$ 95,108	\$ 99,432	\$103,755
Buffalo-Cheektowaga, NY	\$80,833	\$84,874	\$ 88,915	\$ 92,958	\$96,999
Charlotte-Concord, NC-SC	\$78,818	\$82,759	\$ 86,700	\$ 90,641	\$94,582
Chicago-Naperville, IL-IN-WI	\$86,455	\$90,778	\$ 95,100	\$ 99,424	\$103,747
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$81,301	\$85,365	\$ 89,430	\$ 93,496	\$97,561
Cleveland-Akron-Canton, OH	\$81,443	\$85,515	\$ 89,587	\$ 93,660	\$97,732
Colorado Springs, CO	\$79,076	\$83,030	\$ 86,983	\$ 90,938	\$94,891
Columbus-Marion-Zanesville, OH	\$80,690	\$84,724	\$ 88,759	\$ 92,794	\$96,828
Dallas-Fort Worth, TX-OK	\$83,695	\$87,879	\$ 92,064	\$ 96,250	\$100,434
Davenport-Moline, IA-IL	\$78,730	\$82,666	\$ 86,603	\$ 90,540	\$94,476
Dayton-Springfield-Sidney, OH	\$80,107	\$84,112	\$ 88,117	\$ 92,123	\$96,129
Denver-Aurora, CO	\$85,099	\$89,353	\$ 93,608	\$ 97,864	\$102,119
Detroit-Warren-Ann Arbor, MI	\$85,628	\$89,909	\$ 94,190	\$ 98,472	\$102,754
Harrisburg-Lebanon, PA	\$78,778	\$82,716	\$ 86,655	\$ 90,595	\$94,533
Hartford-West Hartford, CT-MA	\$86,957	\$91,305	\$ 95,652	\$100,001	\$104,349
Hawaii	\$80,324	\$84,340	\$ 88,356	\$ 92,373	\$96,389
Houston-The Woodlands, TX	\$89,351	\$93,819	\$ 98,286	\$102,755	\$107,222
Huntsville-Decatur-Albertville, AL	\$80,365	\$84,383	\$ 88,401	\$ 92,420	\$96,438
Indianapolis-Carmel-Muncie, IN	\$78,832	\$82,773	\$ 86,715	\$ 90,657	\$94,598
Kansas City-Overland Park-Kansas City, MO-KS	\$78,744	\$82,681	\$ 86,618	\$ 90,556	\$94,493
Laredo, TX	\$79,625	\$83,606	\$ 87,587	\$ 91,570	\$95,551
Las Vegas-Henderson, NV-AZ	\$79,008	\$82,958	\$ 86,909	\$ 90,860	\$94,810
Los Angeles-Long Beach, CA	\$88,558	\$92,985	\$ 97,413	\$101,842	\$106,270
Miami-Fort Lauderdale-Port St. Lucie, FL	\$83,179	\$87,338	\$ 91,497	\$ 95,657	\$99,815
Milwaukee-Racine-Waukesha, WI	\$81,484	\$85,558	\$ 89,632	\$ 93,707	\$97,781
Minneapolis-St. Paul, MN-WI	\$83,674	\$87,858	\$ 92,041	\$ 96,226	\$100,410
New York-Newark, NY-NJ-CT-PA	\$89,616	\$94,096	\$ 98,577	\$103,059	\$107,539
Palm Bay-Melbourne-Titusville, FL	\$78,628	\$82,560	\$ 86,491	\$ 90,423	\$94,354
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$84,502	\$88,727	\$ 92,952	\$ 97,178	\$101,403
Phoenix-Mesa-Scottsdale, AZ	\$80,772	\$84,810	\$ 88,848	\$ 92,888	\$96,926
Pittsburgh-New Castle-Weirton, PA	\$80,270	\$84,283	\$ 88,296	\$ 92,311	\$96,324
Portland-Vancouver-Salem, OR-WA	\$83,105	\$87,260	\$ 91,415	\$ 95,571	\$99,726
Raleigh-Durham-Chapel Hill, NC	\$81,063	\$85,116	\$ 89,169	\$ 93,223	\$97,276
Rest of the United States	\$78,249	\$82,161	\$ 86,073	\$ 89,986	\$93,898
Richmond, VA	\$80,568	\$84,596	\$ 88,624	\$ 92,654	\$96,682
Sacramento-Roseville, CA-NV	\$84,685	\$88,919	\$ 93,153	\$ 97,388	\$101,622
San Diego-Carlsbad, CA	\$86,733	\$91,070	\$ 95,406	\$ 99,744	\$104,080
San Jose-San Francisco-Oakland, CA	\$94,465	\$99,188	\$ 103,911	\$108,636	\$113,359
Seattle-Tacoma, WA	\$84,855	\$89,097	\$ 93,340	\$ 97,583	\$101,826
St. Louis-St. Charles-Farmington, MO-IL	\$78,995	\$82,944	\$ 86,894	\$ 90,844	\$94,794
Tucson-Nogales, AZ	\$78,791	\$82,730	\$ 86,670	\$ 90,610	\$94,550
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$86,964	\$91,312	\$ 95,660	\$100,009	\$104,357

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires either longevity or merit certification.)
- Level 3:** Starting salary plus 10%
(Requires either realtime certification, or longevity and merit certification.)
- Level 4:** Starting salary plus 15%
(Requires either realtime certification and longevity, or realtime certification and merit certification.)
- Level 5:** Starting salary plus 20%
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.