JUDICIARY SALARY PLAN San Antonio-New Braunfels-Pearsall, TX - Table SO 16.07% Locality Payment Included Effective January 7, 2019

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$22,109 | \$22,850 | \$23,585 | \$24,316 | \$25,051 | \$25,481 | \$26,207 | \$26,941 | \$26,970 | \$27,656 |
| 2 | \$24,859 | \$25,451 | \$26,274 | \$26,970 | \$27,273 | \$28,075 | \$28,877 | \$29,679 | \$30,481 | \$31,283 |
| 3 | \$27,123 | \$28,027 | \$28,932 | \$29,836 | \$30,740 | \$31,644 | \$32,548 | \$33,453 | \$34,357 | \$35,261 |
| 4 | \$30,449 | \$31,463 | \$32,478 | \$33,492 | \$34,506 | \$35,521 | \$36,535 | \$37,550 | \$38,564 | \$39,579 |
| 5 | \$34,067 | \$35,202 | \$36,337 | \$37,472 | \$38,607 | \$39,742 | \$40,878 | \$42,013 | \$43,148 | \$44,283 |
| 6 | \$37,973 | \$39,240 | \$40,506 | \$41,772 | \$43,039 | \$44,305 | \$45,571 | \$46,838 | \$48,104 | \$49,370 |
| 7 | \$42,198 | \$43,605 | \$45,012 | \$46,419 | \$47,825 | \$49,232 | \$50,639 | \$52,046 | \$53,453 | \$54,859 |
| 8 | \$46,733 | \$48,291 | \$49,849 | \$51,406 | \$52,964 | \$54,522 | \$56,079 | \$57,637 | \$59,195 | \$60,752 |
| 9 | \$51,617 | \$53,338 | \$55,058 | \$56,778 | \$58,498 | \$60,218 | \$61,938 | \$63,659 | \$65,379 | \$67,099 |
| 10 | \$56,843 | \$58,737 | \$60,631 | \$62,526 | \$64,420 | \$66,314 | \$68,209 | \$70,103 | \$71,997 | \$73,891 |
| 11 | \$62,451 | \$64,534 | \$66,616 | \$68,698 | \$70,781 | \$72,863 | \$74,945 | \$77,028 | \$79,110 | \$81,192 |
| 12 | \$74,854 | \$77,349 | \$79,845 | \$82,340 | \$84,836 | \$87,331 | \$89,827 | \$92,322 | \$94,818 | \$97,313 |
| 13 | \$89,011 | \$91,977 | \$94,944 | \$97,911 | \$100,878 | \$103,844 | \$106,811 | \$109,778 | \$112,745 | \$115,711 |
| 14 | \$105,184 | \$108,690 | \$112,197 | \$115,703 | \$119,210 | \$122,716 | \$126,223 | \$129,729 | \$133,236 | \$136,742 |
| 15 | \$123,725 | \$127,849 | \$131,973 | \$136,097 | \$140,221 | \$144,345 | \$148,469 | \$152,593 | \$156,717 | \$160,841 |
| 16 | \$145,106 | \$149,943 | \$154,779 | \$159,616 | \$164,453 | \$169,289 | \$174,126 | \$176,900 * | \$176,900 * | \$176,900 * |
| 17 | \$166,651 | \$172,206 | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * |
| 18 | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * | \$176,900 * |

^{*} Rate limited to the rate for Level III of the Executive Schedule.