

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
15.77% Locality Payment Included
Effective January 7, 2019

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	21635	27171	33671	37277	41176	45360	49815	59712	71026	83907	98704	115779	2
	2	21861	27455	34021	37666	41605	45832	50334	60335	71766	84782	99734	116986	2
	3	22087	27738	34372	38055	42035	46305	50854	60958	72506	85657	100763	118192	2
	4	22312	28022	34723	38444	42464	46777	51374	61580	73245	86532	101792	119398	2
	5	22538	28306	35074	38833	42894	47249	51894	62203	73985	87408	102821	120605	2
	6	22764	28589	35424	39222	43323	47722	52414	62826	74725	88283	103850	121811	2
	7	22990	28873	35775	39611	43753	48194	52934	63449	75465	89158	104880	123017	2
	8	23215	29157	36126	40000	44182	48666	53453	64072	76204	90033	105909	124224	2
	9	23441	29440	36477	40389	44612	49139	53973	64695	76944	90908	106938	125430	2
	10	23667	29724	36828	40778	45041	49611	54493	65317	77684	91784	107967	126636	2
	11	23893	30008	37178	41167	45471	50083	55013	65940	78424	92659	108996	127842	2
	12	24118	30291	37529	41556	45900	50556	55533	66563	79164	93534	110025	129049	2
	13	24344	30575	37880	41945	46330	51028	56052	67186	79903	94409	111055	130255	2
	14	24570	30858	38231	42334	46760	51500	56572	67809	80643	95284	112084	131461	2
	15	24796	31142	38582	42723	47189	51973	57092	68432	81383	96160	113113	132668	2
	16	25021	31426	38932	43112	47619	52445	57612	69054	82123	97035	114142	133874	2
	17	25247	31709	39283	43501	48048	52917	58132	69677	82862	97910	115171	135080	2
	18	25473	31993	39634	43890	48478	53390	58651	70300	83602	98785	116201	136287	2
	19	25699	32277	39985	44279	48907	53862	59171	70923	84342	99661	117230	137493	2
	20	25924	32560	40335	44668	49337	54334	59691	71546	85082	100536	118259	138699	2
	21	26150	32844	40686	45057	49766	54807	60211	72169	85821	101411	119288	139906	2
	22	26376	33128	41037	45446	50196	55279	60731	72792	86561	102286	120317	141112	2
	23	26602	33411	41388	45835	50625	55751	61250	73414	87301	103161	121347	142318	2
	24	26827	33695	41739	46223	51055	56224	61770	74037	88041	104037	122376	143525	1
F U L L P E R F O R M A N C E R A N G E	25	27053	33978	42089	46612	51484	56696	62290	74660	88781	104912	123405	144731	1
	26	27279	34262	42440	47001	51914	57168	62810	75283	89520	105787	124434	145937	1
	27	27505	34546	42791	47390	52343	57641	63330	75906	90260	106662	125463	147144	1
	28	27730	34829	43142	47779	52773	58113	63849	76529	91000	107538	126493	148350	1
	29	27956	35113	43492	48168	53202	58585	64369	77151	91740	108413	127522	149556	1
	30	28182	35397	43843	48557	53632	59058	64889	77774	92479	109288	128551	150763	1
	31	28408	35680	44194	48946	54061	59530	65409	78397	93219	110163	129580	151969	1
	32	28633	35964	44545	49335	54491	60002	65929	79020	93959	111038	130609	153175	1
	33	28859	36248	44896	49724	54920	60475	66449	79643	94699	111914	131639	154382	1
	34	29085	36531	45246	50113	55350	60947	66968	80266	95438	112789	132668	155588	1
	35	29311	36815	45597	50502	55779	61419	67488	80888	96178	113664	133697	156794	1
	36	29536	37098	45948	50891	56209	61892	68008	81511	96918	114539	134726	158001	1
	37	29762	37382	46299	51280	56638	62364	68528	82134	97658	115415	135755	159207	1
	38	29988	37666	46650	51669	57068	62836	69048	82757	98398	116290	136785	160413	1
	39	30214	37949	47000	52058	57497	63309	69567	83380	99137	117165	137814	161620	1
	40	30439	38233	47351	52447	57927	63781	70087	84003	99877	118040	138843	162826	1
	41	30665	38517	47702	52836	58356	64254	70607	84626	100617	118915	139872	164032	1
	42	30891	38800	48053	53225	58786	64726	71127	85248	101357	119791	140901	165239	1
	43	31117	39084	48403	53614	59215	65198	71647	85871	102096	120666	141931	166445	1
	44	31342	39368	48754	54003	59645	65671	72166	86494	102836	121541	142960	167651	1
	45	31568	39651	49105	54392	60074	66143	72686	87117	103576	122416	143989	168857	1
	46	31794	39935	49456	54781	60504	66615	73206	87740	104316	123292	145018	170064	1
	47	32020	40218	49807	55170	60933	67088	73726	88363	105055	124167	146047	171270	1
	48	32245	40502	50157	55559	61363	67560	74246	88985	105795	125042	147077	172476	1
	49	32471	40786	50508	55948	61792	68032	74765	89608	106535	125917	148106	173683	1
	50	32697	41069	50859	56337	62222	68505	75285	90231	107275	126792	149135	174889	1
	51	32923	41353	51210	56726	62651	68977	75805	90854	108015	127668	150164	176095	1
	52	33148	41637	51560	57115	63081	69449	76325	91477	108754	128543	151193	176900 *	1
	53	33374	41920	51911	57504	63510	69922	76845	92100	109494	129418	152222	176900 *	1
	54	33600	42204	52262	57893	63940	70394	77364	92723	110234	130293	153252	176900 *	1
	55	33826	42488	52613	58282	64369	70866	77884	93345	110974	131169	154281	176900 *	1
	56	34051	42771	52964	58671	64799	71339	78404	93968	111713	132044	155310	176900 *	1
	57	34277	43055	53314	59060	65228	71811	78924	94591	112453	132919	156339	176900 *	1
	58	34503	43338	53665	59449	65658	72283	79444	95214	113193	133794	157368	176900 *	1
	59	34729	43622	54016	59838	66087	72756	79963	95837	113933	134669	158398	176900 *	1
	60	34954	43906	54367	60227	66517	73228	80483	96460	114673	135545	159427	176900 *	1
	61	35180	44189	54718	60616	66946	73700	81003	97082	115412	136420	160456	176900 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.