**COURT PERSONNEL SYSTEM**
**Boston-Worcester-Providence, MA-RI-NH-CT-ME - Table BOS**
**28.27% Locality Payment Included**
**Effective January 7, 2019**

| | STEP | CLASSIFICATION LEVEL | | | | | | | | | | | | Number of Default Steps[1] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | CL 21 | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29 | CL 30 | CL 31 | CL 32 | |
| DEVELOPMENTAL RANGE | 1 | 23971 | 30105 | 37306 | 41302 | 45622 | 50257 | 55193 | 66159 | 78695 | 92966 | 109362 | 128280 | 2 |
| | 2 | 24221 | 30419 | 37695 | 41733 | 46098 | 50781 | 55769 | 66849 | 79515 | 93936 | 110502 | 129617 | 2 |
| | 3 | 24471 | 30733 | 38083 | 42164 | 46574 | 51304 | 56345 | 67539 | 80334 | 94906 | 111642 | 130953 | 2 |
| | 4 | 24721 | 31048 | 38472 | 42595 | 47049 | 51827 | 56921 | 68229 | 81154 | 95875 | 112783 | 132290 | 2 |
| | 5 | 24972 | 31362 | 38861 | 43026 | 47525 | 52351 | 57497 | 68919 | 81974 | 96845 | 113923 | 133627 | 2 |
| | 6 | 25222 | 31676 | 39249 | 43457 | 48001 | 52874 | 58073 | 69610 | 82793 | 97815 | 115063 | 134963 | 2 |
| | 7 | 25472 | 31991 | 39638 | 43888 | 48477 | 53398 | 58649 | 70300 | 83613 | 98785 | 116204 | 136300 | 2 |
| | 8 | 25722 | 32305 | 40027 | 44319 | 48953 | 53921 | 59225 | 70990 | 84432 | 99754 | 117344 | 137636 | 2 |
| | 9 | 25972 | 32619 | 40415 | 44750 | 49429 | 54444 | 59801 | 71680 | 85252 | 100724 | 118484 | 138973 | 2 |
| | 10 | 26222 | 32933 | 40804 | 45181 | 49905 | 54968 | 60377 | 72370 | 86072 | 101694 | 119625 | 140309 | 2 |
| | 11 | 26472 | 33248 | 41193 | 45612 | 50381 | 55491 | 60953 | 73060 | 86891 | 102663 | 120765 | 141646 | 2 |
| | 12 | 26722 | 33562 | 41581 | 46043 | 50856 | 56014 | 61529 | 73750 | 87711 | 103633 | 121905 | 142983 | 2 |
| | 13 | 26973 | 33876 | 41970 | 46474 | 51332 | 56538 | 62104 | 74440 | 88531 | 104603 | 123046 | 144319 | 2 |
| | 14 | 27223 | 34190 | 42359 | 46904 | 51808 | 57061 | 62680 | 75130 | 89350 | 105573 | 124186 | 145656 | 2 |
| | 15 | 27473 | 34505 | 42747 | 47335 | 52284 | 57584 | 63256 | 75820 | 90170 | 106542 | 125326 | 146992 | 2 |
| | 16 | 27723 | 34819 | 43136 | 47766 | 52760 | 58108 | 63832 | 76510 | 90990 | 107512 | 126467 | 148329 | 2 |
| | 17 | 27973 | 35133 | 43525 | 48197 | 53236 | 58631 | 64408 | 77201 | 91809 | 108482 | 127607 | 149665 | 2 |
| | 18 | 28223 | 35447 | 43913 | 48628 | 53712 | 59154 | 64984 | 77891 | 92629 | 109452 | 128747 | 151002 | 2 |
| | 19 | 28473 | 35762 | 44302 | 49059 | 54188 | 59678 | 65560 | 78581 | 93449 | 110421 | 129887 | 152339 | 2 |
| | 20 | 28724 | 36076 | 44691 | 49490 | 54664 | 60201 | 66136 | 79271 | 94268 | 111391 | 131028 | 153675 | 2 |
| | 21 | 28974 | 36390 | 45079 | 49921 | 55139 | 60724 | 66712 | 79961 | 95088 | 112361 | 132168 | 155012 | 2 |
| | 22 | 29224 | 36704 | 45468 | 50352 | 55615 | 61248 | 67288 | 80651 | 95907 | 113330 | 133308 | 156348 | 2 |
| | 23 | 29474 | 37019 | 45857 | 50783 | 56091 | 61771 | 67864 | 81341 | 96727 | 114300 | 134449 | 157685 | 2 |
| | 24 | 29724 | 37333 | 46245 | 51214 | 56567 | 62294 | 68440 | 82031 | 97547 | 115270 | 135589 | 159021 | 1 |
| | 25 | 29974 | 37647 | 46634 | 51645 | 57043 | 62818 | 69016 | 82721 | 98366 | 116240 | 136729 | 160358 | 1 |
| FULL PERFORMANCE RANGE | 26 | 30224 | 37962 | 47022 | 52076 | 57519 | 63341 | 69592 | 83411 | 99186 | 117209 | 137870 | 161695 | 1 |
| | 27 | 30474 | 38276 | 47411 | 52507 | 57995 | 63864 | 70168 | 84102 | 100006 | 118179 | 139010 | 163031 | 1 |
| | 28 | 30725 | 38590 | 47800 | 52938 | 58471 | 64388 | 70743 | 84792 | 100825 | 119149 | 140150 | 164368 | 1 |
| | 29 | 30975 | 38904 | 48188 | 53369 | 58946 | 64911 | 71319 | 85482 | 101645 | 120118 | 141291 | 165704 | 1 |
| | 30 | 31225 | 39219 | 48577 | 53800 | 59422 | 65434 | 71895 | 86172 | 102465 | 121088 | 142431 | 167041 | 1 |
| | 31 | 31475 | 39533 | 48966 | 54231 | 59898 | 65958 | 72471 | 86862 | 103284 | 122058 | 143571 | 168377 | 1 |
| | 32 | 31725 | 39847 | 49354 | 54662 | 60374 | 66481 | 73047 | 87552 | 104104 | 123028 | 144712 | 169714 | 1 |
| | 33 | 31975 | 40161 | 49743 | 55093 | 60850 | 67004 | 73623 | 88242 | 104924 | 123997 | 145852 | 171051 | 1 |
| | 34 | 32225 | 40476 | 50132 | 55524 | 61326 | 67528 | 74199 | 88932 | 105743 | 124967 | 146992 | 172387 | 1 |
| | 35 | 32475 | 40790 | 50520 | 55955 | 61802 | 68051 | 74775 | 89622 | 106563 | 125937 | 148133 | 173724 | 1 |
| | 36 | 32726 | 41104 | 50909 | 56386 | 62278 | 68574 | 75351 | 90312 | 107383 | 126906 | 149273 | 175060 | 1 |
| | 37 | 32976 | 41418 | 51298 | 56817 | 62754 | 69098 | 75927 | 91002 | 108202 | 127876 | 150413 | 176397 | 1 |
| | 38 | 33226 | 41733 | 51686 | 57248 | 63229 | 69621 | 76503 | 91693 | 109022 | 128846 | 151554 | 176900 * | 1 |
| | 39 | 33476 | 42047 | 52075 | 57679 | 63705 | 70144 | 77079 | 92383 | 109841 | 129816 | 152694 | 176900 * | 1 |
| | 40 | 33726 | 42361 | 52464 | 58110 | 64181 | 70668 | 77655 | 93073 | 110661 | 130785 | 153834 | 176900 * | 1 |
| | 41 | 33976 | 42675 | 52852 | 58541 | 64657 | 71191 | 78231 | 93763 | 111481 | 131755 | 154975 | 176900 * | 1 |
| | 42 | 34226 | 42990 | 53241 | 58972 | 65133 | 71714 | 78807 | 94453 | 112300 | 132725 | 156115 | 176900 * | 1 |
| | 43 | 34476 | 43304 | 53630 | 59403 | 65609 | 72238 | 79382 | 95143 | 113120 | 133695 | 157255 | 176900 * | 1 |
| | 44 | 34727 | 43618 | 54018 | 59834 | 66085 | 72761 | 79958 | 95833 | 113940 | 134664 | 158395 | 176900 * | 1 |
| | 45 | 34977 | 43932 | 54407 | 60265 | 66561 | 73284 | 80534 | 96523 | 114759 | 135634 | 159536 | 176900 * | 1 |
| | 46 | 35227 | 44247 | 54796 | 60696 | 67036 | 73808 | 81110 | 97213 | 115579 | 136604 | 160676 | 176900 * | 1 |
| | 47 | 35477 | 44561 | 55184 | 61127 | 67512 | 74331 | 81686 | 97903 | 116399 | 137573 | 161816 | 176900 * | 1 |
| | 48 | 35727 | 44875 | 55573 | 61558 | 67988 | 74855 | 82262 | 98593 | 117218 | 138543 | 162957 | 176900 * | 1 |
| | 49 | 35977 | 45190 | 55962 | 61989 | 68464 | 75378 | 82838 | 99284 | 118038 | 139513 | 164097 | 176900 * | 1 |
| | 50 | 36227 | 45504 | 56350 | 62420 | 68940 | 75901 | 83414 | 99974 | 118858 | 140483 | 165237 | 176900 * | 1 |
| | 51 | 36477 | 45818 | 56739 | 62851 | 69416 | 76425 | 83990 | 100664 | 119677 | 141452 | 166378 | 176900 * | 1 |
| | 52 | 36728 | 46132 | 57128 | 63282 | 69892 | 76948 | 84566 | 101354 | 120497 | 142422 | 166500 ** | 176900 * | 1 |
| | 53 | 36978 | 46447 | 57516 | 63713 | 70368 | 77471 | 85142 | 102044 | 121316 | 143392 | 166500 ** | 176900 * | 1 |
| | 54 | 37228 | 46761 | 57905 | 64144 | 70844 | 77995 | 85718 | 102734 | 122136 | 144361 | 166500 ** | 176900 * | 1 |
| | 55 | 37478 | 47075 | 58294 | 64575 | 71319 | 78518 | 86294 | 103424 | 122956 | 145331 | 166500 ** | 176900 * | 1 |
| | 56 | 37728 | 47389 | 58682 | 65006 | 71795 | 79041 | 86870 | 104114 | 123775 | 146301 | 166500 ** | 176900 * | 1 |
| | 57 | 37978 | 47704 | 59071 | 65437 | 72271 | 79565 | 87446 | 104804 | 124595 | 147271 | 166500 ** | 176900 * | 1 |
| | 58 | 38228 | 48018 | 59460 | 65868 | 72747 | 80088 | 88021 | 105494 | 125415 | 148240 | 166500 ** | 176900 * | 1 |
| | 59 | 38478 | 48332 | 59848 | 66299 | 73223 | 80611 | 88597 | 106184 | 126234 | 149210 | 166500 ** | 176900 * | 1 |
| | 60 | 38729 | 48646 | 60237 | 66730 | 73699 | 81135 | 89173 | 106875 | 127054 | 150180 | 166500 ** | 176900 * | 1 |
| | 61 | 38979 | 48961 | 60626 | 67161 | 74175 | 81658 | 89749 | 107565 | 127874 | 151150 | 166500 ** | 176900 * | 0 |

* Rate limited to the rate for Level III of the Executive Schedule.
** Rate limited to the rate for Level IV of the Executive Schedule.

[1]The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.