

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
32.54% Locality Payment Included
Effective January 7, 2019

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	24769	31107	38548	42677	47141	51930	57031	68361	81315	96061	113002	132551	2
	2	25028	31432	38950	43122	47632	52471	57626	69075	82162	97063	114181	133932	2
	3	25286	31757	39351	43567	48124	53012	58221	69788	83008	98065	115359	135313	2
	4	25544	32081	39753	44013	48616	53553	58816	70501	83855	99067	116537	136694	2
	5	25803	32406	40154	44458	49107	54094	59411	71214	84702	100069	117715	138075	2
	6	26061	32731	40556	44903	49599	54634	60006	71927	85549	101071	118894	139456	2
	7	26320	33055	40958	45349	50091	55175	60601	72640	86396	102073	120072	140837	2
	8	26578	33380	41359	45794	50583	55716	61196	73353	87243	103075	121250	142218	2
	9	26837	33705	41761	46239	51074	56257	61791	74066	88090	104077	122429	143599	2
	10	27095	34030	42162	46685	51566	56797	62387	74779	88937	105079	123607	144980	2
	11	27354	34354	42564	47130	52058	57338	62982	75492	89784	106081	124785	146361	2
	12	27612	34679	42965	47575	52549	57879	63577	76205	90631	107083	125963	147742	2
	13	27871	35004	43367	48021	53041	58420	64172	76918	91478	108085	127142	149123	2
	14	28129	35329	43769	48466	53533	58960	64767	77631	92325	109087	128320	150504	2
	15	28387	35653	44170	48911	54025	59501	65362	78344	93172	110089	129498	151886	2
	16	28646	35978	44572	49357	54516	60042	65957	79057	94019	111091	130676	153267	2
	17	28904	36303	44973	49802	55008	60583	66552	79771	94866	112093	131855	154648	2
	18	29163	36627	45375	50247	55500	61123	67147	80484	95712	113095	133033	156029	2
	19	29421	36952	45777	50693	55992	61664	67743	81197	96559	114097	134211	157410	2
	20	29680	37277	46178	51138	56483	62205	68338	81910	97406	115099	135390	158791	2
	21	29938	37602	46580	51583	56975	62746	68933	82623	98253	116101	136568	160172	2
	22	30197	37926	46981	52029	57467	63287	69528	83336	99100	117103	137746	161553	2
	23	30455	38251	47383	52474	57958	63827	70123	84049	99947	118105	138924	162934	2
	24	30713	38576	47785	52919	58450	64368	70718	84762	100794	119107	140103	164315	1
F U L L P E R F O R M A N C E R A N G E	25	30972	38900	48186	53365	58942	64909	71313	85475	101641	120109	141281	165696	1
	26	31230	39225	48588	53810	59434	65450	71908	86188	102488	121111	142459	167077	1
	27	31489	39550	48989	54255	59925	65990	72503	86901	103335	122113	143638	168458	1
	28	31747	39875	49391	54701	60417	66531	73098	87614	104182	123115	144816	169839	1
	29	32006	40199	49793	55146	60909	67072	73694	88327	105029	124117	145994	171220	1
	30	32264	40524	50194	55591	61400	67613	74289	89040	105876	125119	147172	172602	1
	31	32523	40849	50596	56037	61892	68153	74884	89753	106723	126121	148351	173983	1
	32	32781	41174	50997	56482	62384	68694	75479	90467	107569	127123	149529	175364	1
	33	33040	41498	51399	56927	62876	69235	76074	91180	108416	128125	150707	176745	1
	34	33298	41823	51801	57373	63367	69776	76669	91893	109263	129127	151886	176900 *	1
	35	33556	42148	52202	57818	63859	70316	77264	92606	110110	130129	153064	176900 *	1
	36	33815	42472	52604	58263	64351	70857	77859	93319	110957	131131	154242	176900 *	1
	37	34073	42797	53005	58709	64843	71398	78454	94032	111804	132133	155420	176900 *	1
	38	34332	43122	53407	59154	65334	71939	79050	94745	112651	133135	156599	176900 *	1
	39	34590	43447	53809	59599	65826	72479	79645	95458	113498	134137	157777	176900 *	1
	40	34849	43771	54210	60045	66318	73020	80240	96171	114345	135139	158955	176900 *	1
	41	35107	44096	54612	60490	66809	73561	80835	96884	115192	136141	160134	176900 *	1
	42	35366	44421	55013	60935	67301	74102	81430	97597	116039	137143	161312	176900 *	1
	43	35624	44746	55415	61381	67793	74643	82025	98310	116886	138145	162490	176900 *	1
	44	35883	45070	55817	61826	68285	75183	82620	99023	117733	139147	163668	176900 *	1
	45	36141	45395	56218	62271	68776	75724	83215	99736	118580	140149	164847	176900 *	1
	46	36399	45720	56620	62717	69268	76265	83810	100449	119426	141151	166025	176900 *	1
	47	36658	46044	57021	63162	69760	76806	84405	101162	120273	142153	166500 **	176900 *	1
	48	36916	46369	57423	63607	70252	77346	85001	101876	121120	143155	166500 **	176900 *	1
	49	37175	46694	57825	64053	70743	77887	85596	102589	121967	144157	166500 **	176900 *	1
	50	37433	47019	58226	64498	71235	78428	86191	103302	122814	145159	166500 **	176900 *	1
	51	37692	47343	58628	64943	71727	78969	86786	104015	123661	146161	166500 **	176900 *	1
	52	37950	47668	59029	65389	72218	79509	87381	104728	124508	147163	166500 **	176900 *	1
	53	38209	47993	59431	65834	72710	80050	87976	105441	125355	148165	166500 **	176900 *	1
	54	38467	48317	59833	66279	73202	80591	88571	106154	126202	149167	166500 **	176900 *	1
	55	38726	48642	60234	66725	73694	81132	89166	106867	127049	150169	166500 **	176900 *	1
	56	38984	48967	60636	67170	74185	81672	89761	107580	127896	151171	166500 **	176900 *	1
	57	39242	49292	61037	67615	74677	82213	90356	108293	128743	152173	166500 **	176900 *	1
	58	39501	49616	61439	68061	75169	82754	90952	109006	129590	153175	166500 **	176900 *	1
	59	39759	49941	61841	68506	75660	83295	91547	109719	130437	154177	166500 **	176900 *	1
	60	40018	50266	62242	68951	76152	83836	92142	110432	131284	155179	166500 **	176900 *	1
	61	40276	50591	62644	69397	76644	84376	92737	111145	132130	156181	166500 **	176900 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.