

COURT PERSONNEL SYSTEM
San Jose-San Francisco-Oakland, CA - Table SF
40.35% Locality Payment Included
Effective January 7, 2019

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26229	32940	40819	45191	49918	54991	60391	72390	86106	101721	119661	140361	2
	2	26502	33284	41245	45663	50439	55563	61021	73145	87003	102783	120909	141824	2
	3	26776	33628	41670	46134	50960	56136	61652	73900	87900	103844	122156	143286	2
	4	27050	33972	42095	46606	51480	56708	62282	74655	88797	104905	123404	144749	2
	5	27323	34316	42520	47078	52001	57281	62912	75410	89693	105966	124652	146211	2
	6	27597	34659	42946	47549	52522	57854	63542	76165	90590	107027	125900	147673	2
	7	27871	35003	43371	48021	53042	58426	64172	76920	91487	108088	127147	149136	2
	8	28144	35347	43796	48492	53563	58999	64802	77675	92384	109149	128395	150598	2
	9	28418	35691	44221	48964	54084	59572	65433	78430	93281	110210	129643	152061	2
	10	28692	36035	44647	49435	54605	60144	66063	79185	94178	111271	130890	153523	2
	11	28965	36379	45072	49907	55125	60717	66693	79941	95074	112332	132138	154986	2
	12	29239	36723	45497	50379	55646	61289	67323	80696	95971	113393	133386	156448	2
	13	29513	37066	45923	50850	56167	61862	67953	81451	96868	114454	134634	157911	2
	14	29786	37410	46348	51322	56687	62435	68583	82206	97765	115515	135881	159373	2
	15	30060	37754	46773	51793	57208	63007	69214	82961	98662	116576	137129	160835	2
	16	30334	38098	47198	52265	57729	63580	69844	83716	99559	117637	138377	162298	2
	17	30608	38442	47624	52737	58249	64153	70474	84471	100456	118698	139624	163760	2
	18	30881	38786	48049	53208	58770	64725	71104	85226	101352	119759	140872	165223	2
	19	31155	39130	48474	53680	59291	65298	71734	85981	102249	120820	142120	166685	2
	20	31429	39473	48899	54151	59812	65870	72364	86736	103146	121881	143368	168148	2
	21	31702	39817	49325	54623	60332	66443	72995	87491	104043	122942	144615	169610	2
	22	31976	40161	49750	55094	60853	67016	73625	88246	104940	124003	145863	171073	2
	23	32250	40505	50175	55566	61374	67588	74255	89002	105837	125064	147111	172535	2
	24	32523	40849	50600	56038	61894	68161	74885	89757	106733	126126	148358	173998	1
F U L L P E R F O R M A N C E R A N G E	25	32797	41193	51026	56509	62415	68734	75515	90512	107630	127187	149606	175460	1
	26	33071	41537	51451	56981	62936	69306	76145	91267	108527	128248	150854	176900 *	1
	27	33344	41880	51876	57452	63456	69879	76776	92022	109424	129309	152102	176900 *	1
	28	33618	42224	52301	57924	63977	70451	77406	92777	110321	130370	153349	176900 *	1
	29	33892	42568	52727	58395	64498	71024	78036	93532	111218	131431	154597	176900 *	1
	30	34165	42912	53152	58867	65019	71597	78666	94287	112114	132492	155845	176900 *	1
	31	34439	43256	53577	59339	65539	72169	79296	95042	113011	133553	157092	176900 *	1
	32	34713	43600	54002	59810	66060	72742	79927	95797	113908	134614	158340	176900 *	1
	33	34986	43944	54428	60282	66581	73315	80557	96552	114805	135675	159588	176900 *	1
	34	35260	44287	54853	60753	67101	73887	81187	97307	115702	136736	160835	176900 *	1
	35	35534	44631	55278	61225	67622	74460	81817	98063	116599	137797	162083	176900 *	1
	36	35807	44975	55704	61696	68143	75033	82447	98818	117495	138858	163331	176900 *	1
	37	36081	45319	56129	62168	68663	75605	83077	99573	118392	139919	164579	176900 *	1
	38	36355	45663	56554	62640	69184	76178	83708	100328	119289	140980	165826	176900 *	1
	39	36629	46007	56979	63111	69705	76750	84338	101083	120186	142041	166500 **	176900 *	1
	40	36902	46351	57405	63583	70226	77323	84968	101838	121083	143102	166500 **	176900 *	1
	41	37176	46694	57830	64054	70746	77896	85598	102593	121980	144163	166500 **	176900 *	1
	42	37450	47038	58255	64526	71267	78468	86228	103348	122876	145224	166500 **	176900 *	1
	43	37723	47382	58680	64997	71788	79041	86858	104103	123773	146285	166500 **	176900 *	1
	44	37997	47726	59106	65469	72308	79614	87489	104858	124670	147346	166500 **	176900 *	1
	45	38271	48070	59531	65941	72829	80186	88119	105613	125567	148407	166500 **	176900 *	1
	46	38544	48414	59956	66412	73350	80759	88749	106368	126464	149469	166500 **	176900 *	1
	47	38818	48758	60381	66884	73870	81331	89379	107124	127361	150530	166500 **	176900 *	1
	48	39092	49101	60807	67355	74391	81904	90009	107879	128257	151591	166500 **	176900 *	1
	49	39365	49445	61232	67827	74912	82477	90639	108634	129154	152652	166500 **	176900 *	1
	50	39639	49789	61657	68299	75433	83049	91270	109389	130051	153713	166500 **	176900 *	1
	51	39913	50133	62082	68770	75953	83622	91900	110144	130948	154774	166500 **	176900 *	1
	52	40186	50477	62508	69242	76474	84195	92530	110899	131845	155835	166500 **	176900 *	1
	53	40460	50821	62933	69713	76995	84767	93160	111654	132742	156896	166500 **	176900 *	1
	54	40734	51165	63358	70185	77515	85340	93790	112409	133638	157957	166500 **	176900 *	1
	55	41007	51508	63783	70656	78036	85912	94420	113164	134535	159018	166500 **	176900 *	1
	56	41281	51852	64209	71128	78557	86485	95051	113919	135432	160079	166500 **	176900 *	1
	57	41555	52196	64634	71600	79077	87058	95681	114674	136329	161140	166500 **	176900 *	1
	58	41829	52540	65059	72071	79598	87630	96311	115429	137226	162201	166500 **	176900 *	1
	59	42102	52884	65485	72543	80119	88203	96941	116185	138123	163262	166500 **	176900 *	1
	60	42376	53228	65910	73014	80639	88776	97571	116940	139019	164323	166500 **	176900 *	1
	61	42650	53572	66335	73486	81160	89348	98201	117695	139916	165384	166500 **	176900 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.