

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
19.38% Locality Payment Included
Effective January 7, 2019

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	22310	28018	34720	38439	42460	46774	51368	61574	73241	86523	101782	119390	2
	2	22543	28311	35082	38840	42903	47261	51904	62216	74004	87426	102843	120633	2
	3	22775	28603	35444	39241	43346	47748	52440	62858	74767	88328	103905	121877	2
	4	23008	28896	35806	39643	43789	48235	52976	63501	75529	89231	104966	123121	2
	5	23241	29188	36167	40044	44231	48723	53512	64143	76292	90133	106027	124365	2
	6	23474	29481	36529	40445	44674	49210	54048	64785	77055	91036	107089	125609	2
	7	23706	29773	36891	40846	45117	49697	54584	65427	77818	91938	108150	126853	2
	8	23939	30066	37253	41247	45560	50184	55120	66070	78581	92841	109211	128097	2
	9	24172	30358	37614	41648	46003	50671	55656	66712	79344	93743	110272	129341	2
	10	24405	30651	37976	42049	46446	51158	56192	67354	80106	94646	111334	130585	2
	11	24638	30943	38338	42450	46889	51645	56728	67996	80869	95548	112395	131829	2
	12	24870	31236	38699	42851	47332	52132	57264	68639	81632	96451	113456	133073	2
	13	25103	31528	39061	43253	47775	52619	57800	69281	82395	97353	114518	134317	2
	14	25336	31821	39423	43654	48218	53106	58336	69923	83158	98256	115579	135561	2
	15	25569	32113	39785	44055	48660	53593	58872	70566	83921	99158	116640	136805	2
	16	25802	32406	40146	44456	49103	54080	59408	71208	84683	100061	117702	138049	2
	17	26034	32698	40508	44857	49546	54567	59944	71850	85446	100963	118763	139293	2
	18	26267	32991	40870	45258	49989	55054	60480	72492	86209	101866	119824	140537	2
	19	26500	33283	41231	45659	50432	55542	61016	73135	86972	102768	120885	141780	2
	20	26733	33576	41593	46060	50875	56029	61552	73777	87735	103671	121947	143024	2
	21	26966	33868	41955	46462	51318	56516	62088	74419	88498	104573	123008	144268	2
	22	27198	34161	42317	46863	51761	57003	62624	75061	89260	105476	124069	145512	2
	23	27431	34453	42678	47264	52204	57490	63160	75704	90023	106378	125131	146756	2
	24	27664	34746	43040	47665	52647	57977	63696	76346	90786	107281	126192	148000	1
F U L L P E R F O R M A N C E R A N G E	25	27897	35038	43402	48066	53089	58464	64232	76988	91549	108183	127253	149244	1
	26	28130	35331	43764	48467	53532	58951	64768	77630	92312	109086	128314	150488	1
	27	28362	35623	44125	48868	53975	59438	65304	78273	93075	109988	129376	151732	1
	28	28595	35915	44487	49269	54418	59925	65840	78915	93837	110891	130437	152976	1
	29	28828	36208	44849	49670	54861	60412	66376	79557	94600	111793	131498	154220	1
	30	29061	36500	45210	50072	55304	60899	66912	80199	95363	112696	132560	155464	1
	31	29293	36793	45572	50473	55747	61386	67449	80842	96126	113598	133621	156708	1
	32	29526	37085	45934	50874	56190	61873	67985	81484	96889	114501	134682	157952	1
	33	29759	37378	46296	51275	56633	62361	68521	82126	97652	115403	135743	159196	1
	34	29992	37670	46657	51676	57076	62848	69057	82769	98414	116306	136805	160440	1
	35	30225	37963	47019	52077	57518	63335	69593	83411	99177	117208	137866	161683	1
	36	30457	38255	47381	52478	57961	63822	70129	84053	99940	118111	138927	162927	1
	37	30690	38548	47742	52879	58404	64309	70665	84695	100703	119014	139989	164171	1
	38	30923	38840	48104	53280	58847	64796	71201	85338	101466	119916	141050	165415	1
	39	31156	39133	48466	53682	59290	65283	71737	85980	102229	120819	142111	166659	1
	40	31389	39425	48828	54083	59733	65770	72273	86622	102992	121721	143172	167903	1
	41	31621	39718	49189	54484	60176	66257	72809	87264	103754	122624	144234	169147	1
	42	31854	40010	49551	54885	60619	66744	73345	87907	104517	123526	145295	170391	1
	43	32087	40303	49913	55286	61062	67231	73881	88549	105280	124429	146356	171635	1
	44	32320	40595	50274	55687	61505	67718	74417	89191	106043	125331	147418	172879	1
	45	32553	40888	50636	56088	61947	68205	74953	89833	106806	126234	148479	174123	1
	46	32785	41180	50998	56489	62390	68692	75489	90476	107569	127136	149540	175367	1
	47	33018	41473	51360	56891	62833	69180	76025	91118	108331	128039	150601	176611	1
	48	33251	41765	51721	57292	63276	69667	76561	91760	109094	128941	151663	176900 *	1
	49	33484	42058	52083	57693	63719	70154	77097	92403	109857	129844	152724	176900 *	1
	50	33716	42350	52445	58094	64162	70641	77633	93045	110620	130746	153785	176900 *	1
	51	33949	42643	52807	58495	64605	71128	78169	93687	111383	131649	154847	176900 *	1
	52	34182	42935	53168	58896	65048	71615	78705	94329	112146	132551	155908	176900 *	1
	53	34415	43227	53530	59297	65491	72102	79241	94972	112908	133454	156969	176900 *	1
	54	34648	43520	53892	59698	65934	72589	79777	95614	113671	134356	158030	176900 *	1
	55	34880	43812	54253	60099	66376	73076	80313	96256	114434	135259	159092	176900 *	1
	56	35113	44105	54615	60501	66819	73563	80849	96898	115197	136161	160153	176900 *	1
	57	35346	44397	54977	60902	67262	74050	81385	97541	115960	137064	161214	176900 *	1
	58	35579	44690	55339	61303	67705	74537	81921	98183	116723	137966	162276	176900 *	1
	59	35812	44982	55700	61704	68148	75024	82457	98825	117485	138869	163337	176900 *	1
	60	36044	45275	56062	62105	68591	75511	82993	99467	118248	139771	164398	176900 *	1
	61	36277	45567	56424	62506	69034	75999	83529	100110	119011	140674	165459	176900 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.