COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
25.30% Locality Payment Included
Effective January 7, 2019

	STEP	CLASSIFICATION LEVEL												Number of Default Steps[1]
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	1	23416	29408	36442	40345	44565	49094	53915	64627	76873	90814	106830	125310	2
	2	23660	29715	36822	40766	45030	49605	54478	65301	77673	91761	107943	126616	2
	3	23905	30022	37202	41187	45495	50116	55041	65975	78474	92708	109057	127921	2
	4	24149	30329	37581	41608	45960	50627	55603	66650	79275	93655	110171	129227	2
	5	24393	30636	37961	42029	46425	51139	56166	67324	80075	94603	111285	130533	2
	6	24638	30943	38341	42450	46890	51650	56728	67998	80876	95550	112399	131838	2
	7	24882	31250	38720	42871	47355	52161	57291	68672	81677	96497	113513	133144	2
	8	25126	31557	39100	43292	47819	52672	57854	69346	82477	97445	114627	134449	2
	9	25371	31864	39480	43713	48284	53184	58416	70020	83278	98392	115741	135755	2
	10	25615	32171	39859	44134	48749	53695	58979	70694	84079	99339	116855	137061	2
	11	25859	32478	40239	44555	49214	54206	59541	71368	84879	100286	117969	138366	2
	12	26104	32785	40619	44976	49679	54717	60104	72042	85680	101234	119083	139672	2
	13	26348	33092	40998	45397	50144	55228	60667	72717	86481	102181	120197	140978	2
	14	26592	33399	41378	45818	50609	55740	61229	73391	87281	103128	121310	142283	2
	15	26837	33706	41757	46239	51074	56251	61792	74065	88082	104075	122424	143589	2
	16	27081	34013	42137	46660	51538	56762	62354	74739	88883	105023	123538	144894	2
	17	27325	34320	42517	47081	52003	57273	62917	75413	89683	105970	124652	146200	2
	18	27570	34627	42896	47502	52468	57785	63479	76087	90484	106917	125766	147506	2
	19	27814	34934	43276	47923	52933	58296	64042	76761	91285	107865	126880	148811	2
	20	28058	35241	43656	48344	53398	58807	64605	77435	92085	108812	127994	150117	2
	21	28303	35548	44035	48766	53863	59318	65167	78110	92886	109759	129108	151423	2
	22	28547	35855	44415	49187	54328	59829	65730	78784	93687	110706	130222	152728	2
	23	28791	36162	44795	49608	54792	60341	66292	79458	94487	111654	131336	154034	2
	24	29036	36469	45174	50029	55257	60852	66855	80132	95288	112601	132450	155339	1
FULL PERFORMANCE RANGE	25	29280	36776	45554	50450	55722	61363	67418	80806	96089	113548	133564	156645	1
	26	29524	37083	45934	50871	56187	61874	67980	81480	96889	114495	134677	157951	1
	27	29769	37390	46313	51292	56652	62386	68543	82154	97690	115443	135791	159256	1
	28	30013	37697	46693	51713	57117	62897	69105	82828	98491	116390	136905	160562	1
	29	30257	38003	47073	52134	57582	63408	69668	83502	99291	117337	138019	161868	1
	30	30502	38310	47452	52555	58046	63919	70231	84177	100092	118284	139133	163173	1
	31	30746	38617	47832	52976	58511	64431	70793	84851	100893	119232	140247	164479	1
	32	30990	38924	48212	53397	58976	64942	71356	85525	101693	120179	141361	165784	1
	33	31235	39231	48591	53818	59441	65453	71918	86199	102494	121126	142475	167090	1
	34	31479	39538	48971	54239	59906	65964	72481	86873	103295	122074	143589	168396	1
	35	31723	39845	49351	54660	60371	66475	73044	87547	104095	123021	144703	169701	1
	36	31968	40152	49730	55081	60836	66987	73606	88221	104896	123968	145817	171007	1
	37	32212	40459	50110	55502	61301	67498	74169	88895	105697	124915	146931	172313	1
	38	32456	40766	50490	55923	61765	68009	74731	89569	106497	125863	148044	173618	1
	39	32701	41073	50869	56344	62230	68520	75294	90244	107298	126810	149158	174924	1
	40	32945	41380	51249	56765	62695	69032	75857	90918	108099	127757	150272	176229	1
	41	33189	41687	51629	57186	63160	69543	76419	91592	108899	128704	151386	176900 *	1
	42	33434	41994	52008	57607	63625	70054	76982	92266	109700	129652	152500	176900 *	1
	43	33678	42301	52388	58028	64090	70565	77544	92940	110501	130599	153614	176900 *	1
	44	33922	42608	52768	58449	64555	71076	78107	93614	111301	131546	154728	176900 *	1
	45	34167	42915	53147	58870	65019	71588	78670	94288	112102	132493	155842	176900 *	1
	46	34411	43222	53527	59291	65484	72099	79232	94962	112903	133441	156956	176900 *	1
	47	34655	43529	53907	59712	65949	72610	79795	95636	113703	134388	158070	176900 *	1
	48	34900	43836	54286	60133	66414	73121	80357	96311	114504	135335	159184	176900 *	1
	49	35144	44143	54666	60554	66879	73633	80920	96985	115305	136283	160298	176900 *	1
	50	35388	44450	55046	60975	67344	74144	81483	97659	116105	137230	161411	176900 *	1
	51	35633	44757	55425	61396	67809	74655	82045	98333	116906	138177	162525	176900 *	1
	52	35877	45064	55805	61817	68273	75166	82608	99007	117707	139124	163639	176900 *	1
	53	36121	45371	56185	62238	68738	75677	83170	99681	118507	140072	164753	176900 *	1
	54	36366	45678	56564	62659	69203	76189	83733	100355	119308	141019	165867	176900 *	1
	55	36610	45985	56944	63080	69668	76700	84296	101029	120109	141966	166500 **	176900 *	1
	56	36854	46292	57323	63501	70133	77211	84858	101704	120909	142913	166500 **	176900 *	1
	57	37099	46599	57703	63922	70598	77722	85421	102378	121710	143861	166500 **	176900 *	1
	58	37343	46906	58083	64343	71063	78234	85983	103052	122511	144808	166500 **	176900 *	1
	59	37587	47213	58462	64764	71528	78745	86546	103726	123311	145755	166500 **	176900 *	1
	60	37832	47520	58842	65185	71992	79256	87109	104400	124112	146702	166500 **	176900 *	1
	61	38076	47827	59222	65606	72457	79767	87671	105074	124913	147650	166500 **	176900 *	0

* Rate limited to the rate for Level III of the Executive Schedule.
** Rate limited to the rate for Level IV of the Executive Schedule.

[1]The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.