

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
19.95% Locality Payment Included
Effective January 6, 2020

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23002	28895	35789	39619	43761	48208	52975	63476	75493	89215	104930	123081	2
	2	23242	29196	36163	40033	44218	48710	53526	64138	76280	90145	106024	124363	2
	3	23481	29497	36536	40447	44675	49213	54078	64801	77067	91074	107118	125645	2
	4	23721	29798	36909	40861	45132	49716	54630	65463	77854	92004	108212	126927	2
	5	23961	30099	37282	41275	45589	50218	55182	66125	78640	92934	109306	128210	2
	6	24201	30400	37655	41689	46046	50721	55734	66787	79427	93863	110400	129492	2
	7	24441	30701	38028	42102	46503	51223	56285	67449	80214	94793	111494	130774	2
	8	24681	31002	38401	42516	46960	51726	56837	68111	81001	95722	112587	132057	2
	9	24921	31303	38774	42930	47417	52229	57389	68773	81788	96652	113681	133339	2
	10	25161	31604	39147	43344	47874	52731	57941	69435	82575	97582	114775	134621	2
	11	25401	31906	39520	43758	48331	53234	58492	70098	83362	98511	115869	135903	2
	12	25641	32207	39893	44172	48788	53736	59044	70760	84149	99441	116963	137186	2
	13	25880	32508	40266	44585	49245	54239	59596	71422	84935	100371	118057	138468	2
	14	26120	32809	40639	44999	49702	54742	60148	72084	85722	101300	119151	139750	2
	15	26360	33110	41012	45413	50159	55244	60699	72746	86509	102230	120245	141032	2
	16	26600	33411	41385	45827	50617	55747	61251	73408	87296	103159	121339	142315	2
	17	26840	33712	41758	46241	51074	56249	61803	74070	88083	104089	122433	143597	2
	18	27080	34013	42131	46655	51531	56752	62355	74732	88870	105019	123527	144879	2
	19	27320	34314	42504	47068	51988	57255	62907	75395	89657	105948	124621	146161	2
	20	27560	34615	42877	47482	52445	57757	63458	76057	90443	106878	125715	147444	2
	21	27800	34916	43250	47896	52902	58260	64010	76719	91230	107807	126809	148726	2
	22	28040	35217	43623	48310	53359	58762	64562	77381	92017	108737	127903	150008	2
	23	28279	35518	43996	48724	53816	59265	65114	78043	92804	109667	128997	151291	2
	24	28519	35819	44370	49138	54273	59767	65665	78705	93591	110596	130091	152573	1
F U L L P E R F O R M A N C E R A N G E	25	28759	36121	44743	49551	54730	60270	66217	79367	94378	111526	131185	153855	1
	26	28999	36422	45116	49965	55187	60773	66769	80029	95165	112456	132278	155137	1
	27	29239	36723	45489	50379	55644	61275	67321	80692	95952	113385	133372	156420	1
	28	29479	37024	45862	50793	56101	61778	67873	81354	96738	114315	134466	157702	1
	29	29719	37325	46235	51207	56558	62280	68424	82016	97525	115244	135560	158984	1
	30	29959	37626	46608	51620	57015	62783	68976	82678	98312	116174	136654	160266	1
	31	30199	37927	46981	52034	57472	63286	69528	83340	99099	117104	137748	161549	1
	32	30439	38228	47354	52448	57929	63788	70080	84002	99886	118033	138842	162831	1
	33	30678	38529	47727	52862	58386	64291	70631	84664	100673	118963	139936	164113	1
	34	30918	38830	48100	53276	58843	64793	71183	85326	101460	119892	141030	165395	1
	35	31158	39131	48473	53690	59300	65296	71735	85989	102247	120822	142124	166678	1
	36	31398	39432	48846	54103	59757	65799	72287	86651	103033	121752	143218	167960	1
	37	31638	39733	49219	54517	60214	66301	72838	87313	103820	122681	144312	169242	1
	38	31878	40035	49592	54931	60671	66804	73390	87975	104607	123611	145406	170525	1
	39	32118	40336	49965	55345	61128	67306	73942	88637	105394	124540	146500	171807	1
	40	32358	40637	50338	55759	61585	67809	74494	89299	106181	125470	147594	173089	1
	41	32598	40938	50711	56173	62042	68312	75046	89961	106968	126400	148688	174371	1
	42	32838	41239	51084	56586	62499	68814	75597	90623	107755	127329	149782	175654	1
	43	33077	41540	51457	57000	62956	69317	76149	91286	108542	128259	150876	176936	1
	44	33317	41841	51830	57414	63413	69819	76701	91948	109328	129189	151969	178218	1
	45	33557	42142	52203	57828	63870	70322	77253	92610	110115	130118	153063	179500	1
	46	33797	42443	52576	58242	64327	70824	77804	93272	110902	131048	154157	180783	1
	47	34037	42744	52950	58656	64784	71327	78356	93934	111689	131977	155251	181500 *	1
	48	34277	43045	53323	59069	65241	71830	78908	94596	112476	132907	156345	181500 *	1
	49	34517	43346	53696	59483	65698	72332	79460	95258	113263	133837	157439	181500 *	1
	50	34757	43647	54069	59897	66155	72835	80011	95920	114050	134766	158533	181500 *	1
	51	34997	43948	54442	60311	66612	73337	80563	96583	114837	135696	159627	181500 *	1
	52	35237	44250	54815	60725	67069	73840	81115	97245	115623	136625	160721	181500 *	1
	53	35476	44551	55188	61139	67526	74343	81667	97907	116410	137555	161815	181500 *	1
	54	35716	44852	55561	61552	67983	74845	82219	98569	117197	138485	162909	181500 *	1
	55	35956	45153	55934	61966	68440	75348	82770	99231	117984	139414	164003	181500 *	1
	56	36196	45454	56307	62380	68897	75850	83322	99893	118771	140344	165097	181500 *	1
	57	36436	45755	56680	62794	69354	76353	83874	100555	119558	141274	166191	181500 *	1
	58	36676	46056	57053	63208	69811	76856	84426	101217	120345	142203	167285	181500 *	1
	59	36916	46357	57426	63621	70268	77358	84977	101880	121132	143133	168379	181500 *	1
	60	37156	46658	57799	64035	70725	77861	85529	102542	121918	144062	169473	181500 *	1
	61	37396	46959	58172	64449	71182	78363	86081	103204	122705	144992	170567	181500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.