

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Phoenix-Mesa-Scottsdale, AZ - Table PX (LEO)  
20.12% Locality Payment Included  
Effective January 6, 2020**

|                                                                                                                                      | STEP | CLASSIFICATION LEVEL |       |       |       |       |       | Number of Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|------|----------------------|-------|-------|-------|-------|-------|--------------------------------------|
|                                                                                                                                      |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 |                                      |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 28793                | 37378 | 41813 | 42984 | 45650 | 50288 | 2                                    |
|                                                                                                                                      | 2    | 29033                | 37679 | 42186 | 43398 | 46108 | 50792 | 2                                    |
|                                                                                                                                      | 3    | 29273                | 37981 | 42560 | 43813 | 46566 | 51295 | 2                                    |
|                                                                                                                                      | 4    | 29513                | 38282 | 42933 | 44227 | 47023 | 51798 | 2                                    |
|                                                                                                                                      | 5    | 29754                | 38584 | 43307 | 44641 | 47481 | 52301 | 2                                    |
|                                                                                                                                      | 6    | 29994                | 38885 | 43680 | 45056 | 47939 | 52805 | 2                                    |
|                                                                                                                                      | 7    | 30234                | 39187 | 44054 | 45470 | 48396 | 53308 | 2                                    |
|                                                                                                                                      | 8    | 30474                | 39488 | 44428 | 45885 | 48854 | 53811 | 2                                    |
|                                                                                                                                      | 9    | 30715                | 39790 | 44801 | 46299 | 49312 | 54315 | 2                                    |
|                                                                                                                                      | 10   | 30955                | 40091 | 45175 | 46713 | 49769 | 54818 | 2                                    |
|                                                                                                                                      | 11   | 31195                | 40393 | 45548 | 47128 | 50227 | 55321 | 2                                    |
|                                                                                                                                      | 12   | 31435                | 40694 | 45922 | 47542 | 50685 | 55825 | 2                                    |
|                                                                                                                                      | 13   | 31676                | 40996 | 46295 | 47957 | 51142 | 56328 | 2                                    |
|                                                                                                                                      | 14   | 31916                | 41297 | 46669 | 48371 | 51600 | 56831 | 2                                    |
|                                                                                                                                      | 15   | 32156                | 41599 | 47043 | 48786 | 52058 | 57334 | 2                                    |
|                                                                                                                                      | 16   | 32396                | 41900 | 47416 | 49200 | 52515 | 57838 | 2                                    |
|                                                                                                                                      | 17   | 32637                | 42202 | 47790 | 49614 | 52973 | 58341 | 2                                    |
|                                                                                                                                      | 18   | 32877                | 42503 | 48163 | 50029 | 53431 | 58844 | 2                                    |
|                                                                                                                                      | 19   | 33117                | 42805 | 48537 | 50443 | 53888 | 59348 | 2                                    |
|                                                                                                                                      | 20   | 33357                | 43106 | 48910 | 50858 | 54346 | 59851 | 2                                    |
|                                                                                                                                      | 21   | 33598                | 43408 | 49284 | 51272 | 54804 | 60354 | 2                                    |
|                                                                                                                                      | 22   | 33838                | 43709 | 49658 | 51686 | 55261 | 60858 | 2                                    |
|                                                                                                                                      | 23   | 34078                | 44011 | 50031 | 52101 | 55719 | 61361 | 2                                    |
|                                                                                                                                      | 24   | 34318                | 44312 | 50405 | 52515 | 56177 | 61864 | 1                                    |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 34559                | 44614 | 50778 | 52930 | 56634 | 62368 | 1                                    |
|                                                                                                                                      | 26   | 34799                | 44915 | 51152 | 53344 | 57092 | 62871 | 1                                    |
|                                                                                                                                      | 27   | 35039                | 45217 | 51525 | 53759 | 57549 | 63374 | 1                                    |
|                                                                                                                                      | 28   | 35279                | 45518 | 51899 | 54173 | 58007 | 63877 | 1                                    |
|                                                                                                                                      | 29   | 35519                | 45820 | 52273 | 54587 | 58465 | 64381 | 1                                    |
|                                                                                                                                      | 30   | 35760                | 46121 | 52646 | 55002 | 58922 | 64884 | 1                                    |
|                                                                                                                                      | 31   | 36000                | 46423 | 53020 | 55416 | 59380 | 65387 | 1                                    |
|                                                                                                                                      | 32   | 36240                | 46724 | 53393 | 55831 | 59838 | 65891 | 1                                    |
|                                                                                                                                      | 33   | 36480                | 47026 | 53767 | 56245 | 60295 | 66394 | 1                                    |
|                                                                                                                                      | 34   | 36721                | 47327 | 54140 | 56659 | 60753 | 66897 | 1                                    |
|                                                                                                                                      | 35   | 36961                | 47629 | 54514 | 57074 | 61211 | 67401 | 1                                    |
|                                                                                                                                      | 36   | 37201                | 47930 | 54888 | 57488 | 61668 | 67904 | 1                                    |
|                                                                                                                                      | 37   | 37441                | 48232 | 55261 | 57903 | 62126 | 68407 | 1                                    |
|                                                                                                                                      | 38   | 37682                | 48533 | 55635 | 58317 | 62584 | 68910 | 1                                    |
|                                                                                                                                      | 39   | 37922                | 48835 | 56008 | 58731 | 63041 | 69414 | 1                                    |
|                                                                                                                                      | 40   | 38162                | 49136 | 56382 | 59146 | 63499 | 69917 | 1                                    |
|                                                                                                                                      | 41   | 38402                | 49438 | 56755 | 59560 | 63957 | 70420 | 1                                    |
|                                                                                                                                      | 42   | 38643                | 49739 | 57129 | 59975 | 64414 | 70924 | 1                                    |
|                                                                                                                                      | 43   | 38883                | 50041 | 57503 | 60389 | 64872 | 71427 | 1                                    |
|                                                                                                                                      | 44   | 39123                | 50342 | 57876 | 60804 | 65330 | 71930 | 1                                    |
|                                                                                                                                      | 45   | 39363                | 50644 | 58250 | 61218 | 65787 | 72434 | 1                                    |
|                                                                                                                                      | 46   | 39604                | 50945 | 58623 | 61632 | 66245 | 72937 | 1                                    |
|                                                                                                                                      | 47   | 39844                | 51247 | 58997 | 62047 | 66703 | 73440 | 1                                    |
|                                                                                                                                      | 48   | 40084                | 51548 | 59371 | 62461 | 67160 | 73943 | 1                                    |
|                                                                                                                                      | 49   | 40324                | 51850 | 59744 | 62876 | 67618 | 74447 | 1                                    |
|                                                                                                                                      | 50   | 40565                | 52151 | 60118 | 63290 | 68076 | 74950 | 1                                    |
|                                                                                                                                      | 51   | 40805                | 52453 | 60491 | 63704 | 68533 | 75453 | 1                                    |
|                                                                                                                                      | 52   | 41045                | 52754 | 60865 | 64119 | 68991 | 75957 | 1                                    |
|                                                                                                                                      | 53   | 41285                | 53056 | 61238 | 64533 | 69449 | 76460 | 1                                    |
|                                                                                                                                      | 54   | 41525                | 53357 | 61612 | 64948 | 69906 | 76963 | 1                                    |
|                                                                                                                                      | 55   | 41766                | 53659 | 61986 | 65362 | 70364 | 77467 | 1                                    |
|                                                                                                                                      | 56   | 42006                | 53960 | 62359 | 65777 | 70822 | 77970 | 1                                    |
|                                                                                                                                      | 57   | 42246                | 54262 | 62733 | 66191 | 71279 | 78473 | 1                                    |
|                                                                                                                                      | 58   | 42486                | 54563 | 63106 | 66605 | 71737 | 78976 | 1                                    |
|                                                                                                                                      | 59   | 42727                | 54865 | 63480 | 67020 | 72195 | 79480 | 1                                    |
|                                                                                                                                      | 60   | 42967                | 55166 | 63853 | 67434 | 72652 | 79983 | 1                                    |
|                                                                                                                                      | 61   | 43207                | 55468 | 64227 | 67849 | 73110 | 80486 | 0                                    |

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.