

**JUDICIARY SALARY PLAN**  
**Albuquerque-Santa Fe-Las Vegas, NM - Table AQ**  
**16.68% Locality Payment Included**  
**Effective January 6, 2020**

| <b>Grade</b> | <b>1</b>    | <b>2</b>    | <b>3</b>    | <b>4</b>    | <b>5</b>    | <b>6</b>    | <b>7</b>    | <b>8</b>    | <b>9</b>    | <b>10</b>   |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>1</b>     | \$22,803    | \$23,567    | \$24,325    | \$25,079    | \$25,838    | \$26,281    | \$27,030    | \$27,786    | \$27,817    | \$28,526    |
| <b>2</b>     | \$25,639    | \$26,249    | \$27,099    | \$27,817    | \$28,129    | \$28,956    | \$29,784    | \$30,611    | \$31,438    | \$32,266    |
| <b>3</b>     | \$27,975    | \$28,907    | \$29,840    | \$30,772    | \$31,704    | \$32,637    | \$33,569    | \$34,501    | \$35,433    | \$36,366    |
| <b>4</b>     | \$31,404    | \$32,451    | \$33,498    | \$34,544    | \$35,591    | \$36,638    | \$37,684    | \$38,731    | \$39,777    | \$40,824    |
| <b>5</b>     | \$35,136    | \$36,307    | \$37,479    | \$38,650    | \$39,822    | \$40,993    | \$42,165    | \$43,336    | \$44,508    | \$45,679    |
| <b>6</b>     | \$39,166    | \$40,472    | \$41,777    | \$43,083    | \$44,389    | \$45,694    | \$47,000    | \$48,306    | \$49,611    | \$50,917    |
| <b>7</b>     | \$43,523    | \$44,973    | \$46,423    | \$47,874    | \$49,324    | \$50,774    | \$52,225    | \$53,675    | \$55,125    | \$56,576    |
| <b>8</b>     | \$48,201    | \$49,807    | \$51,414    | \$53,021    | \$54,627    | \$56,234    | \$57,841    | \$59,447    | \$61,054    | \$62,661    |
| <b>9</b>     | \$53,238    | \$55,012    | \$56,787    | \$58,562    | \$60,336    | \$62,111    | \$63,886    | \$65,661    | \$67,435    | \$69,210    |
| <b>10</b>    | \$58,627    | \$60,581    | \$62,536    | \$64,490    | \$66,445    | \$68,399    | \$70,353    | \$72,308    | \$74,262    | \$76,217    |
| <b>11</b>    | \$64,412    | \$66,559    | \$68,706    | \$70,853    | \$73,000    | \$75,147    | \$77,293    | \$79,440    | \$81,587    | \$83,734    |
| <b>12</b>    | \$77,204    | \$79,778    | \$82,352    | \$84,926    | \$87,499    | \$90,073    | \$92,647    | \$95,221    | \$97,795    | \$100,369   |
| <b>13</b>    | \$91,805    | \$94,866    | \$97,926    | \$100,987   | \$104,047   | \$107,108   | \$110,168   | \$113,229   | \$116,289   | \$119,350   |
| <b>14</b>    | \$108,486   | \$112,101   | \$115,717   | \$119,333   | \$122,949   | \$126,565   | \$130,181   | \$133,797   | \$137,413   | \$141,029   |
| <b>15</b>    | \$127,608   | \$131,862   | \$136,117   | \$140,371   | \$144,625   | \$148,879   | \$153,133   | \$157,387   | \$161,641   | \$165,896   |
| <b>16</b>    | \$149,661   | \$154,650   | \$159,639   | \$164,628   | \$169,618   | \$174,607   | \$179,596   | \$181,500 * | \$181,500 * | \$181,500 * |
| <b>17</b>    | \$171,882   | \$177,611   | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * |
| <b>18</b>    | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * |

\* Rate limited to the rate for Level III of the Executive Schedule.