

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
16.26% Locality Payment Included
Effective January 6, 2020

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	22294	28006	34688	38401	42415	46725	51345	61524	73171	86471	101702	119294	2
	2	22527	28298	35050	38802	42858	47212	51880	62165	73933	87372	102762	120537	2
	3	22759	28589	35412	39203	43301	47699	52415	62807	74696	88273	103823	121780	2
	4	22992	28881	35773	39604	43744	48186	52949	63449	75459	89174	104883	123023	2
	5	23224	29173	36135	40005	44187	48673	53484	64091	76221	90075	105943	124266	2
	6	23457	29465	36496	40406	44630	49161	54019	64732	76984	90976	107003	125508	2
	7	23689	29757	36858	40807	45073	49648	54554	65374	77747	91877	108064	126751	2
	8	23922	30049	37219	41208	45516	50135	55089	66016	78509	92778	109124	127994	2
	9	24154	30340	37581	41609	45959	50622	55623	66658	79272	93679	110184	129237	2
	10	24387	30632	37943	42011	46402	51109	56158	67299	80035	94580	111245	130480	2
	11	24619	30924	38304	42412	46845	51596	56693	67941	80797	95481	112305	131723	2
	12	24852	31216	38666	42813	47288	52083	57228	68583	81560	96382	113365	132965	2
	13	25084	31508	39027	43214	47731	52570	57763	69225	82323	97283	114425	134208	2
	14	25317	31799	39389	43615	48173	53058	58297	69866	83085	98184	115486	135451	2
	15	25549	32091	39750	44016	48616	53545	58832	70508	83848	99085	116546	136694	2
	16	25782	32383	40112	44417	49059	54032	59367	71150	84611	99986	117606	137937	2
	17	26014	32675	40474	44818	49502	54519	59902	71792	85373	100887	118667	139179	2
	18	26247	32967	40835	45219	49945	55006	60437	72433	86136	101788	119727	140422	2
	19	26479	33258	41197	45620	50388	55493	60971	73075	86899	102689	120787	141665	2
	20	26712	33550	41558	46022	50831	55980	61506	73717	87661	103590	121847	142908	2
	21	26944	33842	41920	46423	51274	56467	62041	74359	88424	104491	122908	144151	2
	22	27177	34134	42281	46824	51717	56955	62576	75000	89187	105392	123968	145394	2
	23	27409	34426	42643	47225	52160	57442	63111	75642	89949	106293	125028	146636	2
	24	27642	34718	43005	47626	52603	57929	63645	76284	90712	107194	126089	147879	1
F U L L P E R F O R M A N C E R A N G E	25	27874	35009	43366	48027	53046	58416	64180	76926	91475	108095	127149	149122	1
	26	28107	35301	43728	48428	53489	58903	64715	77568	92237	108996	128209	150365	1
	27	28340	35593	44089	48829	53932	59390	65250	78209	93000	109897	129269	151608	1
	28	28572	35885	44451	49230	54375	59877	65785	78851	93763	110798	130330	152851	1
	29	28805	36177	44812	49631	54818	60365	66319	79493	94525	111699	131390	154093	1
	30	29037	36468	45174	50032	55261	60852	66854	80135	95288	112600	132450	155336	1
	31	29270	36760	45536	50434	55704	61339	67389	80776	96051	113501	133511	156579	1
	32	29502	37052	45897	50835	56147	61826	67924	81418	96813	114402	134571	157822	1
	33	29735	37344	46259	51236	56590	62313	68459	82060	97576	115303	135631	159065	1
	34	29967	37636	46620	51637	57033	62800	68993	82702	98339	116204	136692	160307	1
	35	30200	37927	46982	52038	57475	63287	69528	83343	99101	117105	137752	161550	1
	36	30432	38219	47343	52439	57918	63774	70063	83985	99864	118006	138812	162793	1
	37	30665	38511	47705	52840	58361	64262	70598	84627	100627	118907	139872	164036	1
	38	30897	38803	48067	53241	58804	64749	71133	85269	101389	119808	140933	165279	1
	39	31130	39095	48428	53642	59247	65236	71667	85910	102152	120709	141993	166522	1
	40	31362	39387	48790	54043	59690	65723	72202	86552	102915	121610	143053	167764	1
	41	31595	39678	49151	54445	60133	66210	72737	87194	103677	122511	144114	169007	1
	42	31827	39970	49513	54846	60576	66697	73272	87836	104440	123412	145174	170250	1
	43	32060	40262	49874	55247	61019	67184	73806	88477	105203	124313	146234	171493	1
	44	32292	40554	50236	55648	61462	67671	74341	89119	105965	125214	147294	172736	1
	45	32525	40846	50598	56049	61905	68159	74876	89761	106728	126115	148355	173978	1
	46	32757	41137	50959	56450	62348	68646	75411	90403	107491	127016	149415	175221	1
	47	32990	41429	51321	56851	62791	69133	75946	91044	108253	127917	150475	176464	1
	48	33222	41721	51682	57252	63234	69620	76480	91686	109016	128818	151536	177707	1
	49	33455	42013	52044	57653	63677	70107	77015	92328	109779	129719	152596	178950	1
	50	33687	42305	52405	58054	64120	70594	77550	92970	110541	130620	153656	180193	1
	51	33920	42597	52767	58456	64563	71081	78085	93611	111304	131521	154716	181435	1
	52	34153	42888	53128	58857	65006	71568	78620	94253	112067	132422	155777	181500 *	1
	53	34385	43180	53490	59258	65449	72056	79154	94895	112829	133323	156837	181500 *	1
	54	34618	43472	53852	59659	65892	72543	79689	95537	113592	134224	157897	181500 *	1
	55	34850	43764	54213	60060	66334	73030	80224	96178	114354	135126	158958	181500 *	1
	56	35083	44056	54575	60461	66777	73517	80759	96820	115117	136027	160018	181500 *	1
	57	35315	44347	54936	60862	67220	74004	81294	97462	115880	136928	161078	181500 *	1
	58	35548	44639	55298	61263	67663	74491	81828	98104	116642	137829	162139	181500 *	1
	59	35780	44931	55659	61664	68106	74978	82363	98745	117405	138730	163199	181500 *	1
	60	36013	45223	56021	62065	68549	75466	82898	99387	118168	139631	164259	181500 *	1
	61	36245	45515	56383	62466	68992	75953	83433	100029	118930	140532	165319	181500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.