

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
San Jose-San Francisco-Oakland, CA - Table SF (LEO)
41.44% Locality Payment Included
Effective January 6, 2020**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	33903	44012	49234	50613	53753	59214	2
	2	34186	44367	49674	51101	54292	59806	2
	3	34469	44722	50114	51589	54831	60399	2
	4	34752	45077	50553	52077	55370	60992	2
	5	35035	45432	50993	52565	55908	61584	2
	6	35318	45787	51433	53053	56447	62177	2
	7	35600	46142	51873	53541	56986	62770	2
	8	35883	46497	52313	54029	57525	63362	2
	9	36166	46852	52753	54517	58064	63955	2
	10	36449	47207	53193	55005	58603	64548	2
	11	36732	47562	53633	55493	59142	65140	2
	12	37015	47917	54073	55981	59681	65733	2
	13	37298	48272	54512	56469	60219	66325	2
	14	37581	48627	54952	56956	60758	66918	2
	15	37863	48982	55392	57444	61297	67511	2
	16	38146	49337	55832	57932	61836	68103	2
	17	38429	49692	56272	58420	62375	68696	2
	18	38712	50047	56712	58908	62914	69289	2
	19	38995	50402	57152	59396	63453	69881	2
	20	39278	50757	57592	59884	63992	70474	2
	21	39561	51112	58031	60372	64531	71067	2
	22	39844	51467	58471	60860	65069	71659	2
	23	40127	51822	58911	61348	65608	72252	2
	24	40409	52177	59351	61836	66147	72844	1
F U L L P E R F O R M A N C E R A N G E	25	40692	52532	59791	62324	66686	73437	1
	26	40975	52887	60231	62812	67225	74030	1
	27	41258	53242	60671	63300	67764	74622	1
	28	41541	53597	61111	63788	68303	75215	1
	29	41824	53952	61550	64276	68842	75808	1
	30	42107	54307	61990	64764	69381	76400	1
	31	42390	54662	62430	65252	69919	76993	1
	32	42672	55017	62870	65740	70458	77585	1
	33	42955	55372	63310	66228	70997	78178	1
	34	43238	55727	63750	66716	71536	78771	1
	35	43521	56082	64190	67204	72075	79363	1
	36	43804	56437	64630	67692	72614	79956	1
	37	44087	56792	65069	68180	73153	80549	1
	38	44370	57147	65509	68668	73692	81141	1
	39	44653	57502	65949	69156	74231	81734	1
	40	44935	57857	66389	69644	74769	82327	1
	41	45218	58212	66829	70132	75308	82919	1
	42	45501	58567	67269	70620	75847	83512	1
	43	45784	58922	67709	71108	76386	84104	1
	44	46067	59278	68149	71596	76925	84697	1
	45	46350	59633	68588	72083	77464	85290	1
	46	46633	59988	69028	72571	78003	85882	1
	47	46916	60343	69468	73059	78542	86475	1
	48	47199	60698	69908	73547	79081	87068	1
	49	47481	61053	70348	74035	79619	87660	1
	50	47764	61408	70788	74523	80158	88253	1
	51	48047	61763	71228	75011	80697	88846	1
	52	48330	62118	71668	75499	81236	89438	1
	53	48613	62473	72108	75987	81775	90031	1
	54	48896	62828	72547	76475	82314	90623	1
	55	49179	63183	72987	76963	82853	91216	1
	56	49462	63538	73427	77451	83392	91809	1
	57	49744	63893	73867	77939	83930	92401	1
	58	50027	64248	74307	78427	84469	92994	1
	59	50310	64603	74747	78915	85008	93587	1
	60	50593	64958	75187	79403	85547	94179	1
	61	50876	65313	75627	79891	86086	94772	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.