

JUDICIARY SALARY PLAN
San Antonio-New Braunfels-Pearsall, TX - Table SO
16.77% Locality Payment Included
Effective January 6, 2020

Grade	1	2	3	4	5	6	7	8	9	10
1	\$22,820	\$23,585	\$24,344	\$25,099	\$25,858	\$26,301	\$27,051	\$27,808	\$27,838	\$28,548
2	\$25,659	\$26,270	\$27,120	\$27,838	\$28,151	\$28,979	\$29,807	\$30,635	\$31,463	\$32,290
3	\$27,997	\$28,930	\$29,863	\$30,796	\$31,729	\$32,662	\$33,595	\$34,528	\$35,461	\$36,394
4	\$31,429	\$32,476	\$33,523	\$34,571	\$35,618	\$36,666	\$37,713	\$38,761	\$39,808	\$40,855
5	\$35,163	\$36,335	\$37,508	\$38,680	\$39,852	\$41,025	\$42,197	\$43,370	\$44,542	\$45,714
6	\$39,196	\$40,503	\$41,809	\$43,116	\$44,423	\$45,729	\$47,036	\$48,343	\$49,649	\$50,956
7	\$43,556	\$45,008	\$46,459	\$47,911	\$49,362	\$50,814	\$52,265	\$53,717	\$55,168	\$56,619
8	\$48,238	\$49,846	\$51,454	\$53,061	\$54,669	\$56,277	\$57,885	\$59,493	\$61,101	\$62,709
9	\$53,279	\$55,055	\$56,831	\$58,607	\$60,383	\$62,159	\$63,935	\$65,711	\$67,487	\$69,263
10	\$58,672	\$60,628	\$62,584	\$64,540	\$66,496	\$68,452	\$70,408	\$72,364	\$74,319	\$76,275
11	\$64,462	\$66,610	\$68,759	\$70,907	\$73,056	\$75,205	\$77,353	\$79,502	\$81,650	\$83,799
12	\$77,263	\$79,839	\$82,415	\$84,991	\$87,567	\$90,143	\$92,719	\$95,295	\$97,871	\$100,447
13	\$91,876	\$94,939	\$98,002	\$101,064	\$104,127	\$107,190	\$110,253	\$113,316	\$116,379	\$119,442
14	\$108,569	\$112,188	\$115,807	\$119,425	\$123,044	\$126,663	\$130,281	\$133,900	\$137,519	\$141,138
15	\$127,707	\$131,964	\$136,222	\$140,479	\$144,736	\$148,994	\$153,251	\$157,509	\$161,766	\$166,024
16	\$149,776	\$154,769	\$159,762	\$164,755	\$169,749	\$174,742	\$179,735	\$181,500 *	\$181,500 *	\$181,500 *
17	\$172,015	\$177,748	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *
18	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *

* Rate limited to the rate for Level III of the Executive Schedule.