

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
26.04% Locality Payment Included
Effective January 6, 2020

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	24169	30362	37607	41631	45983	50655	55664	66699	79326	93745	110257	129330	2
	2	24422	30678	37999	42066	46463	51184	56244	67395	80153	94722	111407	130677	2
	3	24674	30994	38391	42501	46944	51712	56824	68091	80979	95698	112556	132024	2
	4	24926	31311	38783	42936	47424	52240	57404	68786	81806	96675	113706	133372	2
	5	25178	31627	39174	43370	47904	52768	57983	69482	82633	97652	114855	134719	2
	6	25430	31944	39566	43805	48384	53296	58563	70178	83460	98629	116005	136066	2
	7	25682	32260	39958	44240	48864	53824	59143	70874	84287	99606	117154	137414	2
	8	25934	32576	40350	44675	49345	54352	59723	71569	85114	100582	118304	138761	2
	9	26186	32893	40742	45110	49825	54880	60303	72265	85940	101559	119453	140109	2
	10	26438	33209	41134	45545	50305	55408	60882	72961	86767	102536	120603	141456	2
	11	26690	33525	41526	45979	50785	55937	61462	73657	87594	103513	121752	142803	2
	12	26942	33842	41918	46414	51266	56465	62042	74352	88421	104490	122902	144151	2
	13	27194	34158	42310	46849	51746	56993	62622	75048	89248	105466	124051	145498	2
	14	27446	34474	42702	47284	52226	57521	63201	75744	90074	106443	125201	146845	2
	15	27699	34791	43094	47719	52706	58049	63781	76439	90901	107420	126350	148193	2
	16	27951	35107	43486	48154	53186	58577	64361	77135	91728	108397	127500	149540	2
	17	28203	35424	43878	48588	53667	59105	64941	77831	92555	109374	128649	150888	2
	18	28455	35740	44270	49023	54147	59633	65521	78527	93382	110351	129799	152235	2
	19	28707	36056	44662	49458	54627	60161	66100	79222	94209	111327	130948	153582	2
	20	28959	36373	45054	49893	55107	60690	66680	79918	95035	112304	132097	154930	2
	21	29211	36689	45446	50328	55587	61218	67260	80614	95862	113281	133247	156277	2
	22	29463	37005	45838	50763	56068	61746	67840	81310	96689	114258	134396	157624	2
	23	29715	37322	46230	51197	56548	62274	68420	82005	97516	115235	135546	158972	2
	24	29967	37638	46622	51632	57028	62802	68999	82701	98343	116211	136695	160319	1
F U L L P E R F O R M A N C E R A N G E	25	30219	37954	47014	52067	57508	63330	69579	83397	99170	117188	137845	161666	1
	26	30471	38271	47406	52502	57988	63858	70159	84093	99996	118165	138994	163014	1
	27	30724	38587	47798	52937	58469	64386	70739	84788	100823	119142	140144	164361	1
	28	30976	38904	48190	53372	58949	64914	71318	85484	101650	120119	141293	165709	1
	29	31228	39220	48582	53806	59429	65442	71898	86180	102477	121095	142443	167056	1
	30	31480	39536	48974	54241	59909	65971	72478	86876	103304	122072	143592	168403	1
	31	31732	39853	49366	54676	60390	66499	73058	87571	104130	123049	144742	169751	1
	32	31984	40169	49758	55111	60870	67027	73638	88267	104957	124026	145891	171098	1
	33	32236	40485	50150	55546	61350	67555	74217	88963	105784	125003	147041	172445	1
	34	32488	40802	50542	55981	61830	68083	74797	89659	106611	125980	148190	173793	1
	35	32740	41118	50934	56416	62310	68611	75377	90354	107438	126956	149340	175140	1
	36	32992	41434	51326	56850	62791	69139	75957	91050	108265	127933	150489	176488	1
	37	33244	41751	51718	57285	63271	69667	76537	91746	109091	128910	151639	177835	1
	38	33496	42067	52110	57720	63751	70195	77116	92442	109918	129887	152788	179182	1
	39	33748	42383	52502	58155	64231	70724	77696	93137	110745	130864	153938	180530	1
	40	34001	42700	52894	58590	64711	71252	78276	93833	111572	131840	155087	181500 *	1
	41	34253	43016	53286	59025	65192	71780	78856	94529	112399	132817	156237	181500 *	1
	42	34505	43333	53678	59459	65672	72308	79435	95224	113226	133794	157386	181500 *	1
	43	34757	43649	54070	59894	66152	72836	80015	95920	114052	134771	158536	181500 *	1
	44	35009	43965	54462	60329	66632	73364	80595	96616	114879	135748	159685	181500 *	1
	45	35261	44282	54854	60764	67113	73892	81175	97312	115706	136724	160835	181500 *	1
	46	35513	44598	55246	61199	67593	74420	81755	98007	116533	137701	161984	181500 *	1
	47	35765	44914	55638	61634	68073	74948	82334	98703	117360	138678	163134	181500 *	1
	48	36017	45231	56030	62068	68553	75477	82914	99399	118186	139655	164283	181500 *	1
	49	36269	45547	56422	62503	69033	76005	83494	100095	119013	140632	165433	181500 *	1
	50	36521	45863	56814	62938	69514	76533	84074	100790	119840	141608	166582	181500 *	1
	51	36773	46180	57206	63373	69994	77061	84654	101486	120667	142585	167732	181500 *	1
	52	37026	46496	57598	63808	70474	77589	85233	102182	121494	143562	168881	181500 *	1
	53	37278	46813	57990	64243	70954	78117	85813	102878	122321	144539	170030	181500 *	1
	54	37530	47129	58382	64677	71434	78645	86393	103573	123147	145516	170800 **	181500 *	1
	55	37782	47445	58774	65112	71915	79173	86973	104269	123974	146493	170800 **	181500 *	1
	56	38034	47762	59166	65547	72395	79701	87552	104965	124801	147469	170800 **	181500 *	1
	57	38286	48078	59558	65982	72875	80230	88132	105661	125628	148446	170800 **	181500 *	1
	58	38538	48394	59950	66417	73355	80758	88712	106356	126455	149423	170800 **	181500 *	1
	59	38790	48711	60342	66852	73835	81286	89292	107052	127281	150400	170800 **	181500 *	1
	60	39042	49027	60734	67286	74316	81814	89872	107748	128108	151377	170800 **	181500 *	1
	61	39294	49343	61126	67721	74796	82342	90451	108444	128935	152353	170800 **	181500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.