

COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
33.32% Locality Payment Included
Effective January 6, 2020

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	25565	32115	39779	44036	48639	53581	58879	70552	83908	99159	116626	136800	2
	2	25832	32450	40193	44496	49147	54140	59493	71288	84782	100193	117842	138225	2
	3	26099	32785	40608	44956	49655	54699	60106	72023	85657	101226	119057	139650	2
	4	26365	33119	41023	45415	50163	55257	60719	72759	86531	102259	120273	141075	2
	5	26632	33454	41437	45875	50671	55816	61333	73495	87406	103292	121489	142500	2
	6	26899	33789	41852	46335	51179	56374	61946	74231	88281	104326	122705	143926	2
	7	27165	34123	42266	46795	51687	56933	62559	74967	89155	105359	123921	145351	2
	8	27432	34458	42681	47255	52195	57492	63172	75703	90030	106392	125137	146776	2
	9	27699	34793	43096	47715	52703	58050	63786	76439	90904	107425	126353	148201	2
	10	27965	35127	43510	48175	53211	58609	64399	77175	91779	108458	127569	149626	2
	11	28232	35462	43925	48635	53719	59167	65012	77911	92653	109492	128784	151052	2
	12	28498	35796	44340	49095	54227	59726	65625	78647	93528	110525	130000	152477	2
	13	28765	36131	44754	49555	54735	60285	66239	79383	94403	111558	131216	153902	2
	14	29032	36466	45169	50015	55242	60843	66852	80119	95277	112591	132432	155327	2
	15	29298	36800	45583	50475	55750	61402	67465	80855	96152	113625	133648	156752	2
	16	29565	37135	45998	50935	56258	61960	68079	81591	97026	114658	134864	158178	2
	17	29832	37470	46413	51395	56766	62519	68692	82326	97901	115691	136080	159603	2
	18	30098	37804	46827	51855	57274	63078	69305	83062	98775	116724	137296	161028	2
	19	30365	38139	47242	52315	57782	63636	69918	83798	99650	117758	138511	162453	2
	20	30632	38473	47657	52775	58290	64195	70532	84534	100525	118791	139727	163878	2
	21	30898	38808	48071	53235	58798	64754	71145	85270	101399	119824	140943	165303	2
	22	31165	39143	48486	53695	59306	65312	71758	86006	102274	120857	142159	166729	2
	23	31432	39477	48900	54155	59814	65871	72371	86742	103148	121890	143375	168154	2
	24	31698	39812	49315	54615	60322	66429	72985	87478	104023	122924	144591	169579	1
F U L L P E R F O R M A N C E R A N G E	25	31965	40147	49730	55074	60830	66988	73598	88214	104898	123957	145807	171004	1
	26	32231	40481	50144	55534	61338	67547	74211	88950	105772	124990	147023	172429	1
	27	32498	40816	50559	55994	61846	68105	74825	89686	106647	126023	148239	173855	1
	28	32765	41151	50974	56454	62354	68664	75438	90422	107521	127057	149454	175280	1
	29	33031	41485	51388	56914	62862	69222	76051	91158	108396	128090	150670	176705	1
	30	33298	41820	51803	57374	63370	69781	76664	91893	109270	129123	151886	178130	1
	31	33565	42154	52217	57834	63878	70340	77278	92629	110145	130156	153102	179555	1
	32	33831	42489	52632	58294	64386	70898	77891	93365	111020	131190	154318	180981	1
	33	34098	42824	53047	58754	64894	71457	78504	94101	111894	132223	155534	181500 *	1
	34	34365	43158	53461	59214	65401	72015	79117	94837	112769	133256	156750	181500 *	1
	35	34631	43493	53876	59674	65909	72574	79731	95573	113643	134289	157966	181500 *	1
	36	34898	43828	54291	60134	66417	73133	80344	96309	114518	135322	159181	181500 *	1
	37	35164	44162	54705	60594	66925	73691	80957	97045	115392	136356	160397	181500 *	1
	38	35431	44497	55120	61054	67433	74250	81571	97781	116267	137389	161613	181500 *	1
	39	35698	44832	55534	61514	67941	74809	82184	98517	117142	138422	162829	181500 *	1
	40	35964	45166	55949	61974	68449	75367	82797	99253	118016	139455	164045	181500 *	1
	41	36231	45501	56364	62434	68957	75926	83410	99989	118891	140489	165261	181500 *	1
	42	36498	45835	56778	62894	69465	76484	84024	100725	119765	141522	166477	181500 *	1
	43	36764	46170	57193	63354	69973	77043	84637	101461	120640	142555	167693	181500 *	1
	44	37031	46505	57608	63814	70481	77602	85250	102196	121515	143588	168908	181500 *	1
	45	37298	46839	58022	64274	70989	78160	85863	102932	122389	144622	170124	181500 *	1
	46	37564	47174	58437	64734	71497	78719	86477	103668	123264	145655	170800 **	181500 *	1
	47	37831	47509	58851	65193	72005	79277	87090	104404	124138	146688	170800 **	181500 *	1
	48	38098	47843	59266	65653	72513	79836	87703	105140	125013	147721	170800 **	181500 *	1
	49	38364	48178	59681	66113	73021	80395	88317	105876	125887	148754	170800 **	181500 *	1
	50	38631	48512	60095	66573	73529	80953	88930	106612	126762	149788	170800 **	181500 *	1
	51	38897	48847	60510	67033	74037	81512	89543	107348	127637	150821	170800 **	181500 *	1
	52	39164	49182	60925	67493	74545	82070	90156	108084	128511	151854	170800 **	181500 *	1
	53	39431	49516	61339	67953	75052	82629	90770	108820	129386	152887	170800 **	181500 *	1
	54	39697	49851	61754	68413	75560	83188	91383	109556	130260	153921	170800 **	181500 *	1
	55	39964	50186	62168	68873	76068	83746	91996	110292	131135	154954	170800 **	181500 *	1
	56	40231	50520	62583	69333	76576	84305	92609	111028	132009	155987	170800 **	181500 *	1
	57	40497	50855	62998	69793	77084	84864	93223	111763	132884	157020	170800 **	181500 *	1
	58	40764	51190	63412	70253	77592	85422	93836	112499	133759	158054	170800 **	181500 *	1
	59	41031	51524	63827	70713	78100	85981	94449	113235	134633	159087	170800 **	181500 *	1
	60	41297	51859	64242	71173	78608	86539	95062	113971	135508	160120	170800 **	181500 *	1
	61	41564	52193	64656	71633	79116	87098	95676	114707	136382	161153	170800 **	181500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.