

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
18.88% Locality Payment Included
Effective January 6, 2020

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	22796	28637	35470	39266	43371	47778	52502	62910	74820	88419	103994	121983	2
	2	23034	28935	35840	39676	43824	48276	53049	63566	75599	89341	105078	123254	2
	3	23272	29234	36210	40086	44277	48774	53596	64223	76379	90262	106162	124524	2
	4	23510	29532	36579	40496	44730	49272	54143	64879	77159	91183	107246	125795	2
	5	23747	29831	36949	40907	45183	49770	54690	65535	77939	92105	108331	127066	2
	6	23985	30129	37319	41317	45636	50268	55236	66191	78719	93026	109415	128337	2
	7	24223	30427	37689	41727	46089	50767	55783	66847	79499	93947	110499	129608	2
	8	24461	30726	38058	42137	46542	51265	56330	67504	80278	94869	111583	130879	2
	9	24699	31024	38428	42547	46994	51763	56877	68160	81058	95790	112667	132149	2
	10	24936	31323	38798	42957	47447	52261	57424	68816	81838	96711	113752	133420	2
	11	25174	31621	39167	43367	47900	52759	57971	69472	82618	97633	114836	134691	2
	12	25412	31919	39537	43778	48353	53257	58517	70129	83398	98554	115920	135962	2
	13	25650	32218	39907	44188	48806	53755	59064	70785	84178	99475	117004	137233	2
	14	25887	32516	40277	44598	49259	54253	59611	71441	84958	100397	118088	138504	2
	15	26125	32814	40646	45008	49712	54751	60158	72097	85737	101318	119172	139774	2
	16	26363	33113	41016	45418	50165	55249	60705	72753	86517	102239	120257	141045	2
	17	26601	33411	41386	45828	50618	55748	61252	73410	87297	103160	121341	142316	2
	18	26838	33710	41755	46238	51071	56246	61799	74066	88077	104082	122425	143587	2
	19	27076	34008	42125	46649	51524	56744	62345	74722	88857	105003	123509	144858	2
	20	27314	34306	42495	47059	51977	57242	62892	75378	89637	105924	124593	146128	2
	21	27552	34605	42865	47469	52430	57740	63439	76034	90417	106846	125678	147399	2
	22	27789	34903	43234	47879	52883	58238	63986	76691	91196	107767	126762	148670	2
	23	28027	35202	43604	48289	53336	58736	64533	77347	91976	108688	127846	149941	2
	24	28265	35500	43974	48699	53788	59234	65080	78003	92756	109610	128930	151212	1
F U L L P E R F O R M A N C E R A N G E	25	28503	35798	44343	49109	54241	59732	65627	78659	93536	110531	130014	152483	1
	26	28740	36097	44713	49519	54694	60231	66173	79316	94316	111452	131098	153753	1
	27	28978	36395	45083	49930	55147	60729	66720	79972	95096	112374	132183	155024	1
	28	29216	36694	45453	50340	55600	61227	67267	80628	95876	113295	133267	156295	1
	29	29454	36992	45822	50750	56053	61725	67814	81284	96655	114216	134351	157566	1
	30	29691	37290	46192	51160	56506	62223	68361	81940	97435	115138	135435	158837	1
	31	29929	37589	46562	51570	56959	62721	68908	82597	98215	116059	136519	160108	1
	32	30167	37887	46931	51980	57412	63219	69454	83253	98995	116980	137604	161378	1
	33	30405	38185	47301	52390	57865	63717	70001	83909	99775	117902	138688	162649	1
	34	30643	38484	47671	52801	58318	64215	70548	84565	100555	118823	139772	163920	1
	35	30880	38782	48041	53211	58771	64714	71095	85222	101335	119744	140856	165191	1
	36	31118	39081	48410	53621	59224	65212	71642	85878	102114	120666	141940	166462	1
	37	31356	39379	48780	54031	59677	65710	72189	86534	102894	121587	143025	167733	1
	38	31594	39677	49150	54441	60130	66208	72736	87190	103674	122508	144109	169003	1
	39	31831	39976	49519	54851	60582	66706	73282	87846	104454	123430	145193	170274	1
	40	32069	40274	49889	55261	61035	67204	73829	88503	105234	124351	146277	171545	1
	41	32307	40573	50259	55672	61488	67702	74376	89159	106014	125272	147361	172816	1
	42	32545	40871	50629	56082	61941	68200	74923	89815	106793	126193	148445	174087	1
	43	32782	41169	50998	56492	62394	68698	75470	90471	107573	127115	149530	175358	1
	44	33020	41468	51368	56902	62847	69196	76017	91127	108353	128036	150614	176628	1
	45	33258	41766	51738	57312	63300	69695	76563	91784	109133	128957	151698	177899	1
	46	33496	42064	52107	57722	63753	70193	77110	92440	109913	129879	152782	179170	1
	47	33733	42363	52477	58132	64206	70691	77657	93096	110693	130800	153866	180441	1
	48	33971	42661	52847	58542	64659	71189	78204	93752	111473	131721	154951	181500 *	1
	49	34209	42960	53217	58953	65112	71687	78751	94409	112252	132643	156035	181500 *	1
	50	34447	43258	53586	59363	65565	72185	79298	95065	113032	133564	157119	181500 *	1
	51	34684	43556	53956	59773	66018	72683	79845	95721	113812	134485	158203	181500 *	1
	52	34922	43855	54326	60183	66471	73181	80391	96377	114592	135407	159287	181500 *	1
	53	35160	44153	54695	60593	66923	73679	80938	97033	115372	136328	160371	181500 *	1
	54	35398	44452	55065	61003	67376	74178	81485	97690	116152	137249	161456	181500 *	1
	55	35635	44750	55435	61413	67829	74676	82032	98346	116932	138171	162540	181500 *	1
	56	35873	45048	55805	61824	68282	75174	82579	99002	117711	139092	163624	181500 *	1
	57	36111	45347	56174	62234	68735	75672	83126	99658	118491	140013	164708	181500 *	1
	58	36349	45645	56544	62644	69188	76170	83672	100315	119271	140935	165792	181500 *	1
	59	36587	45944	56914	63054	69641	76668	84219	100971	120051	141856	166877	181500 *	1
	60	36824	46242	57284	63464	70094	77166	84766	101627	120831	142777	167961	181500 *	1
	61	37062	46540	57653	63874	70547	77664	85313	102283	121611	143699	169045	181500 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.