

JUDICIARY SALARY PLAN
Laredo, TX - Table LR
18.88% Locality Payment Included
Effective January 6, 2020

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$23,233 | \$24,011 | \$24,784 | \$25,552 | \$26,325 | \$26,777 | \$27,540 | \$28,310 | \$28,341 | \$29,064 |
| 2 | \$26,123 | \$26,744 | \$27,610 | \$28,341 | \$28,660 | \$29,502 | \$30,345 | \$31,188 | \$32,031 | \$32,874 |
| 3 | \$28,503 | \$29,453 | \$30,402 | \$31,352 | \$32,302 | \$33,252 | \$34,202 | \$35,152 | \$36,101 | \$37,051 |
| 4 | \$31,997 | \$33,063 | \$34,129 | \$35,196 | \$36,262 | \$37,328 | \$38,395 | \$39,461 | \$40,527 | \$41,594 |
| 5 | \$35,798 | \$36,992 | \$38,185 | \$39,379 | \$40,573 | \$41,766 | \$42,960 | \$44,153 | \$45,347 | \$46,540 |
| 6 | \$39,904 | \$41,235 | \$42,565 | \$43,895 | \$45,226 | \$46,556 | \$47,886 | \$49,216 | \$50,547 | \$51,877 |
| 7 | \$44,343 | \$45,821 | \$47,299 | \$48,776 | \$50,254 | \$51,732 | \$53,209 | \$54,687 | \$56,165 | \$57,643 |
| 8 | \$49,109 | \$50,746 | \$52,383 | \$54,020 | \$55,657 | \$57,294 | \$58,931 | \$60,568 | \$62,205 | \$63,842 |
| 9 | \$54,241 | \$56,050 | \$57,858 | \$59,666 | \$61,474 | \$63,282 | \$65,090 | \$66,899 | \$68,707 | \$70,515 |
| 10 | \$59,732 | \$61,724 | \$63,715 | \$65,706 | \$67,697 | \$69,689 | \$71,680 | \$73,671 | \$75,662 | \$77,654 |
| 11 | \$65,627 | \$67,814 | \$70,001 | \$72,189 | \$74,376 | \$76,563 | \$78,751 | \$80,938 | \$83,126 | \$85,313 |
| 12 | \$78,659 | \$81,282 | \$83,904 | \$86,527 | \$89,149 | \$91,772 | \$94,394 | \$97,017 | \$99,639 | \$102,262 |
| 13 | \$93,536 | \$96,654 | \$99,772 | \$102,891 | \$106,009 | \$109,127 | \$112,245 | \$115,364 | \$118,482 | \$121,600 |
| 14 | \$110,531 | \$114,215 | \$117,899 | \$121,583 | \$125,267 | \$128,952 | \$132,636 | \$136,320 | \$140,004 | \$143,688 |
| 15 | \$130,014 | \$134,349 | \$138,683 | \$143,017 | \$147,352 | \$151,686 | \$156,020 | \$160,355 | \$164,689 | \$169,024 |
| 16 | \$152,483 | \$157,566 | \$162,649 | \$167,733 | \$172,816 | \$177,899 | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * |
| 17 | \$175,123 | \$180,960 | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * |
| 18 | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * | \$181,500 * |

* Rate limited to the rate for Level III of the Executive Schedule.