

**COURT PERSONNEL SYSTEM**  
**San Jose-San Francisco-Oakland, CA - Table SF**  
**41.44% Locality Payment Included**  
**Effective January 6, 2020**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	27123	34071	42201	46718	51602	56845	62466	74849	89018	105199	123729	145132	2
	2	27405	34426	42641	47206	52140	57437	63116	75629	89946	106295	125019	146644	2
	3	27688	34782	43081	47694	52679	58030	63767	76410	90874	107391	126309	148156	2
	4	27971	35137	43521	48182	53218	58623	64417	77191	91802	108487	127599	149668	2
	5	28254	35492	43961	48670	53757	59215	65068	77972	92729	109583	128889	151180	2
	6	28537	35847	44401	49157	54296	59808	65719	78752	93657	110680	130179	152692	2
	7	28820	36202	44841	49645	54835	60401	66369	79533	94585	111776	131468	154204	2
	8	29103	36557	45281	50133	55374	60993	67020	80314	95513	112872	132758	155716	2
	9	29386	36912	45720	50621	55913	61586	67671	81095	96441	113968	134048	157228	2
	10	29668	37267	46160	51109	56452	62178	68321	81875	97369	115064	135338	158740	2
	11	29951	37622	46600	51597	56990	62771	68972	82656	98297	116160	136628	160252	2
	12	30234	37977	47040	52085	57529	63364	69622	83437	99224	117257	137918	161764	2
	13	30517	38332	47480	52573	58068	63956	70273	84218	100152	118353	139208	163276	2
	14	30800	38687	47920	53061	58607	64549	70924	84998	101080	119449	140498	164788	2
	15	31083	39042	48360	53549	59146	65142	71574	85779	102008	120545	141788	166299	2
	16	31366	39397	48800	54037	59685	65734	72225	86560	102936	121641	143078	167811	2
	17	31649	39752	49240	54525	60224	66327	72876	87341	103864	122737	144368	169323	2
	18	31931	40107	49679	55013	60763	66920	73526	88121	104791	123834	145658	170835	2
	19	32214	40462	50119	55501	61302	67512	74177	88902	105719	124930	146948	172347	2
	20	32497	40817	50559	55989	61840	68105	74827	89683	106647	126026	148238	173859	2
	21	32780	41172	50999	56477	62379	68697	75478	90464	107575	127122	149528	175371	2
	22	33063	41527	51439	56965	62918	69290	76129	91244	108503	128218	150817	176883	2
	23	33346	41882	51879	57453	63457	69883	76779	92025	109431	129314	152107	178395	2
	24	33629	42237	52319	57941	63996	70475	77430	92806	110359	130411	153397	179907	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	33912	42592	52759	58429	64535	71068	78081	93587	111286	131507	154687	181419	1
	26	34195	42947	53198	58917	65074	71661	78731	94367	112214	132603	155977	181500 *	1
	27	34477	43302	53638	59405	65613	72253	79382	95148	113142	133699	157267	181500 *	1
	28	34760	43657	54078	59893	66151	72846	80032	95929	114070	134795	158557	181500 *	1
	29	35043	44012	54518	60381	66690	73438	80683	96710	114998	135891	159847	181500 *	1
	30	35326	44367	54958	60869	67229	74031	81334	97490	115926	136987	161137	181500 *	1
	31	35609	44722	55398	61357	67768	74624	81984	98271	116853	138084	162427	181500 *	1
	32	35892	45077	55838	61845	68307	75216	82635	99052	117781	139180	163717	181500 *	1
	33	36175	45432	56278	62333	68846	75809	83286	99833	118709	140276	165007	181500 *	1
	34	36458	45787	56717	62821	69385	76402	83936	100613	119637	141372	166297	181500 *	1
	35	36740	46142	57157	63309	69924	76994	84587	101394	120565	142468	167587	181500 *	1
	36	37023	46497	57597	63797	70463	77587	85237	102175	121493	143564	168877	181500 *	1
	37	37306	46852	58037	64284	71001	78180	85888	102956	122421	144661	170166	181500 *	1
	38	37589	47207	58477	64772	71540	78772	86539	103736	123348	145757	170800 **	181500 *	1
	39	37872	47562	58917	65260	72079	79365	87189	104517	124276	146853	170800 **	181500 *	1
	40	38155	47917	59357	65748	72618	79957	87840	105298	125204	147949	170800 **	181500 *	1
	41	38438	48272	59797	66236	73157	80550	88491	106079	126132	149045	170800 **	181500 *	1
	42	38721	48627	60236	66724	73696	81143	89141	106859	127060	150141	170800 **	181500 *	1
	43	39003	48982	60676	67212	74235	81735	89792	107640	127988	151238	170800 **	181500 *	1
	44	39286	49337	61116	67700	74774	82328	90442	108421	128915	152334	170800 **	181500 *	1
	45	39569	49692	61556	68188	75313	82921	91093	109202	129843	153430	170800 **	181500 *	1
	46	39852	50047	61996	68676	75851	83513	91744	109982	130771	154526	170800 **	181500 *	1
	47	40135	50402	62436	69164	76390	84106	92394	110763	131699	155622	170800 **	181500 *	1
	48	40418	50757	62876	69652	76929	84699	93045	111544	132627	156718	170800 **	181500 *	1
	49	40701	51112	63316	70140	77468	85291	93696	112325	133555	157815	170800 **	181500 *	1
	50	40984	51467	63755	70628	78007	85884	94346	113105	134483	158911	170800 **	181500 *	1
	51	41267	51822	64195	71116	78546	86476	94997	113886	135410	160007	170800 **	181500 *	1
	52	41549	52177	64635	71604	79085	87069	95647	114667	136338	161103	170800 **	181500 *	1
	53	41832	52532	65075	72092	79624	87662	96298	115448	137266	162199	170800 **	181500 *	1
	54	42115	52887	65515	72580	80163	88254	96949	116228	138194	163295	170800 **	181500 *	1
	55	42398	53242	65955	73068	80701	88847	97599	117009	139122	164391	170800 **	181500 *	1
	56	42681	53597	66395	73556	81240	89440	98250	117790	140050	165488	170800 **	181500 *	1
	57	42964	53952	66835	74044	81779	90032	98901	118571	140977	166584	170800 **	181500 *	1
	58	43247	54307	67275	74532	82318	90625	99551	119351	141905	167680	170800 **	181500 *	1
	59	43530	54662	67714	75020	82857	91217	100202	120132	142833	168776	170800 **	181500 *	1
	60	43812	55017	68154	75508	83396	91810	100852	120913	143761	169872	170800 **	181500 *	1
	61	44095	55372	68594	75996	83935	92403	101503	121694	144689	170800 **	181500 *	0	

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.