

JUDICIARY SALARY PLAN
Richmond, VA - Table RCH
19.95% Locality Payment Included
Effective January 4, 2021

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | \$23,676 | \$24,470 | \$25,257 | \$26,040 | \$26,827 | \$27,287 | \$28,066 | \$28,850 | \$28,882 | \$29,616 |
| 2 | \$26,622 | \$27,255 | \$28,137 | \$28,882 | \$29,207 | \$30,065 | \$30,924 | \$31,783 | \$32,642 | \$33,501 |
| 3 | \$29,047 | \$30,015 | \$30,983 | \$31,951 | \$32,919 | \$33,887 | \$34,855 | \$35,823 | \$36,791 | \$37,759 |
| 4 | \$32,607 | \$33,694 | \$34,781 | \$35,867 | \$36,954 | \$38,041 | \$39,128 | \$40,214 | \$41,301 | \$42,388 |
| 5 | \$36,482 | \$37,698 | \$38,914 | \$40,130 | \$41,347 | \$42,563 | \$43,779 | \$44,996 | \$46,212 | \$47,428 |
| 6 | \$40,667 | \$42,022 | \$43,378 | \$44,733 | \$46,088 | \$47,444 | \$48,799 | \$50,155 | \$51,510 | \$52,866 |
| 7 | \$45,190 | \$46,697 | \$48,203 | \$49,710 | \$51,216 | \$52,723 | \$54,229 | \$55,736 | \$57,243 | \$58,749 |
| 8 | \$50,047 | \$51,715 | \$53,384 | \$55,052 | \$56,721 | \$58,389 | \$60,058 | \$61,726 | \$63,395 | \$65,063 |
| 9 | \$55,277 | \$57,119 | \$58,961 | \$60,804 | \$62,646 | \$64,489 | \$66,331 | \$68,174 | \$70,016 | \$71,858 |
| 10 | \$60,872 | \$62,902 | \$64,931 | \$66,961 | \$68,990 | \$71,020 | \$73,050 | \$75,079 | \$77,109 | \$79,138 |
| 11 | \$66,879 | \$69,109 | \$71,339 | \$73,569 | \$75,799 | \$78,029 | \$80,259 | \$82,488 | \$84,718 | \$86,948 |
| 12 | \$80,161 | \$82,834 | \$85,506 | \$88,179 | \$90,851 | \$93,524 | \$96,196 | \$98,869 | \$101,541 | \$104,214 |
| 13 | \$95,322 | \$98,499 | \$101,677 | \$104,854 | \$108,032 | \$111,209 | \$114,387 | \$117,564 | \$120,742 | \$123,919 |
| 14 | \$112,641 | \$116,396 | \$120,150 | \$123,905 | \$127,659 | \$131,414 | \$135,168 | \$138,922 | \$142,677 | \$146,431 |
| 15 | \$132,497 | \$136,913 | \$141,330 | \$145,746 | \$150,163 | \$154,580 | \$158,996 | \$163,413 | \$167,829 | \$172,246 |
| 16 | \$155,394 | \$160,573 | \$165,753 | \$170,932 | \$176,112 | \$181,291 | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * |
| 17 | \$178,466 | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * |
| 18 | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * | \$183,300 * |

* Rate limited to the rate for Level III of the Executive Schedule.