

JUDICIARY SALARY PLAN
San Jose-San Francisco-Oakland, CA - Table SF
41.44% Locality Payment Included
Effective January 4, 2021

Grade	1	2	3	4	5	6	7	8	9	10
1	\$27,917	\$28,854	\$29,782	\$30,705	\$31,633	\$32,176	\$33,094	\$34,019	\$34,056	\$34,922
2	\$31,391	\$32,138	\$33,178	\$34,056	\$34,439	\$35,452	\$36,465	\$37,477	\$38,490	\$39,503
3	\$34,251	\$35,393	\$36,534	\$37,675	\$38,817	\$39,958	\$41,100	\$42,241	\$43,382	\$44,524
4	\$38,449	\$39,730	\$41,012	\$42,293	\$43,575	\$44,856	\$46,138	\$47,419	\$48,701	\$49,982
5	\$43,018	\$44,452	\$45,886	\$47,320	\$48,754	\$50,189	\$51,623	\$53,057	\$54,491	\$55,925
6	\$47,952	\$49,551	\$51,149	\$52,747	\$54,345	\$55,944	\$57,542	\$59,140	\$60,739	\$62,337
7	\$53,286	\$55,063	\$56,839	\$58,616	\$60,392	\$62,169	\$63,945	\$65,722	\$67,498	\$69,274
8	\$59,013	\$60,980	\$62,948	\$64,915	\$66,883	\$68,850	\$70,818	\$72,785	\$74,752	\$76,720
9	\$65,180	\$67,352	\$69,525	\$71,697	\$73,870	\$76,042	\$78,215	\$80,387	\$82,560	\$84,732
10	\$71,778	\$74,171	\$76,564	\$78,957	\$81,351	\$83,744	\$86,137	\$88,530	\$90,923	\$93,316
11	\$78,861	\$81,491	\$84,120	\$86,749	\$89,379	\$92,008	\$94,638	\$97,267	\$99,896	\$102,526
12	\$94,523	\$97,674	\$100,826	\$103,977	\$107,128	\$110,279	\$113,431	\$116,582	\$119,733	\$122,884
13	\$112,400	\$116,146	\$119,893	\$123,640	\$127,387	\$131,133	\$134,880	\$138,627	\$142,374	\$146,120
14	\$132,822	\$137,249	\$141,676	\$146,103	\$150,530	\$154,957	\$159,384	\$163,812	\$168,239	\$172,500 **
15	\$156,235	\$161,442	\$166,650	\$171,858	\$172,500 **	\$172,500 **	\$172,500 **	\$172,500 **	\$172,500 **	\$172,500 **
16	\$183,234	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *
17	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *
18	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.