

JUDICIARY SALARY PLAN
San Antonio-New Braunfels-Pearsall, TX - Table SO
16.77% Locality Payment Included
Effective January 4, 2021

Grade	1	2	3	4	5	6	7	8	9	10
1	\$23,048	\$23,821	\$24,587	\$25,350	\$26,116	\$26,564	\$27,322	\$28,086	\$28,116	\$28,831
2	\$25,916	\$26,532	\$27,391	\$28,116	\$28,432	\$29,268	\$30,104	\$30,941	\$31,777	\$32,613
3	\$28,277	\$29,219	\$30,162	\$31,104	\$32,046	\$32,989	\$33,931	\$34,873	\$35,816	\$36,758
4	\$31,743	\$32,801	\$33,859	\$34,917	\$35,975	\$37,032	\$38,090	\$39,148	\$40,206	\$41,264
5	\$35,514	\$36,698	\$37,883	\$39,067	\$40,251	\$41,435	\$42,619	\$43,803	\$44,987	\$46,171
6	\$39,589	\$40,908	\$42,228	\$43,547	\$44,867	\$46,186	\$47,506	\$48,825	\$50,145	\$51,464
7	\$43,992	\$45,459	\$46,925	\$48,392	\$49,858	\$51,325	\$52,792	\$54,258	\$55,725	\$57,192
8	\$48,720	\$50,344	\$51,968	\$53,593	\$55,217	\$56,841	\$58,466	\$60,090	\$61,714	\$63,338
9	\$53,811	\$55,605	\$57,398	\$59,192	\$60,985	\$62,779	\$64,573	\$66,366	\$68,160	\$69,953
10	\$59,258	\$61,234	\$63,210	\$65,186	\$67,161	\$69,137	\$71,113	\$73,089	\$75,064	\$77,040
11	\$65,106	\$67,277	\$69,448	\$71,619	\$73,789	\$75,960	\$78,131	\$80,302	\$82,472	\$84,643
12	\$78,036	\$80,638	\$83,239	\$85,841	\$88,443	\$91,044	\$93,646	\$96,248	\$98,849	\$101,451
13	\$92,795	\$95,888	\$98,981	\$102,074	\$105,168	\$108,261	\$111,354	\$114,447	\$117,541	\$120,634
14	\$109,655	\$113,310	\$116,965	\$120,620	\$124,275	\$127,930	\$131,585	\$135,240	\$138,894	\$142,549
15	\$128,984	\$133,284	\$137,583	\$141,883	\$146,182	\$150,481	\$154,781	\$159,080	\$163,380	\$167,679
16	\$151,274	\$156,316	\$161,359	\$166,401	\$171,443	\$176,485	\$181,527	\$183,300 *	\$183,300 *	\$183,300 *
17	\$173,735	\$179,526	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *
18	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *	\$183,300 *

* Rate limited to the rate for Level III of the Executive Schedule.