

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
26.04% Locality Payment Included
Effective January 4, 2021

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	24411	30650	37986	42061	46467	51167	56209	67382	80106	94675	111364	130614	2
	2	24666	30971	38382	42499	46951	51700	56795	68084	80942	95662	112525	131975	2
	3	24921	31291	38777	42938	47435	52233	57381	68786	81777	96649	113686	133336	2
	4	25175	31611	39173	43377	47919	52767	57967	69488	82613	97636	114846	134698	2
	5	25430	31931	39569	43815	48403	53300	58553	70190	83449	98623	116007	136059	2
	6	25684	32251	39965	44254	48887	53833	59139	70892	84284	99609	117168	137420	2
	7	25939	32571	40361	44693	49371	54366	59725	71595	85120	100596	118329	138781	2
	8	26194	32891	40756	45131	49855	54899	60311	72297	85955	101583	119490	140143	2
	9	26448	33212	41152	45570	50339	55432	60897	72999	86791	102570	120651	141504	2
	10	26703	33532	41548	46008	50823	55966	61484	73701	87627	103557	121811	142865	2
	11	26957	33852	41944	46447	51307	56499	62070	74403	88462	104544	122972	144226	2
	12	27212	34172	42339	46886	51791	57032	62656	75105	89298	105531	124133	145588	2
	13	27467	34492	42735	47324	52275	57565	63242	75807	90134	106518	125294	146949	2
	14	27721	34812	43131	47763	52759	58098	63828	76509	90969	107505	126455	148310	2
	15	27976	35132	43527	48201	53243	58631	64414	77211	91805	108491	127616	149671	2
	16	28230	35453	43922	48640	53727	59164	65000	77913	92641	109478	128776	151032	2
	17	28485	35773	44318	49079	54211	59698	65586	78615	93476	110465	129937	152394	2
	18	28740	36093	44714	49517	54695	60231	66172	79317	94312	111452	131098	153755	2
	19	28994	36413	45110	49956	55179	60764	66758	80019	95148	112439	132259	155116	2
	20	29249	36733	45505	50395	55663	61297	67344	80721	95983	113426	133420	156477	2
	21	29503	37053	45901	50833	56147	61830	67931	81423	96819	114413	134580	157839	2
	22	29758	37373	46297	51272	56631	62363	68517	82125	97655	115400	135741	159200	2
	23	30013	37694	46693	51710	57115	62896	69103	82827	98490	116387	136902	160561	2
	24	30267	38014	47089	52149	57599	63430	69689	83529	99326	117373	138063	161922	1
F U L L P E R F O R M A N C E R A N G E	25	30522	38334	47484	52588	58083	63963	70275	84231	100161	118360	139224	163284	1
	26	30776	38654	47880	53026	58567	64496	70861	84933	100997	119347	140385	164645	1
	27	31031	38974	48276	53465	59051	65029	71447	85635	101833	120334	141545	166006	1
	28	31286	39294	48672	53904	59535	65562	72033	86337	102668	121321	142706	167367	1
	29	31540	39614	49067	54342	60019	66095	72619	87039	103504	122308	143867	168728	1
	30	31795	39935	49463	54781	60503	66629	73205	87741	104340	123295	145028	170090	1
	31	32049	40255	49859	55219	60987	67162	73791	88444	105175	124282	146189	171451	1
	32	32304	40575	50255	55658	61471	67695	74377	89146	106011	125269	147350	172812	1
	33	32559	40895	50650	56097	61955	68228	74964	89848	106847	126256	148510	174173	1
	34	32813	41215	51046	56535	62439	68761	75550	90550	107682	127242	149671	175535	1
	35	33068	41535	51442	56974	62923	69294	76136	91252	108518	128229	150832	176896	1
	36	33322	41855	51838	57412	63407	69827	76722	91954	109354	129216	151993	178257	1
	37	33577	42176	52233	57851	63891	70361	77308	92656	110189	130203	153154	179618	1
	38	33832	42496	52629	58290	64375	70894	77894	93358	111025	131190	154315	180980	1
	39	34086	42816	53025	58728	64859	71427	78480	94060	111861	132177	155475	182341	1
	40	34341	43136	53421	59167	65343	71960	79066	94762	112696	133164	156636	183300 *	1
	41	34595	43456	53817	59606	65827	72493	79652	95464	113532	134151	157797	183300 *	1
	42	34850	43776	54212	60044	66311	73026	80238	96166	114367	135138	158958	183300 *	1
	43	35105	44096	54608	60483	66795	73559	80824	96868	115203	136124	160119	183300 *	1
	44	35359	44416	55004	60921	67279	74093	81410	97570	116039	137111	161280	183300 *	1
	45	35614	44737	55400	61360	67763	74626	81997	98272	116874	138098	162440	183300 *	1
	46	35868	45057	55795	61799	68247	75159	82583	98974	117710	139085	163601	183300 *	1
	47	36123	45377	56191	62237	68731	75692	83169	99676	118546	140072	164762	183300 *	1
	48	36378	45697	56587	62676	69215	76225	83755	100378	119381	141059	165923	183300 *	1
	49	36632	46017	56983	63115	69699	76758	84341	101080	120217	142046	167084	183300 *	1
	50	36887	46337	57378	63553	70183	77292	84927	101782	121053	143033	168244	183300 *	1
	51	37141	46657	57774	63992	70667	77825	85513	102484	121888	144020	169405	183300 *	1
	52	37396	46978	58170	64430	71151	78358	86099	103186	122724	145006	170566	183300 *	1
	53	37651	47298	58566	64869	71635	78891	86685	103888	123560	145993	171727	183300 *	1
	54	37905	47618	58962	65308	72119	79424	87271	104591	124395	146980	172500 **	183300 *	1
	55	38160	47938	59357	65746	72603	79957	87857	105293	125231	147967	172500 **	183300 *	1
	56	38414	48258	59753	66185	73087	80490	88444	105995	126066	148954	172500 **	183300 *	1
	57	38669	48578	60149	66623	73571	81024	89030	106697	126902	149941	172500 **	183300 *	1
	58	38924	48898	60545	67062	74055	81557	89616	107399	127738	150928	172500 **	183300 *	1
	59	39178	49219	60940	67501	74539	82090	90202	108101	128573	151915	172500 **	183300 *	1
	60	39433	49539	61336	67939	75023	82623	90788	108803	129409	152902	172500 **	183300 *	1
	61	39687	49859	61732	68378	75507	83156	91374	109505	130245	153889	172500 **	183300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.