

**COURT PERSONNEL SYSTEM**  
**Minneapolis-St. Paul, MN-WI - Table MSP**  
**24.66% Locality Payment Included**  
**Effective January 4, 2021**

|                                                                                                                                      | STEP      | CLASSIFICATION LEVEL |       |       |       |       |       |       |        |        |        |           |          | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|-------|-------|-------|-------|-------|-------|--------|--------|--------|-----------|----------|-----------------------------------------|
|                                                                                                                                      |           | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28  | CL 29  | CL 30  | CL 31     | CL 32    |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | <b>1</b>  | 24144                | 30315 | 37570 | 41600 | 45958 | 50607 | 55593 | 66644  | 79229  | 93638  | 110145    | 129184   | 2                                       |
|                                                                                                                                      | <b>2</b>  | 24396                | 30631 | 37961 | 42034 | 46437 | 51134 | 56173 | 67339  | 80055  | 94614  | 111293    | 130530   | 2                                       |
|                                                                                                                                      | <b>3</b>  | 24648                | 30948 | 38353 | 42468 | 46916 | 51662 | 56753 | 68033  | 80882  | 95591  | 112441    | 131877   | 2                                       |
|                                                                                                                                      | <b>4</b>  | 24900                | 31265 | 38744 | 42902 | 47394 | 52189 | 57332 | 68728  | 81708  | 96567  | 113589    | 133223   | 2                                       |
|                                                                                                                                      | <b>5</b>  | 25151                | 31581 | 39136 | 43336 | 47873 | 52716 | 57912 | 69422  | 82535  | 97543  | 114737    | 134569   | 2                                       |
|                                                                                                                                      | <b>6</b>  | 25403                | 31898 | 39527 | 43769 | 48352 | 53244 | 58492 | 70116  | 83361  | 98519  | 115885    | 135916   | 2                                       |
|                                                                                                                                      | <b>7</b>  | 25655                | 32215 | 39919 | 44203 | 48831 | 53771 | 59071 | 70811  | 84188  | 99495  | 117033    | 137262   | 2                                       |
|                                                                                                                                      | <b>8</b>  | 25907                | 32531 | 40310 | 44637 | 49309 | 54298 | 59651 | 71505  | 85014  | 100471 | 118181    | 138608   | 2                                       |
|                                                                                                                                      | <b>9</b>  | 26159                | 32848 | 40701 | 45071 | 49788 | 54825 | 60231 | 72199  | 85841  | 101447 | 119330    | 139955   | 2                                       |
|                                                                                                                                      | <b>10</b> | 26410                | 33165 | 41093 | 45505 | 50267 | 55353 | 60810 | 72894  | 86667  | 102423 | 120478    | 141301   | 2                                       |
|                                                                                                                                      | <b>11</b> | 26662                | 33481 | 41484 | 45938 | 50745 | 55880 | 61390 | 73588  | 87494  | 103399 | 121626    | 142647   | 2                                       |
|                                                                                                                                      | <b>12</b> | 26914                | 33798 | 41876 | 46372 | 51224 | 56407 | 61970 | 74282  | 88320  | 104375 | 122774    | 143994   | 2                                       |
|                                                                                                                                      | <b>13</b> | 27166                | 34114 | 42267 | 46806 | 51703 | 56935 | 62549 | 74977  | 89147  | 105351 | 123922    | 145340   | 2                                       |
|                                                                                                                                      | <b>14</b> | 27418                | 34431 | 42659 | 47240 | 52181 | 57462 | 63129 | 75671  | 89973  | 106328 | 125070    | 146686   | 2                                       |
|                                                                                                                                      | <b>15</b> | 27670                | 34748 | 43050 | 47674 | 52660 | 57989 | 63709 | 76365  | 90800  | 107304 | 126218    | 148033   | 2                                       |
|                                                                                                                                      | <b>16</b> | 27921                | 35064 | 43442 | 48108 | 53139 | 58517 | 64288 | 77060  | 91626  | 108280 | 127366    | 149379   | 2                                       |
|                                                                                                                                      | <b>17</b> | 28173                | 35381 | 43833 | 48541 | 53618 | 59044 | 64868 | 77754  | 92453  | 109256 | 128514    | 150725   | 2                                       |
|                                                                                                                                      | <b>18</b> | 28425                | 35698 | 44224 | 48975 | 54096 | 59571 | 65448 | 78449  | 93279  | 110232 | 129663    | 152071   | 2                                       |
|                                                                                                                                      | <b>19</b> | 28677                | 36014 | 44616 | 49409 | 54575 | 60099 | 66027 | 79143  | 94106  | 111208 | 130811    | 153418   | 2                                       |
|                                                                                                                                      | <b>20</b> | 28929                | 36331 | 45007 | 49843 | 55054 | 60626 | 66607 | 79837  | 94932  | 112184 | 131959    | 154764   | 2                                       |
|                                                                                                                                      | <b>21</b> | 29180                | 36648 | 45399 | 50277 | 55532 | 61153 | 67187 | 80532  | 95759  | 113160 | 133107    | 156110   | 2                                       |
|                                                                                                                                      | <b>22</b> | 29432                | 36964 | 45790 | 50710 | 56011 | 61681 | 67766 | 81226  | 96585  | 114136 | 134255    | 157457   | 2                                       |
|                                                                                                                                      | <b>23</b> | 29684                | 37281 | 46182 | 51144 | 56490 | 62208 | 68346 | 81920  | 97412  | 115112 | 135403    | 158803   | 2                                       |
|                                                                                                                                      | <b>24</b> | 29936                | 37597 | 46573 | 51578 | 56968 | 62735 | 68926 | 82615  | 98238  | 116088 | 136551    | 160149   | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | <b>25</b> | 30188                | 37914 | 46964 | 52012 | 57447 | 63262 | 69505 | 83309  | 99065  | 117064 | 137699    | 161496   | 1                                       |
|                                                                                                                                      | <b>26</b> | 30439                | 38231 | 47356 | 52446 | 57926 | 63790 | 70085 | 84003  | 99891  | 118041 | 138848    | 162842   | 1                                       |
|                                                                                                                                      | <b>27</b> | 30691                | 38547 | 47747 | 52880 | 58404 | 64317 | 70665 | 84698  | 100718 | 119017 | 139996    | 164188   | 1                                       |
|                                                                                                                                      | <b>28</b> | 30943                | 38864 | 48139 | 53313 | 58883 | 64844 | 71244 | 85392  | 101544 | 119993 | 141144    | 165535   | 1                                       |
|                                                                                                                                      | <b>29</b> | 31195                | 39181 | 48530 | 53747 | 59362 | 65372 | 71824 | 86086  | 102371 | 120969 | 142292    | 166881   | 1                                       |
|                                                                                                                                      | <b>30</b> | 31447                | 39497 | 48922 | 54181 | 59841 | 65899 | 72404 | 86781  | 103197 | 121945 | 143440    | 168227   | 1                                       |
|                                                                                                                                      | <b>31</b> | 31699                | 39814 | 49313 | 54615 | 60319 | 66426 | 72983 | 87475  | 104024 | 122921 | 144588    | 169574   | 1                                       |
|                                                                                                                                      | <b>32</b> | 31950                | 40131 | 49704 | 55049 | 60798 | 66954 | 73563 | 88170  | 104850 | 123897 | 145736    | 170920   | 1                                       |
|                                                                                                                                      | <b>33</b> | 32202                | 40447 | 50096 | 55482 | 61277 | 67481 | 74143 | 88864  | 105677 | 124873 | 146884    | 172266   | 1                                       |
|                                                                                                                                      | <b>34</b> | 32454                | 40764 | 50487 | 55916 | 61755 | 68008 | 74722 | 89558  | 106503 | 125849 | 148033    | 173613   | 1                                       |
|                                                                                                                                      | <b>35</b> | 32706                | 41080 | 50879 | 56350 | 62234 | 68536 | 75302 | 90253  | 107330 | 126825 | 149181    | 174959   | 1                                       |
|                                                                                                                                      | <b>36</b> | 32958                | 41397 | 51270 | 56784 | 62713 | 69063 | 75882 | 90947  | 108156 | 127801 | 150329    | 176305   | 1                                       |
|                                                                                                                                      | <b>37</b> | 33209                | 41714 | 51662 | 57218 | 63191 | 69590 | 76461 | 91641  | 108983 | 128778 | 151477    | 177652   | 1                                       |
|                                                                                                                                      | <b>38</b> | 33461                | 42030 | 52053 | 57652 | 63670 | 70118 | 77041 | 92336  | 109809 | 129754 | 152625    | 178998   | 1                                       |
|                                                                                                                                      | <b>39</b> | 33713                | 42347 | 52444 | 58085 | 64149 | 70645 | 77621 | 93030  | 110636 | 130730 | 153773    | 180344   | 1                                       |
|                                                                                                                                      | <b>40</b> | 33965                | 42664 | 52836 | 58519 | 64627 | 71172 | 78200 | 93724  | 111462 | 131706 | 154921    | 181691   | 1                                       |
|                                                                                                                                      | <b>41</b> | 34217                | 42980 | 53227 | 58953 | 65106 | 71699 | 78780 | 94419  | 112289 | 132682 | 156069    | 183037   | 1                                       |
|                                                                                                                                      | <b>42</b> | 34468                | 43297 | 53619 | 59387 | 65585 | 72227 | 79360 | 95113  | 113115 | 133658 | 157217    | 183300 * | 1                                       |
|                                                                                                                                      | <b>43</b> | 34720                | 43614 | 54010 | 59821 | 66064 | 72754 | 79939 | 95807  | 113942 | 134634 | 158366    | 183300 * | 1                                       |
|                                                                                                                                      | <b>44</b> | 34972                | 43930 | 54402 | 60254 | 66542 | 73281 | 80519 | 96502  | 114768 | 135610 | 159514    | 183300 * | 1                                       |
|                                                                                                                                      | <b>45</b> | 35224                | 44247 | 54793 | 60688 | 67021 | 73809 | 81099 | 97196  | 115595 | 136586 | 160662    | 183300 * | 1                                       |
|                                                                                                                                      | <b>46</b> | 35476                | 44563 | 55184 | 61122 | 67500 | 74336 | 81678 | 97891  | 116421 | 137562 | 161810    | 183300 * | 1                                       |
|                                                                                                                                      | <b>47</b> | 35728                | 44880 | 55576 | 61556 | 67978 | 74863 | 82258 | 98585  | 117248 | 138538 | 162958    | 183300 * | 1                                       |
|                                                                                                                                      | <b>48</b> | 35979                | 45197 | 55967 | 61990 | 68457 | 75391 | 82838 | 99279  | 118074 | 139514 | 164106    | 183300 * | 1                                       |
|                                                                                                                                      | <b>49</b> | 36231                | 45513 | 56359 | 62423 | 68936 | 75918 | 83417 | 99974  | 118901 | 140491 | 165254    | 183300 * | 1                                       |
|                                                                                                                                      | <b>50</b> | 36483                | 45830 | 56750 | 62857 | 69414 | 76445 | 83997 | 100668 | 119727 | 141467 | 166402    | 183300 * | 1                                       |
|                                                                                                                                      | <b>51</b> | 36735                | 46147 | 57142 | 63291 | 69893 | 76973 | 84577 | 101362 | 120554 | 142443 | 167551    | 183300 * | 1                                       |
|                                                                                                                                      | <b>52</b> | 36987                | 46463 | 57533 | 63725 | 70372 | 77500 | 85156 | 102057 | 121380 | 143419 | 168699    | 183300 * | 1                                       |
|                                                                                                                                      | <b>53</b> | 37238                | 46780 | 57925 | 64159 | 70851 | 78027 | 85736 | 102751 | 122207 | 144395 | 169847    | 183300 * | 1                                       |
|                                                                                                                                      | <b>54</b> | 37490                | 47097 | 58316 | 64593 | 71329 | 78554 | 86316 | 103445 | 123033 | 145371 | 170995    | 183300 * | 1                                       |
|                                                                                                                                      | <b>55</b> | 37742                | 47413 | 58707 | 65026 | 71808 | 79082 | 86895 | 104140 | 123860 | 146347 | 172143    | 183300 * | 1                                       |
|                                                                                                                                      | <b>56</b> | 37994                | 47730 | 59099 | 65460 | 72287 | 79609 | 87475 | 104834 | 124686 | 147323 | 172500 ** | 183300 * | 1                                       |
|                                                                                                                                      | <b>57</b> | 38246                | 48046 | 59490 | 65894 | 72765 | 80136 | 88055 | 105528 | 125513 | 148299 | 172500 ** | 183300 * | 1                                       |
|                                                                                                                                      | <b>58</b> | 38498                | 48363 | 59882 | 66328 | 73244 | 80664 | 88635 | 106223 | 126339 | 149275 | 172500 ** | 183300 * | 1                                       |
|                                                                                                                                      | <b>59</b> | 38749                | 48680 | 60273 | 66762 | 73723 | 81191 | 89214 | 106917 | 127166 | 150251 | 172500 ** | 183300 * | 1                                       |
|                                                                                                                                      | <b>60</b> | 39001                | 48996 | 60665 | 67195 | 74201 | 81718 | 89794 | 107611 | 127992 | 151228 | 172500 ** | 183300 * | 1                                       |
|                                                                                                                                      | <b>61</b> | 39253                | 49313 | 61056 | 67629 | 74680 | 82246 | 90374 | 108306 | 128819 | 152204 | 172500 ** | 183300 * | 0                                       |

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.