COURT PERSONNEL SYSTEM
Houston-The Woodlands, TX - Table HOU
33.32% Locality Payment Included
Effective January 4, 2021

	STEP	CLASSIFICATION LEVEL												Number of Default Steps[1]
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	1	25821	32421	40180	44490	49151	54123	59455	71274	84733	100143	117796	138158	2
	2	26091	32759	40599	44954	49663	54687	60075	72017	85617	101187	119024	139598	2
	3	26360	33098	41017	45418	50175	55250	60695	72759	86501	102231	120252	141038	2
	4	26629	33437	41436	45882	50687	55814	61315	73502	87385	103275	121480	142478	2
	5	26899	33775	41854	46346	51199	56378	61935	74245	88269	104319	122708	143918	2
	6	27168	34114	42273	46810	51711	56942	62555	74987	89152	105363	123936	145357	2
	7	27437	34453	42692	47274	52223	57506	63175	75730	90036	106407	125163	146797	2
	8	27707	34791	43110	47738	52735	58070	63795	76472	90920	107451	126391	148237	2
	9	27976	35130	43529	48202	53247	58634	64415	77215	91804	108494	127619	149677	2
	10	28245	35468	43948	48666	53759	59198	65035	77958	92688	109538	128847	151117	2
	11	28514	35807	44366	49130	54271	59762	65655	78700	93572	110582	130075	152557	2
	12	28784	36146	44785	49594	54783	60326	66275	79443	94456	111626	131303	153997	2
	13	29053	36484	45203	50058	55294	60890	66895	80185	95340	112670	132531	155436	2
	14	29322	36823	45622	50522	55806	61454	67515	80928	96224	113714	133759	156876	2
	15	29592	37162	46041	50986	56318	62018	68135	81670	97108	114758	134987	158316	2
	16	29861	37500	46459	51450	56830	62582	68754	82413	97992	115802	136214	159756	2
	17	30130	37839	46878	51913	57342	63146	69374	83156	98875	116846	137442	161196	2
	18	30400	38178	47297	52377	57854	63710	69994	83898	99759	117890	138670	162636	2
	19	30669	38516	47715	52841	58366	64274	70614	84641	100643	118933	139898	164076	2
	20	30938	38855	48134	53305	58878	64838	71234	85383	101527	119977	141126	165515	2
	21	31208	39193	48552	53769	59390	65401	71854	86126	102411	121021	142354	166955	2
	22	31477	39532	48971	54233	59902	65965	72474	86869	103295	122065	143582	168395	2
	23	31746	39871	49390	54697	60414	66529	73094	87611	104179	123109	144810	169835	2
	24	32015	40209	49808	55161	60926	67093	73714	88354	105063	124153	146037	171275	1
FULL PERFORMANCE RANGE	25	32285	40548	50227	55625	61438	67657	74334	89096	105947	125197	147265	172715	1
	26	32554	40887	50646	56089	61950	68221	74954	89839	106831	126241	148493	174155	1
	27	32823	41225	51064	56553	62462	68785	75574	90582	107715	127285	149721	175594	1
	28	33093	41564	51483	57017	62974	69349	76194	91324	108598	128328	150949	177034	1
	29	33362	41902	51901	57481	63486	69913	76814	92067	109482	129372	152177	178474	1
	30	33631	42241	52320	57945	63998	70477	77434	92809	110366	130416	153405	179914	1
	31	33901	42580	52739	58409	64510	71041	78054	93552	111250	131460	154633	181354	1
	32	34170	42918	53157	58873	65021	71605	78673	94295	112134	132504	155860	182794	1
	33	34439	43257	53576	59337	65533	72169	79293	95037	113018	133548	157088	183300 *	1
	34	34709	43596	53995	59801	66045	72733	79913	95780	113902	134592	158316	183300 *	1
	35	34978	43934	54413	60265	66557	73297	80533	96522	114786	135636	159544	183300 *	1
	36	35247	44273	54832	60729	67069	73861	81153	97265	115670	136680	160772	183300 *	1
	37	35516	44612	55250	61193	67581	74425	81773	98008	116554	137724	162000	183300 *	1
	38	35786	44950	55669	61657	68093	74989	82393	98750	117438	138767	163228	183300 *	1
	39	36055	45289	56088	62120	68605	75552	83013	99493	118322	139811	164456	183300 *	1
	40	36324	45627	56506	62584	69117	76116	83633	100235	119205	140855	165683	183300 *	1
	41	36594	45966	56925	63048	69629	76680	84253	100978	120089	141899	166911	183300 *	1
	42	36863	46305	57344	63512	70141	77244	84873	101720	120973	142943	168139	183300 *	1
	43	37132	46643	57762	63976	70653	77808	85493	102463	121857	143987	169367	183300 *	1
	44	37402	46982	58181	64440	71165	78372	86113	103206	122741	145031	170595	183300 *	1
	45	37671	47321	58599	64904	71677	78936	86733	103948	123625	146075	171823	183300 *	1
	46	37940	47659	59018	65368	72189	79500	87353	104691	124509	147119	172500 **	183300 *	1
	47	38210	47998	59437	65832	72701	80064	87973	105433	125393	148163	172500 **	183300 *	1
	48	38479	48336	59855	66296	73213	80628	88592	106176	126277	149206	172500 **	183300 *	1
	49	38748	48675	60274	66760	73725	81192	89212	106919	127161	150250	172500 **	183300 *	1
	50	39017	49014	60693	67224	74237	81756	89832	107661	128045	151294	172500 **	183300 *	1
	51	39287	49352	61111	67688	74749	82320	90452	108404	128928	152338	172500 **	183300 *	1
	52	39556	49691	61530	68152	75260	82884	91072	109146	129812	153382	172500 **	183300 *	1
	53	39825	50030	61948	68616	75772	83448	91692	109889	130696	154426	172500 **	183300 *	1
	54	40095	50368	62367	69080	76284	84012	92312	110632	131580	155470	172500 **	183300 *	1
	55	40364	50707	62786	69544	76796	84576	92932	111374	132464	156514	172500 **	183300 *	1
	56	40633	51046	63204	70008	77308	85139	93552	112117	133348	157558	172500 **	183300 *	1
	57	40903	51384	63623	70472	77820	85703	94172	112859	134232	158601	172500 **	183300 *	1
	58	41172	51723	64042	70936	78332	86267	94792	113602	135116	159645	172500 **	183300 *	1
	59	41441	52061	64460	71400	78844	86831	95412	114345	136000	160689	172500 **	183300 *	1
	60	41710	52400	64879	71863	79356	87395	96032	115087	136884	161733	172500 **	183300 *	1
	61	41980	52739	65297	72327	79868	87959	96652	115830	137768	162777	172500 **	183300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.
** Rate limited to the rate for Level IV of the Executive Schedule.

[1]The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.