

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
16.26% Locality Payment Included
Effective January 4, 2021

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	22517	28272	35038	38797	42862	47197	51847	62154	73890	87329	102723	120479	2
	2	22752	28567	35403	39202	43308	47689	52388	62801	74661	88239	103793	121735	2
	3	22987	28863	35769	39606	43754	48180	52929	63449	75432	89149	104864	122990	2
	4	23222	29158	36134	40011	44201	48672	53469	64096	76203	90060	105935	124246	2
	5	23457	29453	36499	40415	44647	49164	54010	64744	76973	90970	107006	125502	2
	6	23691	29749	36864	40820	45094	49656	54550	65392	77744	91880	108076	126757	2
	7	23926	30044	37229	41225	45540	50148	55091	66039	78515	92791	109147	128013	2
	8	24161	30339	37594	41629	45987	50639	55632	66687	79286	93701	110218	129268	2
	9	24396	30635	37959	42034	46433	51131	56172	67334	80057	94611	111289	130524	2
	10	24631	30930	38324	42438	46880	51623	56713	67982	80827	95522	112359	131780	2
	11	24866	31225	38689	42843	47326	52115	57253	68629	81598	96432	113430	133035	2
	12	25101	31520	39054	43248	47772	52606	57794	69277	82369	97342	114501	134291	2
	13	25335	31816	39419	43652	48219	53098	58335	69925	83140	98252	115572	135546	2
	14	25570	32111	39784	44057	48665	53590	58875	70572	83911	99163	116642	136802	2
	15	25805	32406	40149	44461	49112	54082	59416	71220	84681	100073	117713	138058	2
	16	26040	32702	40514	44866	49558	54574	59956	71867	85452	100983	118784	139313	2
	17	26275	32997	40879	45270	50005	55065	60497	72515	86223	101894	119855	140569	2
	18	26510	33292	41244	45675	50451	55557	61038	73162	86994	102804	120926	141824	2
	19	26744	33588	41609	46080	50897	56049	61578	73810	87765	103714	121996	143080	2
	20	26979	33883	41975	46484	51344	56541	62119	74458	88535	104625	123067	144336	2
	21	27214	34178	42340	46889	51790	57033	62659	75105	89306	105535	124138	145591	2
	22	27449	34473	42705	47293	52237	57524	63200	75753	90077	106445	125209	146847	2
	23	27684	34769	43070	47698	52683	58016	63741	76400	90848	107356	126279	148102	2
	24	27919	35064	43435	48103	53130	58508	64281	77048	91619	108266	127350	149358	1
F U L L P E R F O R M A N C E R A N G E	25	28154	35359	43800	48507	53576	59000	64822	77695	92389	109176	128421	150614	1
	26	28388	35655	44165	48912	54023	59491	65363	78343	93160	110087	129492	151869	1
	27	28623	35950	44530	49316	54469	59983	65903	78991	93931	110997	130562	153125	1
	28	28858	36245	44895	49721	54915	60475	66444	79638	94702	111907	131633	154380	1
	29	29093	36541	45260	50125	55362	60967	66984	80286	95473	112818	132704	155636	1
	30	29328	36836	45625	50530	55808	61459	67525	80933	96244	113728	133775	156892	1
	31	29563	37131	45990	50935	56255	61950	68066	81581	97014	114638	134845	158147	1
	32	29797	37426	46355	51339	56701	62442	68606	82228	97785	115548	135916	159403	1
	33	30032	37722	46720	51744	57148	62934	69147	82876	98556	116459	136987	160659	1
	34	30267	38017	47085	52148	57594	63426	69687	83524	99327	117369	138058	161914	1
	35	30502	38312	47450	52553	58040	63917	70228	84171	100098	118279	139128	163170	1
	36	30737	38608	47815	52958	58487	64409	70769	84819	100868	119190	140199	164425	1
	37	30972	38903	48180	53362	58933	64901	71309	85466	101639	120100	141270	165681	1
	38	31207	39198	48546	53767	59380	65393	71850	86114	102410	121010	142341	166937	1
	39	31441	39494	48911	54171	59826	65885	72390	86761	103181	121921	143411	168192	1
	40	31676	39789	49276	54576	60273	66376	72931	87409	103952	122831	144482	169448	1
	41	31911	40084	49641	54981	60719	66868	73472	88056	104722	123741	145553	170703	1
	42	32146	40379	50006	55385	61166	67360	74012	88704	105493	124652	146624	171959	1
	43	32381	40675	50371	55790	61612	67852	74553	89352	106264	125562	147694	173215	1
	44	32616	40970	50736	56194	62058	68343	75093	89999	107035	126472	148765	174470	1
	45	32850	41265	51101	56599	62505	68835	75634	90647	107806	127383	149836	175726	1
	46	33085	41561	51466	57003	62951	69327	76175	91294	108576	128293	150907	176981	1
	47	33320	41856	51831	57408	63398	69819	76715	91942	109347	129203	151977	178237	1
	48	33555	42151	52196	57813	63844	70311	77256	92589	110118	130114	153048	179493	1
	49	33790	42447	52561	58217	64291	70802	77797	93237	110889	131024	154119	180748	1
	50	34025	42742	52926	58622	64737	71294	78337	93885	111660	131934	155190	182004	1
	51	34259	43037	53291	59026	65183	71786	78878	94532	112430	132844	156260	183259	1
	52	34494	43332	53656	59431	65630	72278	79418	95180	113201	133755	157331	183300 *	1
	53	34729	43628	54021	59836	66076	72769	79959	95827	113972	134665	158402	183300 *	1
	54	34964	43923	54386	60240	66523	73261	80500	96475	114743	135575	159473	183300 *	1
	55	35199	44218	54751	60645	66969	73753	81040	97122	115514	136486	160543	183300 *	1
	56	35434	44514	55117	61049	67416	74245	81581	97770	116284	137396	161614	183300 *	1
	57	35669	44809	55482	61454	67862	74737	82121	98418	117055	138306	162685	183300 *	1
	58	35903	45104	55847	61858	68309	75228	82662	99065	117826	139217	163756	183300 *	1
	59	36138	45400	56212	62263	68755	75720	83203	99713	118597	140127	164826	183300 *	1
	60	36373	45695	56577	62668	69201	76212	83743	100360	119368	141037	165897	183300 *	1
	61	36608	45990	56942	63072	69648	76704	84284	101008	120138	141948	166968	183300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.