COURT PERSONNEL SYSTEM
San Antonio-New Braunfels-Pearsall, TX - Table SO
16.77% Locality Payment Included
Effective January 4, 2021

	STEP	CLASSIFICATION LEVEL												Number of Default Steps[1]
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
DEVELOPMENTAL RANGE	1	22616	28396	35192	38967	43050	47404	52075	62426	74214	87712	103173	121008	2
	2	22852	28693	35559	39374	43498	47898	52618	63077	74989	88626	104249	122269	2
	3	23088	28989	35925	39780	43946	48392	53161	63727	75763	89540	105324	123530	2
	4	23324	29286	36292	40186	44395	48886	53704	64378	76537	90455	106400	124791	2
	5	23560	29583	36659	40593	44843	49380	54247	65028	77311	91369	107475	126052	2
	6	23795	29879	37025	40999	45292	49874	54790	65678	78085	92283	108551	127313	2
	7	24031	30176	37392	41405	45740	50368	55333	66329	78859	93198	109626	128574	2
	8	24267	30472	37759	41812	46188	50862	55876	66979	79634	94112	110701	129835	2
	9	24503	30769	38125	42218	46637	51355	56419	67630	80408	95026	111777	131097	2
	10	24739	31065	38492	42625	47085	51849	56962	68280	81182	95941	112852	132358	2
	11	24975	31362	38859	43031	47534	52343	57505	68930	81956	96855	113928	133619	2
	12	25211	31659	39225	43437	47982	52837	58048	69581	82730	97769	115003	134880	2
	13	25447	31955	39592	43844	48430	53331	58591	70231	83505	98683	116079	136141	2
	14	25682	32252	39959	44250	48879	53825	59133	70882	84279	99598	117154	137402	2
	15	25918	32548	40325	44656	49327	54319	59676	71532	85053	100512	118230	138663	2
	16	26154	32845	40692	45063	49776	54813	60219	72183	85827	101426	119305	139924	2
	17	26390	33142	41059	45469	50224	55307	60762	72833	86601	102341	120381	141185	2
	18	26626	33438	41425	45875	50672	55801	61305	73483	87375	103255	121456	142447	2
	19	26862	33735	41792	46282	51121	56295	61848	74134	88150	104169	122531	143708	2
	20	27098	34031	42159	46688	51569	56789	62391	74784	88924	105084	123607	144969	2
	21	27334	34328	42525	47095	52018	57283	62934	75435	89698	105998	124682	146230	2
	22	27569	34625	42892	47501	52466	57777	63477	76085	90472	106912	125758	147491	2
	23	27805	34921	43259	47907	52914	58271	64020	76735	91246	107827	126833	148752	2
	24	28041	35218	43625	48314	53363	58765	64563	77386	92021	108741	127909	150013	1
FULL PERFORMANCE RANGE	25	28277	35514	43992	48720	53811	59258	65106	78036	92795	109655	128984	151274	1
	26	28513	35811	44359	49126	54260	59752	65649	78687	93569	110570	130060	152535	1
	27	28749	36108	44725	49533	54708	60246	66192	79337	94343	111484	131135	153797	1
	28	28985	36404	45092	49939	55156	60740	66735	79987	95117	112398	132210	155058	1
	29	29221	36701	45459	50345	55605	61234	67278	80638	95892	113312	133286	156319	1
	30	29456	36997	45825	50752	56053	61728	67821	81288	96666	114227	134361	157580	1
	31	29692	37294	46192	51158	56501	62222	68364	81939	97440	115141	135437	158841	1
	32	29928	37591	46559	51564	56950	62716	68907	82589	98214	116055	136512	160102	1
	33	30164	37887	46925	51971	57398	63210	69450	83239	98988	116970	137588	161363	1
	34	30400	38184	47292	52377	57847	63704	69993	83890	99762	117884	138663	162624	1
	35	30636	38480	47659	52784	58295	64198	70536	84540	100537	118798	139739	163886	1
	36	30872	38777	48025	53190	58743	64692	71079	85191	101311	119713	140814	165147	1
	37	31108	39074	48392	53596	59192	65186	71622	85841	102085	120627	141890	166408	1
	38	31343	39370	48758	54003	59640	65680	72165	86492	102859	121541	142965	167669	1
	39	31579	39667	49125	54409	60089	66174	72708	87142	103633	122456	144040	168930	1
	40	31815	39963	49492	54815	60537	66667	73251	87792	104408	123370	145116	170191	1
	41	32051	40260	49858	55222	60985	67161	73794	88443	105182	124284	146191	171452	1
	42	32287	40557	50225	55628	61434	67655	74337	89093	105956	125198	147267	172713	1
	43	32523	40853	50592	56034	61882	68149	74880	89744	106730	126113	148342	173974	1
	44	32759	41150	50958	56441	62331	68643	75423	90394	107504	127027	149418	175236	1
	45	32995	41446	51325	56847	62779	69137	75966	91044	108278	127941	150493	176497	1
	46	33230	41743	51692	57253	63227	69631	76509	91695	109053	128856	151569	177758	1
	47	33466	42040	52058	57660	63676	70125	77052	92345	109827	129770	152644	179019	1
	48	33702	42336	52425	58066	64124	70619	77595	92996	110601	130684	153720	180280	1
	49	33938	42633	52792	58473	64573	71113	78138	93646	111375	131599	154795	181541	1
	50	34174	42929	53158	58879	65021	71607	78681	94296	112149	132513	155870	182802	1
	51	34410	43226	53525	59285	65469	72101	79224	94947	112924	133427	156946	183300 *	1
	52	34646	43523	53892	59692	65918	72595	79767	95597	113698	134342	158021	183300 *	1
	53	34882	43819	54258	60098	66366	73089	80310	96248	114472	135256	159097	183300 *	1
	54	35117	44116	54625	60504	66815	73583	80853	96898	115246	136170	160172	183300 *	1
	55	35353	44412	54992	60911	67263	74077	81396	97548	116020	137084	161248	183300 *	1
	56	35589	44709	55358	61317	67711	74570	81939	98199	116795	137999	162323	183300 *	1
	57	35825	45005	55725	61723	68160	75064	82482	98849	117569	138913	163399	183300 *	1
	58	36061	45302	56092	62130	68608	75558	83025	99500	118343	139827	164474	183300 *	1
	59	36297	45599	56458	62536	69057	76052	83568	100150	119117	140742	165549	183300 *	1
	60	36533	45895	56825	62943	69505	76546	84111	100801	119891	141656	166625	183300 *	1
	61	36769	46192	57192	63349	69953	77040	84654	101451	120665	142570	167700	183300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

[1]The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.