

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
18.88% Locality Payment Included
Effective January 4, 2021

STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹	
	CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32		
D E V E L O P M E N T A L R A N G E	1	23025	28909	35828	39671	43827	48261	53016	63554	75555	89297	105038	123194	2
	2	23265	29211	36201	40085	44284	48763	53569	64217	76344	90228	106132	124478	2
	3	23505	29513	36575	40499	44740	49266	54121	64879	77132	91158	107227	125762	2
	4	23745	29815	36948	40913	45197	49769	54674	65541	77920	92089	108322	127046	2
	5	23985	30117	37321	41326	45653	50272	55227	66203	78708	93020	109417	128330	2
	6	24225	30419	37694	41740	46110	50775	55780	66865	79496	93951	110512	129614	2
	7	24466	30721	38068	42154	46566	51278	56332	67527	80284	94882	111607	130898	2
	8	24706	31023	38441	42567	47023	51781	56885	68190	81073	95813	112702	132181	2
	9	24946	31325	38814	42981	47479	52283	57438	68852	81861	96743	113797	133465	2
	10	25186	31627	39188	43395	47936	52786	57991	69514	82649	97674	114892	134749	2
	11	25426	31929	39561	43808	48392	53289	58544	70176	83437	98605	115986	136033	2
	12	25666	32231	39934	44222	48849	53792	59096	70838	84225	99536	117081	137317	2
	13	25906	32533	40307	44636	49305	54295	59649	71500	85013	100467	118176	138601	2
	14	26146	32835	40681	45050	49762	54798	60202	72163	85802	101398	119271	139885	2
	15	26387	33137	41054	45463	50218	55301	60755	72825	86590	102328	120366	141169	2
	16	26627	33439	41427	45877	50675	55803	61308	73487	87378	103259	121461	142453	2
	17	26867	33741	41801	46291	51131	56306	61860	74149	88166	104190	122556	143737	2
	18	27107	34042	42174	46704	51588	56809	62413	74811	88954	105121	123651	145021	2
	19	27347	34344	42547	47118	52044	57312	62966	75473	89743	106052	124746	146304	2
	20	27587	34646	42920	47532	52501	57815	63519	76136	90531	106982	125840	147588	2
	21	27827	34948	43294	47945	52957	58318	64072	76798	91319	107913	126935	148872	2
	22	28068	35250	43667	48359	53414	58821	64624	77460	92107	108844	128030	150156	2
	23	28308	35552	44040	48773	53870	59323	65177	78122	92895	109775	129125	151440	2
	24	28548	35854	44414	49187	54327	59826	65730	78784	93683	110706	130220	152724	1
F U L L P E R F O R M A N C E R A N G E	25	28788	36156	44787	49600	54783	60329	66283	79446	94472	111637	131315	154008	1
	26	29028	36458	45160	50014	55240	60832	66836	80108	95260	112567	132410	155292	1
	27	29268	36760	45533	50428	55696	61335	67388	80771	96048	113498	133505	156576	1
	28	29508	37062	45907	50841	56153	61838	67941	81433	96836	114429	134600	157860	1
	29	29749	37364	46280	51255	56609	62341	68494	82095	97624	115360	135694	159143	1
	30	29989	37666	46653	51669	57066	62844	69047	82757	98412	116291	136789	160427	1
	31	30229	37968	47027	52083	57522	63346	69599	83419	99201	117222	137884	161711	1
	32	30469	38270	47400	52496	57979	63849	70152	84081	99989	118152	138979	162995	1
	33	30709	38572	47773	52910	58435	64352	70705	84744	100777	119083	140074	164279	1
	34	30949	38874	48146	53324	58892	64855	71258	85406	101565	120014	141169	165563	1
	35	31189	39176	48520	53737	59348	65358	71811	86068	102353	120945	142264	166847	1
	36	31429	39478	48893	54151	59805	65861	72363	86730	103141	121876	143359	168131	1
	37	31670	39780	49266	54565	60261	66364	72916	87392	103930	122807	144453	169415	1
	38	31910	40082	49640	54978	60718	66866	73469	88054	104718	123737	145548	170699	1
	39	32150	40384	50013	55392	61174	67369	74022	88717	105506	124668	146643	171983	1
	40	32390	40685	50386	55806	61631	67872	74575	89379	106294	125599	147738	173266	1
	41	32630	40987	50759	56220	62087	68375	75127	90041	107082	126530	148833	174550	1
	42	32870	41289	51133	56633	62544	68878	75680	90703	107871	127461	149928	175834	1
	43	33110	41591	51506	57047	63000	69381	76233	91365	108659	128392	151023	177118	1
	44	33351	41893	51879	57461	63457	69884	76786	92027	109447	129322	152118	178402	1
	45	33591	42195	52253	57874	63913	70386	77339	92690	110235	130253	153213	179686	1
	46	33831	42497	52626	58288	64370	70889	77891	93352	111023	131184	154307	180970	1
	47	34071	42799	52999	58702	64826	71392	78444	94014	111811	132115	155402	182254	1
	48	34311	43101	53372	59115	65283	71895	78997	94676	112600	133046	156497	183300 *	1
	49	34551	43403	53746	59529	65739	72398	79550	95338	113388	133977	157592	183300 *	1
	50	34791	43705	54119	59943	66196	72901	80103	96000	114176	134907	158687	183300 *	1
	51	35032	44007	54492	60357	66652	73404	80655	96663	114964	135838	159782	183300 *	1
	52	35272	44309	54865	60770	67109	73907	81208	97325	115752	136769	160877	183300 *	1
	53	35512	44611	55239	61184	67565	74409	81761	97987	116540	137700	161972	183300 *	1
	54	35752	44913	55612	61598	68022	74912	82314	98649	117329	138631	163067	183300 *	1
	55	35992	45215	55985	62011	68478	75415	82866	99311	118117	139562	164161	183300 *	1
	56	36232	45517	56359	62425	68935	75918	83419	99973	118905	140492	165256	183300 *	1
	57	36472	45819	56732	62839	69391	76421	83972	100635	119693	141423	166351	183300 *	1
	58	36713	46121	57105	63252	69848	76924	84525	101298	120481	142354	167446	183300 *	1
	59	36953	46423	57478	63666	70304	77427	85078	101960	121269	143285	168541	183300 *	1
	60	37193	46725	57852	64080	70761	77929	85630	102622	122058	144216	169636	183300 *	1
	61	37433	47027	58225	64494	71217	78432	86183	103284	122846	145147	170731	183300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.