

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
16.76% Locality Payment Included
Effective January 11, 2016

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	21005	26385	32694	36218	39996	44049	48389	57994	68961	81488	95862	112426	2
	2	21225	26661	33035	36595	40413	44508	48893	58598	69680	82338	96862	113598	2
	3	21444	26937	33376	36972	40830	44967	49398	59203	70399	83188	97861	114770	2
	4	21664	27212	33717	37349	41247	45425	49902	59808	71119	84038	98861	115943	2
	5	21883	27488	34058	37726	41663	45884	50406	60413	71838	84888	99860	117115	2
	6	22103	27763	34399	38103	42080	46343	50911	61018	72557	85738	100860	118287	2
	7	22322	28039	34740	38481	42497	46802	51415	61622	73276	86588	101859	119459	2
	8	22542	28314	35081	38858	42914	47261	51920	62227	73995	87438	102859	120632	2
	9	22761	28590	35421	39235	43331	47720	52424	62832	74715	88288	103858	121804	2
	10	22981	28865	35762	39612	43748	48179	52928	63437	75434	89138	104857	122976	2
	11	23200	29141	36103	39989	44164	48638	53433	64042	76153	89988	105857	124149	2
	12	23420	29417	36444	40366	44581	49096	53937	64647	76872	90838	106856	125321	2
	13	23639	29692	36785	40743	44998	49555	54442	65251	77592	91688	107856	126493	2
	14	23859	29968	37126	41121	45415	50014	54946	65856	78311	92538	108855	127665	2
	15	24078	30243	37467	41498	45832	50473	55450	66461	79030	93388	109855	128838	2
	16	24298	30519	37808	41875	46249	50932	55955	67066	79749	94238	110854	130010	2
	17	24517	30794	38149	42252	46665	51391	56459	67671	80469	95088	111854	131182	2
	18	24737	31070	38490	42629	47082	51850	56964	68275	81188	95938	112853	132354	2
	19	24956	31345	38831	43006	47499	52308	57468	68880	81907	96788	113853	133527	2
	20	25176	31621	39172	43383	47916	52767	57973	69485	82626	97638	114852	134699	2
	21	25395	31896	39513	43760	48333	53226	58477	70090	83346	98488	115852	135871	2
	22	25615	32172	39854	44138	48750	53685	58981	70695	84065	99338	116851	137044	2
	23	25834	32448	40195	44515	49166	54144	59486	71299	84784	100188	117851	138216	2
	24	26054	32723	40536	44892	49583	54603	59990	71904	85503	101038	118850	139388	1
F U L L P E R F O R M A N C E R A N G E	25	26273	32999	40877	45269	50000	55062	60495	72509	86223	101888	119849	140560	1
	26	26493	33274	41217	45646	50417	55521	60999	73114	86942	102738	120849	141733	1
	27	26712	33550	41558	46023	50834	55979	61503	73719	87661	103588	121848	142905	1
	28	26932	33825	41899	46400	51251	56438	62008	74324	88380	104438	122848	144077	1
	29	27151	34101	42240	46778	51667	56897	62512	74928	89100	105288	123847	145249	1
	30	27371	34376	42581	47155	52084	57356	63017	75533	89819	106138	124847	146422	1
	31	27590	34652	42922	47532	52501	57815	63521	76138	90538	106988	125846	147594	1
	32	27810	34928	43263	47909	52918	58274	64025	76743	91257	107838	126846	148766	1
	33	28029	35203	43604	48286	53335	58733	64530	77348	91977	108688	127845	149939	1
	34	28249	35479	43945	48663	53752	59191	65034	77952	92696	109538	128845	151111	1
	35	28468	35754	44286	49040	54168	59650	65539	78557	93415	110388	129844	152283	1
	36	28688	36030	44627	49418	54585	60109	66043	79162	94134	111238	130844	153455	1
	37	28907	36305	44968	49795	55002	60568	66547	79767	94853	112088	131843	154628	1
	38	29127	36581	45309	50172	55419	61027	67052	80372	95573	112938	132843	155800	1
	39	29346	36856	45650	50549	55836	61486	67556	80977	96292	113788	133842	156972	1
	40	29566	37132	45991	50926	56253	61945	68061	81581	97011	114638	134841	158144	1
	41	29785	37408	46332	51303	56669	62404	68565	82186	97730	115488	135841	159317	1
	42	30005	37683	46672	51680	57086	62862	69069	82791	98450	116338	136840	160489	1
	43	30224	37959	47013	52057	57503	63321	69574	83396	99169	117189	137840	161661	1
	44	30444	38234	47354	52435	57920	63780	70078	84001	99888	118039	138839	162833	1
	45	30664	38510	47695	52812	58337	64239	70583	84605	100607	118889	139839	164006	1
	46	30883	38785	48036	53189	58754	64698	71087	85210	101327	119739	140838	165178	1
	47	31103	39061	48377	53566	59170	65157	71591	85815	102046	120589	141838	166350	1
	48	31322	39336	48718	53943	59587	65616	72096	86420	102765	121439	142837	167523	1
	49	31542	39612	49059	54320	60004	66074	72600	87025	103484	122289	143837	168695	1
	50	31761	39888	49400	54697	60421	66533	73105	87630	104204	123139	144836	169867	1
	51	31981	40163	49741	55075	60838	66992	73609	88234	104923	123989	145836	170400 *	1
	52	32200	40439	50082	55452	61255	67451	74113	88839	105642	124839	146835	170400 *	1
	53	32420	40714	50423	55829	61671	67910	74618	89444	106361	125689	147835	170400 *	1
	54	32639	40990	50764	56206	62088	68369	75122	90049	107081	126539	148834	170400 *	1
	55	32859	41265	51105	56583	62505	68828	75627	90654	107800	127389	149833	170400 *	1
	56	33078	41541	51446	56960	62922	69287	76131	91258	108519	128239	150833	170400 *	1
	57	33298	41816	51787	57337	63339	69745	76635	91863	109238	129089	151832	170400 *	1
	58	33517	42092	52128	57714	63756	70204	77140	92468	109958	129939	152832	170400 *	1
	59	33737	42368	52468	58092	64172	70663	77644	93073	110677	130789	153831	170400 *	1
	60	33956	42643	52809	58469	64589	71122	78149	93678	111396	131639	154831	170400 *	1
	61	34176	42919	53150	58846	65006	71581	78653	94283	112115	132489	155830	170400 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.