JUDICIARY SALARY PLAN Portland-Vancouver-Salem, OR-WA - Table POR 24.34% Locality Payment Included Effective January 3, 2022

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| 1 | \$25,082 | \$25,924 | \$26,757 | \$27,587 | \$28,420 | \$28,908 | \$29,733 | \$30,564 | \$30,598 | \$31,376 |
| 2 | \$28,203 | \$28,874 | \$29,808 | \$30,598 | \$30,943 | \$31,853 | \$32,764 | \$33,674 | \$34,584 | \$35,494 |
| 3 | \$30,773 | \$31,799 | \$32,825 | \$33,850 | \$34,876 | \$35,902 | \$36,928 | \$37,954 | \$38,979 | \$40,005 |
| 4 | \$34,544 | \$35,696 | \$36,847 | \$37,998 | \$39,150 | \$40,301 | \$41,452 | \$42,604 | \$43,755 | \$44,907 |
| 5 | \$38,649 | \$39,937 | \$41,225 | \$42,513 | \$43,801 | \$45,089 | \$46,378 | \$47,666 | \$48,954 | \$50,242 |
| 6 | \$43,083 | \$44,519 | \$45,955 | \$47,391 | \$48,827 | \$50,263 | \$51,699 | \$53,135 | \$54,572 | \$56,008 |
| 7 | \$47,875 | \$49,470 | \$51,065 | \$52,660 | \$54,256 | \$55,851 | \$57,446 | \$59,042 | \$60,637 | \$62,232 |
| 8 | \$53,020 | \$54,787 | \$56,554 | \$58,320 | \$60,087 | \$61,854 | \$63,621 | \$65,388 | \$67,155 | \$68,922 |
| 9 | \$58,560 | \$60,513 | \$62,465 | \$64,417 | \$66,369 | \$68,321 | \$70,273 | \$72,225 | \$74,178 | \$76,130 |
| 10 | \$64,488 | \$66,638 | \$68,787 | \$70,937 | \$73,087 | \$75,237 | \$77,387 | \$79,537 | \$81,686 | \$83,836 |
| 11 | \$70,853 | \$73,214 | \$75,575 | \$77,936 | \$80,298 | \$82,659 | \$85,020 | \$87,381 | \$89,742 | \$92,104 |
| 12 | \$84,923 | \$87,754 | \$90,585 | \$93,417 | \$96,248 | \$99,079 | \$101,910 | \$104,742 | \$107,573 | \$110,404 |
| 13 | \$100,984 | \$104,350 | \$107,716 | \$111,082 | \$114,448 | \$117,813 | \$121,179 | \$124,545 | \$127,911 | \$131,277 |
| 14 | \$119,333 | \$123,310 | \$127,288 | \$131,266 | \$135,243 | \$139,221 | \$143,199 | \$147,176 | \$151,154 | \$155,132 |
| 15 | \$140,367 | \$145,046 | \$149,725 | \$154,404 | \$159,083 | \$163,762 | \$168,441 | \$173,120 | \$176,300 ** | \$176,300 ** |
| 16 | \$164,625 | \$170,112 | \$175,599 | \$181,086 | \$186,573 | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * |
| 17 | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * |
| 18 | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * | \$187,300 * |

^{*} Rate limited to the rate for Level III of the Executive Schedule.

^{**} Rate limited to the rate for Level IV of the Executive Schedule.