

**JUDICIARY SALARY PLAN**  
**Des Moines-Ames-West Des Moines, IA - Table DM**  
**16.52% Locality Payment Included**  
**Effective January 3, 2022**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	\$23,504	\$24,293	\$25,074	\$25,852	\$26,633	\$27,090	\$27,863	\$28,642	\$28,673	\$29,403
<b>2</b>	\$26,429	\$27,058	\$27,933	\$28,673	\$28,997	\$29,850	\$30,703	\$31,556	\$32,409	\$33,262
<b>3</b>	\$28,838	\$29,799	\$30,760	\$31,721	\$32,683	\$33,644	\$34,605	\$35,567	\$36,528	\$37,489
<b>4</b>	\$32,372	\$33,451	\$34,530	\$35,609	\$36,687	\$37,766	\$38,845	\$39,924	\$41,003	\$42,082
<b>5</b>	\$36,218	\$37,425	\$38,632	\$39,839	\$41,047	\$42,254	\$43,461	\$44,668	\$45,875	\$47,082
<b>6</b>	\$40,373	\$41,719	\$43,065	\$44,410	\$45,756	\$47,102	\$48,448	\$49,794	\$51,139	\$52,485
<b>7</b>	\$44,864	\$46,359	\$47,854	\$49,349	\$50,844	\$52,338	\$53,833	\$55,328	\$56,823	\$58,318
<b>8</b>	\$49,685	\$51,341	\$52,997	\$54,653	\$56,308	\$57,964	\$59,620	\$61,276	\$62,931	\$64,587
<b>9</b>	\$54,877	\$56,707	\$58,536	\$60,366	\$62,195	\$64,024	\$65,854	\$67,683	\$69,512	\$71,342
<b>10</b>	\$60,432	\$62,447	\$64,461	\$66,476	\$68,490	\$70,505	\$72,520	\$74,534	\$76,549	\$78,564
<b>11</b>	\$66,397	\$68,609	\$70,822	\$73,035	\$75,247	\$77,460	\$79,673	\$81,886	\$84,098	\$86,311
<b>12</b>	\$79,582	\$82,235	\$84,888	\$87,541	\$90,195	\$92,848	\$95,501	\$98,154	\$100,807	\$103,460
<b>13</b>	\$94,633	\$97,787	\$100,941	\$104,095	\$107,250	\$110,404	\$113,558	\$116,712	\$119,866	\$123,021
<b>14</b>	\$111,828	\$115,555	\$119,283	\$123,010	\$126,738	\$130,465	\$134,193	\$137,920	\$141,648	\$145,375
<b>15</b>	\$131,539	\$135,924	\$140,309	\$144,693	\$149,078	\$153,463	\$157,847	\$162,232	\$166,617	\$171,001
<b>16</b>	\$154,271	\$159,413	\$164,555	\$169,697	\$174,839	\$179,981	\$185,123	\$187,300 *	\$187,300 *	\$187,300 *
<b>17</b>	\$177,177	\$183,083	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *
<b>18</b>	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *	\$187,300 *

\* Rate limited to the rate for Level III of the Executive Schedule.