

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
19.85% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23708	29803	36913	40865	45142	49704	54631	65461	77864	92012	108232	126925	2
	2	23956	30114	37297	41292	45613	50223	55201	66144	78676	92971	109360	128248	2
	3	24204	30424	37682	41719	46084	50742	55770	66827	79487	93930	110487	129571	2
	4	24452	30734	38067	42145	46555	51261	56339	67510	80298	94889	111615	130894	2
	5	24700	31045	38451	42572	47026	51780	56908	68193	81110	95848	112743	132217	2
	6	24948	31355	38836	42999	47497	52299	57478	68877	81921	96806	113871	133540	2
	7	25196	31666	39221	43425	47968	52818	58047	69560	82732	97765	114998	134864	2
	8	25444	31976	39606	43852	48439	53337	58616	70243	83544	98724	116126	136187	2
	9	25692	32286	39990	44279	48910	53856	59186	70926	84355	99683	117254	137510	2
	10	25940	32597	40375	44705	49381	54375	59755	71609	85167	100642	118382	138833	2
	11	26188	32907	40760	45132	49852	54894	60324	72292	85978	101600	119510	140156	2
	12	26437	33218	41145	45559	50323	55413	60893	72975	86789	102559	120637	141479	2
	13	26685	33528	41529	45985	50794	55932	61463	73659	87601	103518	121765	142802	2
	14	26933	33838	41914	46412	51265	56451	62032	74342	88412	104477	122893	144126	2
	15	27181	34149	42299	46839	51736	56969	62601	75025	89224	105436	124021	145449	2
	16	27429	34459	42683	47265	52207	57488	63171	75708	90035	106394	125149	146772	2
	17	27677	34770	43068	47692	52678	58007	63740	76391	90846	107353	126276	148095	2
	18	27925	35080	43453	48119	53149	58526	64309	77074	91658	108312	127404	149418	2
	19	28173	35391	43838	48545	53620	59045	64878	77757	92469	109271	128532	150741	2
	20	28421	35701	44222	48972	54091	59564	65448	78441	93280	110230	129660	152064	2
	21	28669	36011	44607	49399	54562	60083	66017	79124	94092	111188	130788	153388	2
	22	28917	36322	44992	49825	55033	60602	66586	79807	94903	112147	131915	154711	2
	23	29165	36632	45376	50252	55504	61121	67156	80490	95715	113106	133043	156034	2
	24	29414	36943	45761	50679	55975	61640	67725	81173	96526	114065	134171	157357	1
F U L L P E R F O R M A N C E R A N G E	25	29662	37253	46146	51105	56446	62159	68294	81856	97337	115024	135299	158680	1
	26	29910	37563	46531	51532	56917	62678	68863	82539	98149	115982	136426	160003	1
	27	30158	37874	46915	51959	57388	63197	69433	83223	98960	116941	137554	161326	1
	28	30406	38184	47300	52385	57859	63716	70002	83906	99772	117900	138682	162650	1
	29	30654	38495	47685	52812	58330	64235	70571	84589	100583	118859	139810	163973	1
	30	30902	38805	48069	53239	58801	64754	71141	85272	101394	119818	140938	165296	1
	31	31150	39115	48454	53665	59272	65273	71710	85955	102206	120776	142065	166619	1
	32	31398	39426	48839	54092	59743	65792	72279	86638	103017	121735	143193	167942	1
	33	31646	39736	49224	54519	60214	66311	72848	87322	103828	122694	144321	169265	1
	34	31894	40047	49608	54945	60685	66830	73418	88005	104640	123653	145449	170588	1
	35	32143	40357	49993	55372	61156	67349	73987	88688	105451	124612	146577	171912	1
	36	32391	40668	50378	55799	61627	67867	74556	89371	106263	125570	147704	173235	1
	37	32639	40978	50762	56225	62098	68386	75126	90054	107074	126529	148832	174558	1
	38	32887	41288	51147	56652	62569	68905	75695	90737	107885	127488	149960	175881	1
	39	33135	41599	51532	57079	63040	69424	76264	91420	108697	128447	151088	177204	1
	40	33383	41909	51917	57505	63511	69943	76833	92104	109508	129406	152215	178527	1
	41	33631	42220	52301	57932	63982	70462	77403	92787	110320	130364	153343	179851	1
	42	33879	42530	52686	58359	64453	70981	77972	93470	111131	131323	154471	181174	1
	43	34127	42840	53071	58785	64924	71500	78541	94153	111942	132282	155599	182497	1
	44	34375	43151	53455	59212	65395	72019	79111	94836	112754	133241	156727	183820	1
	45	34623	43461	53840	59639	65866	72538	79680	95519	113565	134200	157854	185143	1
	46	34872	43772	54225	60065	66337	73057	80249	96202	114376	135158	158982	186466	1
	47	35120	44082	54610	60492	66808	73576	80818	96886	115188	136117	160110	187300 *	1
	48	35368	44392	54994	60919	67279	74095	81388	97569	115999	137076	161238	187300 *	1
	49	35616	44703	55379	61345	67750	74614	81957	98252	116811	138035	162366	187300 *	1
	50	35864	45013	55764	61772	68221	75133	82526	98935	117622	138994	163493	187300 *	1
	51	36112	45324	56149	62199	68692	75652	83096	99618	118433	139952	164621	187300 *	1
	52	36360	45634	56533	62625	69163	76171	83665	100301	119245	140911	165749	187300 *	1
	53	36608	45944	56918	63052	69634	76690	84234	100984	120056	141870	166877	187300 *	1
	54	36856	46255	57303	63479	70105	77209	84803	101668	120868	142829	168005	187300 *	1
	55	37104	46565	57687	63905	70576	77728	85373	102351	121679	143788	169132	187300 *	1
	56	37352	46876	58072	64332	71047	78246	85942	103034	122490	144746	170260	187300 *	1
	57	37601	47186	58457	64759	71518	78765	86511	103717	123302	145705	171388	187300 *	1
	58	37849	47497	58842	65185	71989	79284	87081	104400	124113	146664	172516	187300 *	1
	59	38097	47807	59226	65612	72460	79803	87650	105083	124924	147623	173643	187300 *	1
	60	38345	48117	59611	66039	72931	80322	88219	105766	125736	148582	174771	187300 *	1
	61	38593	48428	59996	66465	73402	80841	88788	106450	126547	149540	175899	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.