

COURT PERSONNEL SYSTEM
San Jose-San Francisco-Oakland, CA - Table SF
42.74% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	28235	35495	43962	48670	53763	59197	65065	77963	92735	109586	128903	151166	2
	2	28531	35865	44421	49178	54324	59815	65743	78777	93702	110728	130246	152742	2
	3	28826	36235	44879	49686	54885	60433	66421	79590	94668	111870	131589	154318	2
	4	29122	36604	45337	50195	55446	61051	67099	80404	95634	113012	132932	155893	2
	5	29417	36974	45795	50703	56007	61669	67777	81218	96601	114153	134276	157469	2
	6	29713	37344	46253	51211	56568	62287	68455	82031	97567	115295	135619	159045	2
	7	30008	37713	46712	51719	57129	62906	69133	82845	98533	116437	136962	160621	2
	8	30304	38083	47170	52227	57690	63524	69811	83658	99500	117579	138305	162197	2
	9	30599	38453	47628	52735	58251	64142	70489	84472	100466	118721	139648	163773	2
	10	30895	38822	48086	53243	58812	64760	71167	85286	101432	119863	140991	165349	2
	11	31190	39192	48544	53752	59373	65378	71845	86099	102399	121005	142335	166924	2
	12	31486	39562	49003	54260	59934	65996	72523	86913	103365	122147	143678	168500	2
	13	31781	39932	49461	54768	60495	66614	73201	87727	104332	123289	145021	170076	2
	14	32077	40301	49919	55276	61056	67232	73879	88540	105298	124431	146364	171652	2
	15	32372	40671	50377	55784	61617	67850	74557	89354	106264	125573	147707	173228	2
	16	32667	41041	50835	56292	62178	68468	75235	90167	107231	126715	149051	174804	2
	17	32963	41410	51294	56801	62739	69086	75913	90981	108197	127857	150394	176380	2
	18	33258	41780	51752	57309	63299	69704	76591	91795	109163	128998	151737	177955	2
	19	33554	42150	52210	57817	63860	70322	77269	92608	110130	130140	153080	179531	2
	20	33849	42519	52668	58325	64421	70940	77947	93422	111096	131282	154423	181107	2
	21	34145	42889	53126	58833	64982	71558	78625	94236	112062	132424	155766	182683	2
	22	34440	43259	53585	59341	65543	72176	79303	95049	113029	133566	157110	184259	2
	23	34736	43628	54043	59849	66104	72795	79982	95863	113995	134708	158453	185835	2
	24	35031	43998	54501	60358	66665	73413	80660	96676	114961	135850	159796	187300 *	1
F U L L P E R F O R M A N C E R A N G E	25	35327	44368	54959	60866	67226	74031	81338	97490	115928	136992	161139	187300 *	1
	26	35622	44738	55417	61374	67787	74649	82016	98304	116894	138134	162482	187300 *	1
	27	35918	45107	55876	61882	68348	75267	82694	99117	117860	139276	163826	187300 *	1
	28	36213	45477	56334	62390	68909	75885	83372	99931	118827	140418	165169	187300 *	1
	29	36509	45847	56792	62898	69470	76503	84050	100744	119793	141560	166512	187300 *	1
	30	36804	46216	57250	63407	70031	77121	84728	101558	120759	142701	167855	187300 *	1
	31	37100	46586	57708	63915	70592	77739	85406	102372	121726	143843	169198	187300 *	1
	32	37395	46956	58167	64423	71153	78357	86084	103185	122692	144985	170541	187300 *	1
	33	37690	47325	58625	64931	71714	78975	86762	103999	123659	146127	171885	187300 *	1
	34	37986	47695	59083	65439	72275	79593	87440	104813	124625	147269	173228	187300 *	1
	35	38281	48065	59541	65947	72836	80211	88118	105626	125591	148411	174571	187300 *	1
	36	38577	48435	59999	66455	73397	80829	88796	106440	126558	149553	175914	187300 *	1
	37	38872	48804	60458	66964	73958	81447	89474	107253	127524	150695	176300 **	187300 *	1
	38	39168	49174	60916	67472	74519	82066	90152	108067	128490	151837	176300 **	187300 *	1
	39	39463	49544	61374	67980	75080	82684	90830	108881	129457	152979	176300 **	187300 *	1
	40	39759	49913	61832	68488	75641	83302	91508	109694	130423	154121	176300 **	187300 *	1
	41	40054	50283	62290	68996	76202	83920	92186	110508	131389	155263	176300 **	187300 *	1
	42	40350	50653	62749	69504	76763	84538	92864	111321	132356	156405	176300 **	187300 *	1
	43	40645	51022	63207	70013	77324	85156	93542	112135	133322	157546	176300 **	187300 *	1
	44	40941	51392	63665	70521	77885	85774	94220	112949	134288	158688	176300 **	187300 *	1
	45	41236	51762	64123	71029	78446	86392	94898	113762	135255	159830	176300 **	187300 *	1
	46	41532	52132	64581	71537	79007	87010	95576	114576	136221	160972	176300 **	187300 *	1
	47	41827	52501	65039	72045	79568	87628	96254	115390	137187	162114	176300 **	187300 *	1
	48	42123	52871	65498	72553	80129	88246	96932	116203	138154	163256	176300 **	187300 *	1
	49	42418	53241	65956	73061	80689	88864	97610	117017	139120	164398	176300 **	187300 *	1
	50	42714	53610	66414	73570	81250	89482	98288	117830	140086	165540	176300 **	187300 *	1
	51	43009	53980	66872	74078	81811	90100	98966	118644	141053	166682	176300 **	187300 *	1
	52	43304	54350	67330	74586	82372	90718	99644	119458	142019	167824	176300 **	187300 *	1
	53	43600	54719	67789	75094	82933	91336	100322	120271	142986	168966	176300 **	187300 *	1
	54	43895	55089	68247	75602	83494	91955	101000	121085	143952	170108	176300 **	187300 *	1
	55	44191	55459	68705	76110	84055	92573	101678	121899	144918	171249	176300 **	187300 *	1
	56	44486	55828	69163	76619	84616	93191	102356	122712	145885	172391	176300 **	187300 *	1
	57	44782	56198	69621	77127	85177	93809	103034	123526	146851	173533	176300 **	187300 *	1
	58	45077	56568	70080	77635	85738	94427	103712	124339	147817	174675	176300 **	187300 *	1
	59	45373	56938	70538	78143	86299	95045	104390	125153	148784	175817	176300 **	187300 *	1
	60	45668	57307	70996	78651	86860	95663	105068	125967	149750	176300 **	176300 *	187300 *	1
	61	45964	57677	71454	79159	87421	96281	105746	126780	150716	176300	176300 **	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.