

COURT PERSONNEL SYSTEM
Richmond, VA - Table RCH
20.64% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23864	30000	37156	41135	45439	50032	54991	65892	78377	92619	108945	127761	2
	2	24114	30312	37543	41564	45913	50554	55564	66580	79194	93584	110080	129093	2
	3	24363	30624	37930	41994	46387	51077	56137	67268	80011	94549	111216	130425	2
	4	24613	30937	38318	42423	46861	51599	56710	67955	80828	95514	112351	131757	2
	5	24863	31249	38705	42853	47336	52121	57283	68643	81644	96479	113486	133089	2
	6	25112	31562	39092	43282	47810	52644	57857	69331	82461	97445	114621	134421	2
	7	25362	31874	39479	43711	48284	53166	58430	70018	83278	98410	115756	135753	2
	8	25612	32187	39867	44141	48758	53688	59003	70706	84095	99375	116892	137084	2
	9	25862	32499	40254	44570	49232	54211	59576	71394	84911	100340	118027	138416	2
	10	26111	32812	40641	45000	49706	54733	60149	72081	85728	101305	119162	139748	2
	11	26361	33124	41028	45429	50180	55256	60722	72769	86545	102270	120297	141080	2
	12	26611	33437	41416	45859	50654	55778	61295	73456	87361	103235	121433	142412	2
	13	26860	33749	41803	46288	51128	56300	61868	74144	88178	104200	122568	143744	2
	14	27110	34061	42190	46718	51603	56823	62441	74832	88995	105166	123703	145076	2
	15	27360	34374	42577	47147	52077	57345	63014	75519	89812	106131	124838	146407	2
	16	27610	34686	42965	47577	52551	57867	63587	76207	90628	107096	125973	147739	2
	17	27859	34999	43352	48006	53025	58390	64160	76895	91445	108061	127109	149071	2
	18	28109	35311	43739	48436	53499	58912	64733	77582	92262	109026	128244	150403	2
	19	28359	35624	44126	48865	53973	59435	65306	78270	93079	109991	129379	151735	2
	20	28609	35936	44514	49295	54447	59957	65879	78958	93895	110956	130514	153067	2
	21	28858	36249	44901	49724	54921	60479	66452	79645	94712	111921	131650	154399	2
	22	29108	36561	45288	50154	55395	61002	67025	80333	95529	112886	132785	155731	2
	23	29358	36874	45676	50583	55870	61524	67598	81021	96346	113852	133920	157062	2
	24	29607	37186	46063	51013	56344	62046	68171	81708	97162	114817	135055	158394	1
F U L L P E R F O R M A N C E R A N G E	25	29857	37499	46450	51442	56818	62569	68744	82396	97979	115782	136190	159726	1
	26	30107	37811	46837	51872	57292	63091	69317	83084	98796	116747	137326	161058	1
	27	30357	38123	47225	52301	57766	63613	69890	83771	99612	117712	138461	162390	1
	28	30606	38436	47612	52731	58240	64136	70463	84459	100429	118677	139596	163722	1
	29	30856	38748	47999	53160	58714	64658	71036	85147	101246	119642	140731	165054	1
	30	31106	39061	48386	53589	59188	65181	71609	85834	102063	120607	141867	166385	1
	31	31356	39373	48774	54019	59663	65703	72183	86522	102879	121573	143002	167717	1
	32	31605	39686	49161	54448	60137	66225	72756	87209	103696	122538	144137	169049	1
	33	31855	39998	49548	54878	60611	66748	73329	87897	104513	123503	145272	170381	1
	34	32105	40311	49935	55307	61085	67270	73902	88585	105330	124468	146407	171713	1
	35	32354	40623	50323	55737	61559	67792	74475	89272	106146	125433	147543	173045	1
	36	32604	40936	50710	56166	62033	68315	75048	89960	106963	126398	148678	174377	1
	37	32854	41248	51097	56596	62507	68837	75621	90648	107780	127363	149813	175709	1
	38	33104	41560	51484	57025	62981	69360	76194	91335	108597	128328	150948	177040	1
	39	33353	41873	51872	57455	63455	69882	76767	92023	109413	129294	152084	178372	1
	40	33603	42185	52259	57884	63930	70404	77340	92711	110230	130259	153219	179704	1
	41	33853	42498	52646	58314	64404	70927	77913	93398	111047	131224	154354	181036	1
	42	34103	42810	53033	58743	64878	71449	78486	94086	111863	132189	155489	182368	1
	43	34352	43123	53421	59173	65352	71971	79059	94774	112680	133154	156624	183700	1
	44	34602	43435	53808	59602	65826	72494	79632	95461	113497	134119	157760	185032	1
	45	34852	43748	54195	60032	66300	73016	80205	96149	114314	135084	158895	186363	1
	46	35101	44060	54582	60461	66774	73539	80778	96837	115130	136049	160030	187300 *	1
	47	35351	44373	54970	60891	67248	74061	81351	97524	115947	137014	161165	187300 *	1
	48	35601	44685	55357	61320	67722	74583	81924	98212	116764	137980	162301	187300 *	1
	49	35851	44998	55744	61750	68197	75106	82497	98899	117581	138945	163436	187300 *	1
	50	36100	45310	56131	62179	68671	75628	83070	99587	118397	139910	164571	187300 *	1
	51	36350	45622	56519	62609	69145	76150	83643	100275	119214	140875	165706	187300 *	1
	52	36600	45935	56906	63038	69619	76673	84216	100962	120031	141840	166842	187300 *	1
	53	36849	46247	57293	63467	70093	77195	84789	101650	120848	142805	167977	187300 *	1
	54	37099	46560	57680	63897	70567	77717	85362	102338	121664	143770	169112	187300 *	1
	55	37349	46872	58068	64326	71041	78240	85935	103025	122481	144735	170247	187300 *	1
	56	37599	47185	58455	64756	71515	78762	86509	103713	123298	145701	171382	187300 *	1
	57	37848	47497	58842	65185	71990	79285	87082	104401	124114	146666	172518	187300 *	1
	58	38098	47810	59229	65615	72464	79807	87655	105088	124931	147631	173653	187300 *	1
	59	38348	48122	59617	66044	72938	80329	88228	105776	125748	148596	174788	187300 *	1
	60	38598	48435	60004	66474	73412	80852	88801	106464	126565	149561	175923	187300 *	1
	61	38847	48747	60391	66903	73886	81374	89374	107151	127381	150526	176300	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.