

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
16.81% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23106	29047	35976	39829	43996	48443	53246	63800	75889	89679	105486	123705	2
	2	23348	29350	36351	40245	44456	48949	53800	64466	76680	90613	106586	124995	2
	3	23590	29652	36726	40660	44915	49455	54355	65132	77471	91548	107685	126284	2
	4	23832	29955	37101	41076	45374	49961	54910	65798	78262	92482	108784	127574	2
	5	24073	30257	37476	41492	45833	50467	55465	66464	79052	93416	109883	128864	2
	6	24315	30560	37851	41908	46292	50972	56020	67130	79843	94351	110982	130153	2
	7	24557	30862	38226	42324	46751	51478	56575	67795	80634	95285	112082	131443	2
	8	24799	31165	38601	42740	47210	51984	57129	68461	81425	96220	113181	132732	2
	9	25041	31467	38976	43155	47669	52490	57684	69127	82216	97154	114280	134022	2
	10	25282	31770	39351	43571	48128	52996	58239	69793	83006	98089	115379	135312	2
	11	25524	32073	39726	43987	48587	53501	58794	70459	83797	99023	116478	136601	2
	12	25766	32375	40101	44403	49046	54007	59349	71124	84588	99958	117577	137891	2
	13	26008	32678	40476	44819	49505	54513	59904	71790	85379	100892	118677	139180	2
	14	26250	32980	40851	45235	49964	55019	60459	72456	86170	101827	119776	140470	2
	15	26491	33283	41226	45651	50423	55524	61013	73122	86960	102761	120875	141759	2
	16	26733	33585	41601	46066	50882	56030	61568	73788	87751	103696	121974	143049	2
	17	26975	33888	41976	46482	51341	56536	62123	74454	88542	104630	123073	144339	2
	18	27217	34190	42351	46898	51801	57042	62678	75119	89333	105565	124173	145628	2
	19	27459	34493	42726	47314	52260	57548	63233	75785	90124	106499	125272	146918	2
	20	27700	34795	43101	47730	52719	58053	63788	76451	90914	107434	126371	148207	2
	21	27942	35098	43476	48146	53178	58559	64342	77117	91705	108368	127470	149497	2
	22	28184	35400	43850	48561	53637	59065	64897	77783	92496	109303	128569	150787	2
	23	28426	35703	44225	48977	54096	59571	65452	78448	93287	110237	129668	152076	2
	24	28668	36006	44600	49393	54555	60077	66007	79114	94078	111172	130768	153366	1
F U L L P E R F O R M A N C E R A N G E	25	28909	36308	44975	49809	55014	60582	66562	79780	94868	112106	131867	154655	1
	26	29151	36611	45350	50225	55473	61088	67117	80446	95659	113041	132966	155945	1
	27	29393	36913	45725	50641	55932	61594	67672	81112	96450	113975	134065	157234	1
	28	29635	37216	46100	51056	56391	62100	68226	81778	97241	114910	135164	158524	1
	29	29876	37518	46475	51472	56850	62605	68781	82443	98032	115844	136264	159814	1
	30	30118	37821	46850	51888	57309	63111	69336	83109	98822	116778	137363	161103	1
	31	30360	38123	47225	52304	57768	63617	69891	83775	99613	117713	138462	162393	1
	32	30602	38426	47600	52720	58227	64123	70446	84441	100404	118647	139561	163682	1
	33	30844	38728	47975	53136	58687	64629	71001	85107	101195	119582	140660	164972	1
	34	31085	39031	48350	53552	59146	65134	71555	85772	101986	120516	141759	166262	1
	35	31327	39333	48725	53967	59605	65640	72110	86438	102776	121451	142859	167551	1
	36	31569	39636	49100	54383	60064	66146	72665	87104	103567	122385	143958	168841	1
	37	31811	39939	49475	54799	60523	66652	73220	87770	104358	123320	145057	170130	1
	38	32053	40241	49850	55215	60982	67158	73775	88436	105149	124254	146156	171420	1
	39	32294	40544	50225	55631	61441	67663	74330	89101	105940	125189	147255	172709	1
	40	32536	40846	50600	56047	61900	68169	74885	89767	106730	126123	148355	173999	1
	41	32778	41149	50975	56462	62359	68675	75439	90433	107521	127058	149454	175289	1
	42	33020	41451	51350	56878	62818	69181	75994	91099	108312	127992	150553	176578	1
	43	33262	41754	51725	57294	63277	69687	76549	91765	109103	128927	151652	177868	1
	44	33503	42056	52100	57710	63736	70192	77104	92431	109894	129861	152751	179157	1
	45	33745	42359	52475	58126	64195	70698	77659	93096	110684	130796	153850	180447	1
	46	33987	42661	52850	58542	64654	71204	78214	93762	111475	131730	154950	181737	1
	47	34229	42964	53224	58958	65113	71710	78768	94428	112266	132665	156049	183026	1
	48	34471	43266	53599	59373	65572	72215	79323	95094	113057	133599	157148	184316	1
	49	34712	43569	53974	59789	66032	72721	79878	95760	113848	134534	158247	185605	1
	50	34954	43871	54349	60205	66491	73227	80433	96425	114639	135468	159346	186895	1
	51	35196	44174	54724	60621	66950	73733	80988	97091	115429	136403	160446	187300 *	1
	52	35438	44477	55099	61037	67409	74239	81543	97757	116220	137337	161545	187300 *	1
	53	35680	44779	55474	61453	67868	74744	82098	98423	117011	138272	162644	187300 *	1
	54	35921	45082	55849	61868	68327	75250	82652	99089	117802	139206	163743	187300 *	1
	55	36163	45384	56224	62284	68786	75756	83207	99755	118593	140140	164842	187300 *	1
	56	36405	45687	56599	62700	69245	76262	83762	100420	119383	141075	165941	187300 *	1
	57	36647	45989	56974	63116	69704	76768	84317	101086	120174	142009	167041	187300 *	1
	58	36889	46292	57349	63532	70163	77273	84872	101752	120965	142944	168140	187300 *	1
	59	37130	46594	57724	63948	70622	77779	85427	102418	121756	143878	169239	187300 *	1
	60	37372	46897	58099	64363	71081	78285	85982	103084	122547	144813	170338	187300 *	1
	61	37614	47199	58474	64779	71540	78791	86536	103749	123337	145747	171437	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.